

PANTHERS BASKETBALL CLUB RESOURCE GUIDE

Welcome to the Panthers Basketball Club.

This handbook has been prepared to assist you in understanding the various processes, procedures and policies that govern player, parent and spectator involvement.

During the season we use TeamApp to communicate with our players, parents and coaches. It is important that you install TeamApp and regularly check for messages and news items. Instructions on how to do this are detailed later in this handbook.

We also use Facebook and Instagram as communication tools and strongly encourage you to follow us on these platforms.

You can contact the club via your Team Manager, our website at <u>www.panthersbballclub.com</u> or email us directly at <u>panthersbasketball20@gmail.com</u>.

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Introduction

Welcome to the Panthers Basketball Club family.

As a community sporting organisation, the Panthers Basketball Club is driven to provide opportunities for everyone in our community to participate in healthy, safe and inclusive basketball activities in a fun and family orientated environment. More than just a basketball club - we strive to create a positive environment so players can reach their full potential on and off the court.

We are proud to be a club that incorporates:

- An inclusive culture, accepting players no matter their skill level, gender, culture or economic circumstances.
- A Cubs program that focusses on teaching kids the fundamental skills required to play, along with the rules of basketball in a caring, non-competitive and fun environment.
- A coaching pathways program, giving all players the opportunity to be mentored by experienced coaches, gain formal qualifications and coach their own team.
- A progressive board that endeavours to provide the best environment and culture for our players, coaches and spectators.
- An amazing group of dedicated volunteers, all of who tirelessly provide their skills, time and assistance to ensure the club can offer the above.

Enjoy the Panther journey!

The Panthers

The Panthers Basketball Club competes in the domestic basketball competition at the Coburg Basketball Association (CBA) against other basketball clubs and teams within that association. Panthers players aged from 5 – 19 years of age are placed into teams based on age, gender and skill level. These teams are then entered into the CBA weekly competition, with rankings spanning from Division 1 to Division 5.

In addition, we offer weekly Cub Academy sessions throughout the school term - a pathways program designed to introduce young children from 5 to 8 years old to basketball without the need for competition. The program teaches kids the fundamental skills required to play, along with the rules of basketball in a caring, and fun environment.

The Panthers also participate in other associations throughout Melbourne, such as the Eastern Districts Junior Basketball Association (EJDBA). These teams that compete in the EJDBA are selected by the Panthers to give these teams an opportunity to play at a more competitive level.

All Panthers players are expected to challenge themselves and continually refine their skills. All players are encouraged to participate in weekly training sessions and our skills development programs during each season.

Our Vision

To become the domestic club of choice within the Coburg Basketball Association; the leaders in both player and coach development, player and community engagements, while striving continuously for improvement

Our Mission

To grow and strengthen the community, by providing basketball playing and coaching pathways that are affordable, accessible and inclusive for all players, coaches and officials.

Core Values

Integrity

Is demonstrated and recognised through our respectful behaviours, high standards and our transparent open communication

Respect

The game, the rules and referees at all times. Respect each other, your opponents, coaches, team managers and supporters

Sportsmanship

Panthers play fair and by the rules. We exhibit courage, self-control and persistence and we always bring our best, and encourage others to do the same, whether we win or lose.

Inclusiveness & Equality

We strive to cultivate a culture where everyone feels welcome. We respect and value our differences, with all players seen as equals

Community

We are community sporting organisation driven to provide opportunities for everyone in our community to participate in healthy, safe and inclusive basketball activities in a fun and family orientated environment.

Our Collective Responsibilities

- Provide appropriate training facilities and coaching staff to ensure players have the opportunity to learn correct techniques
- Create a safe environment for children to participate in basketball which is supportive and encouraging
- Work with the CBA to participate effectively in the competitions with teams who are equipped, trained and graded to compete at the appropriate levels.
- Provide information on club policies and processes to ensure all members are informed of club operations and activities.
- Encourage and facilitate communication with team managers, coaches, parents, and players to abide by all statutory requirements as defined by Incorporation law as it applies within the state of Victoria
- Adhere to the guidelines as defined by Basketball Australia and CBA

Communication

Team App

All communication from the Panthers to players, parents, team managers and coaches will be via TeamApp. We require each family to download this free app and create an account.

Please download TeamApp using the following links:

iOS: <u>https://www.teamapp.com/ios-app</u>

Android: https://www.teamapp.com/android-app

The website version can be found here:

https://www.teamapp.com/clubs/478819?_webpage=v1

Once installed, search for 'Panthers BC' and request to join the team/s relevant to you.

At the start of each new season, the club secretary will set up chat groups for all parents, players, Team Managers and Coaches to allow for regular communication throughout the season regarding anything game or training related. These chats are the only official correspondence between the club and parents/carers, so it is very important that they are accessed regularly.

