



Acholi Girls Fairer Future Project, Uganda

The Project seeks to help girls continue with their education during the crucial transition from primary school to secondary school. In Uganda, families frequently choose not to send their girls on to secondary schools because the girl's performance often drops due to high absenteeism after the start of their menstrual cycles, and secondly it is not subsidized by the

government. Without sanitary pads, girls simply stay home, and miss time in school translates into poor grades, which means many of these girls don't progress in their education.

Emmanuel International has been going to local primary schools, **teaching girls 12 years and older about their menstrual cycle and how to manage it, the importance of education, and that they are fearfully and wonderfully made by God.** The girls are each given 4 pairs of underwear and 4 reusable sanitary pads. Over the last 5 years, over 20,000 girls have been reached!

The key challenge for moving forward with this project is sustainability. There will not always be an organization to hand out sanitary pads to girls. Currently, many parents do not see the value in buying a pack of reusable pads, often opting for disposable pads or none at all. They could be made part of the school uniform. Since these pads are locally made, there is an economic opportunity for these pads to contribute to the livelihood of tailors in Pader, if only parents could be convinced that these pads are worth buying. The next phase of this project must explore and implement a workable strategy for sustainability.

Contract length: Ideally, the person coming to do this work should come for a minimum term of 2 years.

- Make annual budgets and work plans for the project
- Oversee the local production of sanitary pads and procurement of other materials for school visits
- Receive and disperse project funds and provide financial accountability and reporting
- Assisting with fundraising and communicating with potential donors and foundations
- Liaising with and lobbying the local government to keep girls hygiene as a priority issue with the District Education office
- Creating and implementing a strategy for sustainability to help girls have access to sanitary pads beyond the lifetime of this project
- Partnering and collaborating with other organizations working towards the same goal





Conservation Agriculture, Uganda

The Acholi people have been blessed with vast amounts of land. Compared to other areas of the country, population pressure is not a major problem for most families – yet!

Nevertheless, with poor rainfall in recent years, and the fact that most families do not have access to ox-ploughs or

tractors, many families cannot make full use of their land, and remain on the margins from year to year, not having enough food both for family consumption and for selling to provide for routine expenses, such as medical care and school fees for children.

Conservation agricultural methods can help solve these problems. Traditional agricultural methods used in Acholil and include slashing and burning the land, which consumes the nutrients meant to go back into the soil. Traditional methods also leave the soil vulnerable to erosion and the crops exposed to intense sunshine, which can be the difference between crops surviving or perishing during two weeks of drought, or alternatively, flooding due to excessive rainfall. Conservation agriculture seeks to better use the land and has been shown to increase yields up to ten-fold! To a struggling family, this means they will get more produce for their labour, which translates to better financial stability for the family. Combined with teaching about tithing and good financial management in the church, this can also empower local churches to fulfill their call to transform their communities by giving them the resources they need to follow-through on their visions and goals.

Contract length: Ideally, the person coming to work in this area should come for a minimum of 3 years.

- Developing an agricultural extension pilot project based on the Farming God's Way curriculum (available online at <u>Farming God's Way www.farming-gods-way.org)</u>) that seeks to both improve livelihoods and build the capacity of churches to achieve their outreach goals
- Overseeing the management of demonstration plots cultivated with conservation agricultural methods.
- Work with individuals who can be champions of the agricultural method and with groups interested in learning the method.
- Receive and disperse project funds and provide financial accountability and reporting.
- Assisting with fundraising and communicating with potential donors and foundations
- Partnering and collaborating with other organizations working towards the same goal





Child/Youth Discipleship, Uganda

Children are the future of any society. In Uganda, half of the population is under the age of 15 years old. In the past, Emmanuel International in Pader had a long history of children's ministry, however recent developments have shown a need to refocus. One example of this is in the Jesus

Film Outreach. Many of the people who come forward to receive Jesus are children, and yet our follow-up is more suitable for adults.

God has opened many doors for Emmanuel International to be working in the lives of children and youth. The Jesus Film ministry has spurred on thinking about how to train up Sunday school teachers in rural churches. The School Discipleship ministry seeks to do capacity building in leadership and discipleship for existing Christian clubs in secondary schools, and to link school clubs to local churches who will invest their time in ongoing mentorship of these teachers and student leaders. An excellent international organization called Scripture Union has come to Pader with materials for primary schools. We expect new Scripture Union clubs will soon starts in local primary schools, and we want to work hand-in-hand with Scripture Union to train up teachers to take on the important role of leading these clubs. Finally, we have also been invited to participate in teaching youth in conferences and vacation Bible camps.

Duration of commitment: People who come to work in this area could potentially be short-term or long-term.

