



Poudre Pet & Feed Supply, Inc.  
622 N College Ave, Fort Collins, Colorado 80524  
970-482-2741

### EMPLOYMENT APPLICATION

Poudre Pet & Feed Supply Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative. Note: Applications may be turned in at any Poudre Pet and Feed Supply location in Fort Collins, Loveland, or Windsor.

*Please fill out all of the sections below:*

#### **Applicant Information**

Applicant Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State and Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Date of Application: \_\_\_\_\_  
Preferred Store Location (Circle One):      Fort Collins      Loveland      Windsor

#### **Employment Position**

Position(s) applying for: \_\_\_\_\_  
How did you hear about this position? \_\_\_\_\_  
What days are you available for work? \_\_\_\_\_  
What hours or shift are you available for work? \_\_\_\_\_  
If needed, are you available to work overtime? \_\_\_\_\_  
On what date can you start working if you are hired? \_\_\_\_\_  
Do you have reliable transportation to and from work? \_\_\_\_\_  
Salary desired: \_\_\_\_\_

**Personal Information**

Do you have any friends, relatives, or acquaintances working for Poudre Pet & Feed Supply Inc.  
If yes, state name & relationship: \_\_\_\_\_

Are you a U.S. citizen or approved to work in the United States?      Yes                      No

What document(s) can you provide as proof of citizenship or legal status?  
\_\_\_\_\_

Do you have a current driver’s license? If so, State and License #: \_\_\_\_\_

Describe your driving record: \_\_\_\_\_

Have you ever been convicted of a crime? If yes, explain: \_\_\_\_\_

Do you have any allergies especially to dust, hay or animals? If yes, explain: \_\_\_\_\_

What kind of animal experience do you have? \_\_\_\_\_

This job requires heavy lifting. Explain how you will handle this: \_\_\_\_\_

**Job Skills/Qualifications**

Please list below the skills/qualifications you possess for the position for which you are applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Note: Poudre Pet & Feed Supply Inc. complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. )

**Education and Training**

**High School**

Name	Location (City, State)	Year Graduated	Degree Earned

**College/University**

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

**Military:**

Are you a member of the Armed Services? \_\_\_\_\_  
 What branch of the military did you enlist? \_\_\_\_\_  
 What was your military rank when discharged? \_\_\_\_\_  
 How many years did you serve in the military? \_\_\_\_\_

**Previous Employment**

**Employer Name:** \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Supervisor Name: \_\_\_\_\_  
 Employer Address: \_\_\_\_\_  
 City, State and Zip Code: \_\_\_\_\_  
 Employer Telephone: \_\_\_\_\_  
 Dates Employed: \_\_\_\_\_  
 Starting Wage: \_\_\_\_\_ Ending Wage: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Supervisor Name: \_\_\_\_\_  
 Employer Address: \_\_\_\_\_  
 City, State and Zip Code: \_\_\_\_\_  
 Employer Telephone: \_\_\_\_\_  
 Dates Employed: \_\_\_\_\_  
 Starting Wage: \_\_\_\_\_ Ending Wage: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Supervisor Name: \_\_\_\_\_  
 Employer Address: \_\_\_\_\_  
 City, State and Zip Code: \_\_\_\_\_  
 Employer Telephone: \_\_\_\_\_  
 Dates Employed: \_\_\_\_\_  
 Starting Wage: \_\_\_\_\_ Ending Wage: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

**References**

Please provide 3 personal and professional reference(s) below:

Reference	Contact Information	Relationship

**AT-WILL EMPLOYMENT**

The relationship between you and the Poudre Pet & Feed Supply Inc. is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Poudre Pet & Feed Supply Inc. No representative of Poudre Pet & Feed Supply Inc. has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant Signature: \_\_\_\_\_ Dated: \_\_\_\_\_

*In signing this application, I certify that my answers are true and complete to the best of my knowledge. I authorize Poudre Pet and Feed Supply to make such inquiries of my personal, employment, educational, and other related background as may be necessary for an employment decision. I hereby release employers, schools, or individuals from all liability when responding to inquiries in connection with this application. In the event that I may be employed by Poudre Pet and Feed Supply, I understand that false or misleading information given in my application or interview(s) is cause for termination.*