When you have membership to your team chat, please enable the notifications for your team's chat group and be sure to check the news section regularly for correspondence from the committee.

Players aged 16 and over can also sign- up to team app individually and can be added to team chats. No children under 16 should be in team chats.

Please note that these membership groups change each season as teams and Team Managers change.

Contacting the club

If you need to get in touch with the club for any reason, your first point of contact is always the Team Managers in person or via TeamApp. You will be provided with your Team Manager's name and contact number once your child is selected for a team and asked to register.

If you need to bypass this process and contact the club directly, you can send an email to panthersbasketball20@gmail.com and ask that a committee member contact you to talk through your concerns or direct you to someone that can assist.

Complaints

The Panthers Basketball Club is committed to creating a safe environment for all members.

From time to time, issues arise that may cause players and/or parents some concern. It is important that these issues are raised and dealt with at the earliest possible stage. All complaints will be taken seriously and handled confidentially and promptly with due consideration for all affected parties and their respective rights.

Players, not parents, are encouraged to speak with their Coach directly if there are any concerns regarding things such as playing time, skills they wish to develop etc. This is a skill that players have to learn on the team, no matter their age.

Parents are discouraged from raising any issues directly with the Coaches, particularly before, during or immediately after a game, as their focus should remain on coaching their team. A lot of the Coaches within Panthers BC are young coaches - most of them being players themselves, so if a parent needs to raise any issues, please do so via your Team Manager either in person, or via Team App. If you need to bypass this process and prefer to contact the club directly, you can send an email to panthersbasketball20@gmail.com and a committee member will get back to you as soon as possible.

Registration, Fees & Team Selection

Registration

Prior to the beginning of each season, new and existing players will be sent a link to an Expression of Interest form. This form is to be completed and submitted as soon as possible if players are planning to return for the following season so that provisional teams can be put together.

Existing players will be allocated to teams first. If places are available within a team, or if new teams are created, players on the waitlist will be allocated to the teams. The teams, coaches and training times/venues are then released to the existing playing group via TeamApp and to new players via email.

Once teams are finalised, a registration link will be sent to all players who have been allocated to a team for the coming season. Payment needs to be made in full to complete the online registration.

All new players will need to be registered through Play HQ. A parent/carer will need to create a play HQ account for themselves and add registrations for the children in their family as dependants using PlayHQ (<u>http://playhq.com</u>). Once a registration profile has been set up you will need to register with the Panthers Basketball Club via the link provided.

Fees

Players are not confirmed on a team until they are registered and their fees are paid, to be completed before the commencement of each season. The club reserves the right to offer the position to another player if fees remain unpaid.

The Panthers Basketball Club aims to keep fees as low as possible and maintain consistent fees across each season.

Fees include:

- Basketball Victoria Annual Licence fee (paid annually)
 - \$26 for junior participants (17 & under)
 - \$40 for senior participants (18 & over)

Basketball Victoria (BV) provides a level of insurance to all registered participants of affiliated associations and clubs throughout all BV sanctioned competitions.

• Panthers Basketball Club fees (each season) - \$280 for the 2022/23 season

This includes game fees for the Coburg Basketball Association covering game day venue entry for players and spectators and game fees for players.

A 5% sibling discount applies to children within the same immediate family, registering on the same Play HQ account.

Once player registration is completed, the PlayHQ system will provide receipts of payment via email. Players MUST complete the registration BEFORE they start their first game otherwise they will not be able to play.

If a family is having financial difficulties, please contact us via email <u>panthersbasketball20@gmail.com</u> to have a confidential conversation and explore payment options.

Team Selection & Grading

At domestic level we try and accommodate all player needs and requests. We find many players wish to be playing in the same team as friends or family, however, from time to time we need to also consider the development of individual players and the overall makeup of the team. We will try to make sure everyone is happy.

Although it's important to be part of a friend's first team, it is just as important that we are giving each player an opportunity to be the best they can be. Sometimes that means playing with new players and new teams, in an environment that will see players grow and reach new heights. We want to challenge players to step out of their comfort zone, make new friends and improve their basketball skills.

We will always try and grade our teams to play against the right opposition throughout the season, which is why there is a four-week grading period before the season commences. If necessary, from time-to-time, CBA will look at results and re-grade teams based on performance.

We ask you to respect the decision of the Panthers Basketball Club and CBA and if you have any queries or concerns contact us on <u>panthersbasketball20@gmail.com</u> to discuss.

Transfers

Players can transfer to/from Panther Basketball club by request at the end of each season.

Panthers BC will not approve player transfers to another club until all outstanding fees for registration / uniforms owed to the Panthers BC are paid in full.

Players transferring from another club will be able to register with the Panthers BC once accepted onto a team and provided with the Play HQ registration link at the end of the current season. When completing the online registration with the Panthers BC, Play HQ will ask the account holder to initiate the transfer if transferring from another club within the CBA.