- Capacity building and teaching alongside field staff responsible for discipleship activities
 with children and youth, with a particular focus on the school discipleship ministry,
 school holiday activities, and Sunday school teacher training
- Helping with budgeting and making a work plan for different child and youth discipleship activities
- Finding and tailoring discipleship materials to the local context (this may include overseeing the translation of existing materials into the local language)
- Producing lesson plans for use in discipleship ministries by school clubs and Sunday schools
- Assisting with fundraising and communicating with potential donors and foundations
- Creating linkages with local churches and helping churches implement their own vision for discipleship in their churches and in local schools
- Partnering and collaborating with other organizations (such as Scripture Union) working towards the same goal





Theological Training, Uganda

Emmanuel International in Uganda has a relationship with two theological colleges associated with the Church of Uganda (Anglican). The first college, Janani Luwum Theological College in Gulu Town, is a long-established college with certificate and diploma courses for students at

the Reverend and Lay Pastor (Catechist) level. The second college, Bishop Lee Rayfield Leadership Training Centre in a small rural centre near Pader Town, is a newer college still working on accreditation and proper infrastructure and offers certificate courses at the Lay Pastor (Catechist) level only. Both colleges have expressed a need for tutors to teach subjects, and Bishop Lee Rayfield has also expressed a desire for help with administration. Subjects taught at the colleges include Systematic Theology, Old Testament, New Testament, Church History, Preaching, Worship, Christian Education, Development Studies, English Language/Study Skills, African Traditional Religion, and Islam.

Emmanuel International has also been approached by local church leaders who have expressed a desire for in-service training for their pastors and lay leaders.

Duration of commitment and role: Opportunities for people to come in this area of work can be long-term or short-term, and the exact role would be dependent on the background and qualifications of the applicant. This role could also be combined with any of the other work areas currently available.

- Teaching and administrative roles can be discussed and negotiated with the two
 colleges according to the interests and qualifications of the applicant and the current
 needs of the college
- In-service training with church leaders, which may include conferences or other short trainings at local churches
- Other responsibilities, according to the desire and interest of the applicant, could include teaching on a weekly radio show, preaching at local churches and schools, teaching at youth conferences, and theological training for Emmanuel International staff





Water and Sanitation Engineer, Tanzania

Emmanuel International Tanzania (EITZ) has been working in partnership with the Anglican Diocese of Ruaha (DR) in Iringa, Southern Tanzania for many years, assisting the Diocese with physical and spiritual development projects. A crucial need of many of the rural communities in this area is clean water.

EITZ/DR have constructed gravity water supply systems in several communities in the Iringa Region, as well as rainwater harvesting (RWH) at rural schools and health care centres. Other aspects of past water projects has been the construction of latrines at schools, sanitation and hygiene training at schools, and the construction of concrete toilet slabs to improve existing household toilets. EITZ's philosophy of using simple repeatable technology means that materials available locally are used in these projects and local people are trained to do the work themselves.

Responsibilities: The Water and Sanitation Engineer will oversee water and sanitation projects, having responsibility for project planning, sourcing and supply of materials, budgeting and reporting, coordinating hygiene and sanitation training. He or she will work alongside the Water and Sanitation Project Officer to supervise technicians in the field and will in turn report to the EITZ team leader. He or she will liaise with staff of the Diocese in the field as well as at the head office in Iringa and develop relationships with members of the church and the wider community in the field. He or she will also develop networks with other stakeholders in water and sanitation in Tanzania and beyond, as well as evaluating existing systems and researching alternative technologies. Prior to starting work the candidate will undertake a 1-2 month language course in the town of Iringa to learn Swahili.

Duration: Preferably two or more years

Requirements: The candidate should have a degree or higher diploma (note that this is a requirement to obtain a residence permit for Tanzania). A background in engineering, construction, or project management would be an asset. The candidate should have excellent people skills and be a good communicator. A committed Christian faith is essential. A driving license is required. Please note adaptability is essential in crosscultural development work. El considers the following personal qualities to be just as important as formal qualifications and experience: flexibility, humility, servant heartedness, and willingness to learn.





Short Term Team Projects

Do you want to get a taste of the mission's field? Do you have a desire to learn more about Emmanuel International and the work we do? We have the ability to take groups of people on short-term vision trips, usually two to three weeks visiting one

of our Emmanuel International countries.

The teams consist of all ages, backgrounds and skill levels, and do a mix of practical work and spiritual mission throughout the calendar year not just over the summer.

The work is always varied...

Take your group on a short term trip

If your Church, cell group, Christian union, school or work colleagues are looking for ways in which to enrich your experience of God's love, then this may be the opportunity for you. What will you experience?

- Different culture, language, food and location. The chance to experience a totally new environment.
- See how God is working in this very different environment. Not only in the local community, but also in you!
- Satisfaction in knowing that you have worked on a worthwhile project in one of the project countries. Practical work in the past has included building of a feeding centre, a church and a school.
- You will also learn a lot from the local people. Often their testimonies of faith under difficult circumstances have a life changing effect!