All transfers are conducted online with various levels of approval before being accepted.

The Season

There are two playing seasons at CBA throughout the year:

- Summer Season: October through to April the following year (Terms 4 & 1)
- Winter Season: April through to September (Terms 2 & 3)

The season's fixtures, results and team standings are available here: https://coburgbasketball.org.au/domestic-basketball-competition/junior-domesticbasketball-competition

Games and Venues

Game day is always Saturdays, and during two-week term breaks there are no games on the middle weekend and no training during both weeks of the school holidays.

Games are generally played out of the following venues (see above link for entry details).

- Coburg Basketball Stadium: 25 Outlook Rd, Coburg North
- <u>Coburg High School:</u> Access via 101 Urquhart St Coburg, behind East Coburg Tennis Club.
- Dallas Brooks Community Primary School: 26-36 King St, Dallas, but enter Macedon Ave
- <u>Pascoe Vale Girls Secondary College:</u> Lake Ave, Pascoe Vale, access via Cornwall Rd Pascoe Vale
- Mercy College: 760 Sydney Road, Coburg. Enter Gate 2 driveway, car park at rear
- Northcote High School: 19-25 St Georges Rd, Northcote. It's the stadium with Jump artwork facing St Georges Rd.
- <u>St Johns College Preston</u>: 1 Blanch St Preston. The entrance to gym & car park is via Bell Street
- Oak Pak Stadium: 9 Hillcrest Road Oak Park.
- Fawkner Community Sports Hall: 79/83 Jukes Rd, Fawkner.
- PRACE: 35 Sturdee St, Reservoir. Follow signs to Office

Training

Training sessions are held weekly, with all players expected to attend each training session. Training times and venues vary from season to season and will be advised as part of the registration process.

Please advise the team manager if you cannot attend a training session.

Attendance

Players are expected to attend each game and training session. If for some unavoidable reason you cannot attend, you must notify your Coach or Team Manager well in advance.

For both games and training, it is the Panthers BC policy that parents/guardians must collect children from inside the training venue. Under no circumstances are children to leave unaccompanied.

Injuries

Players must inform Coaches of any injury prior to training sessions or games. To promote team spirit, players should attend games even when injured, but not when ill.

If a player has a long-term injury, it is imperative that you notify your Team Manager so they can advise the Panthers BC and another player or fill-in can be arranged.

Uniforms

All players are required to wear the official Panthers uniform for pre -game warm-up and during the course of the game.

The Panthers uniform comprises of the following compulsory items:

- Playing singlet
- Playing shorts

At the beginning of the season, all players should have an official player's uniform. However, despite best efforts, sometimes this is not possible, and we will always endeavour to supply players with a uniform before grading is over.

If a player decides to no longer play for the Panthers, they have the option of returning their uniform to the Panthers BC to be recycled.

We also have an increasing range of club Merchandise available for purchase, including:

- Training singlet (to be released in 2023)
- Hoodie
- T-shirts
- Beanies
- Bag

Merchandise can be purchased through our Uniform Manager on panthersbasketball.uniforms@gmail.com

Appointment of Coaches / Team Managers

Panthers Coaches and Assistant Coaches are usually parents and/or current or previous players. All Panthers Coaches are either experienced coaches, or they have gone through a mentoring program with the Panthers to develop them to a professional level.

A Team Manager is a voluntary role and is usually a parent within the team. A Team Manager is responsible for the overall administration and management of the team – liaising between the team, coach, parents and Panthers committee. Having a Team Manager in place allows the coach to concentrate solely on the coaching and training aspects of the team.

To enable the effective management of the club and therefore satisfy its obligations to members, Coaches and Team Managers MUST be approved by the Committee. Nominations for these roles will be reviewed at the commencement of each season and appointments announced as appropriate.

Coaches and Team Managers must apply for a Working with Children Check (WWCC) available for free online at <u>http://www.workingwithchildren.vic.gov.au</u>. Coaches that are under 18 do not require a WWCC. Once a WWCC is obtained, all Coaches and Team Managers are required to register with the club on PlayHQ. There is no charge to do so.

The Panther Basketball Committee reserves the right to terminate any Coach or Team Manager appointment at any time.

Player Guide and Expectations

Expectations

The Panthers have a series of expectations of its players. All players, regardless of team are expected to:

- Behave in line with the Panthers Basketball Club Code of Conduct
- Abide by CBA Bylaws, Rules and Policies
- Attend all training and skills sessions (where possible)
- Attend all games even when injured (where possible, although not when ill)
- Report all injuries to their coach before playing or training
- Pay fees on time
- Have fun

Attendance at both games and training is important to team development and must be given high priority. Attendance will be monitored by coaches and your team manager so if a player cannot attend training or a game, notice must be provided.

Court Time

Court time should be spread evenly throughout the team to enable all players to apply the skills learnt during training sessions to be applied in a competitive game situation, and allow all players the experience of participation within the team. The coaches focus should be on player development and even minutes, and not winning at all costs.

However, Coaches may give some players more or less court time based on external issues like training attendance and player attitude. This is solely at the Coach's discretion and is supported by the Panthers Basketball Club.

Uniforms

All players are required to wear the official Panthers uniform for pre-game warm-up and during the course of the game.

The Panthers uniform comprises of the following compulsory items:

- Playing singlet
- Playing shorts

Parent Guide and Expectations

Expectations

Panthers parents are a resource vital to the success of the Panthers Basketball Club. There are many ways which parents of young basketball players can get involved from coaching, becoming a Team Manager, or serving on the committee in one of many roles. Regardless of your role and involvement in the club, all parents are expected to:

- Encourage all players to always play by the rules.
- Set a good example by your own conduct, behaviour and appearance.
- Don't take the game more seriously than your child. Your job, as the parent, is to provide support to your child, regardless of how well they play or who wins.
- Accept decision of all referees as being fair and called to the best of their ability.
- Respect the rights, dignity and worth of every person.
- Show appreciation for coaches, officials and administrators.
- Participate in scoring for the team at games when asked to do so.

There are times where a very small percentage of parents create friction and tension amongst a team. Parents that cause conflict with players, Coaches, Team Managers and officials are not welcome at the Panthers. Conflict causes major disruptions to teams and the Committee of Management will have a zero tolerance towards behaviour outside of The Panther's Code of Conduct.

We ask that all parents familiarise themselves with the Panthers Code of Conduct (at the back of this document) prior to the start of the season and return a completed copy to your respective Team Manager prior to the first game.

Guide to Scoring

At the domestic level of basketball, the job of scoring falls to the parents, friends or relatives of the children playing. Usually, one adult representing each playing team will sit on the score bench – one responsible for the scoresheet and the other controlling the scoreboard.

While all efforts will be made by the club to provide parents with support when first learning to score, it is strongly recommended that you watch the tutorials below to familiarise yourself with the process.

Learn the computer scoring system: https://youtu.be/OdTboL_uYqk

Learn how to fill in the score sheet: <u>https://youtu.be/gshpK-JL0bE</u>

When using the scoreboard, the parent needs to simply increase the score by the number of points scored, as indicated by the referee, to the appropriate team. The parents also need to increase the team fouls on the scoreboard as they occur.

Team Manager Guide

A Team Manager is a voluntary role and is usually a parent within the team. While Team Managers are given as much support as possible from the Panthers committee, it is largely an independent role where the appointed person is responsible for looking after the players off court requirements and game day requirements not related to coaching.

Team Managers are responsible for:

- Administrative support to the Team and the Coach:
 - The Team Manager is the liaison between the team, coach, parents and the Panthers committee / administration.
- Communicating important information to players their and families:
 - All communication is done electronically through TeamApp. Team Managers are responsible for checking that all parents/carers have signed up to TeamApp correctly and that they are aware of how to check for important game and training information.
 - Team Managers are responsible for communicating all game and training information to families.
- Arranging a scorer for each game:
 - Create a parent scoring roster using team player lists as a guide ensuring fair rotations throughout the season so that scoring does not fall onto one family from week to week.
- Assisting Panthers BC's Registrar and Team Coordinators to ensure the contact details of each player is correct and up to date.
- Ensuring all players have the correct playing uniform for gameday.
- Being a point of contact for any issues or concerns within the team and escalate to the team Coach and/or club committee if necessary.
- Promoting to parents, players and coaching staff the Panthers Code of Conduct.
- Assisting the coach in ensuring the safety of all players throughout every game.
- Ensuring that they know where First Aid is available at each court.
- Other duties as required by the Panthers BC, players and parents. For example, Team Managers may like to organise informal team events at the end of the season.

Team Managers must apply for a Working with Children Check available online at: <u>http://www.workingwithchildren.vic.gov.au.</u> Once obtained, Team Managers must register in PlayHQ and provide details of their WWCC.

Coaches Guide

The Director of Coaching at the Panther's Basketball Club takes overall responsibility for coach appointments and management. Panthers BC Coaches and Assistant Coaches are usually parents and / or current or previous players.

Each team will be allocated a Coach, with many teams also having an Assistant Coach who is being mentored by the team Coach. All Coaches and Assistant Coaches over 18 years of age are required to satisfactorily complete a Working with Children (WWC) check before being able to coach a team, available online at http://www.workingwithchildren.vic.gov.au. Once a WWCC is obtained, Coaches must register in PlayHQ and provide details of their WWCC.

All Coaches strive to improve their knowledge of the game and how best to impart the various skills to their players. This is generally undertaken by attending accredited coaching sessions, personal endeavours and upgrading qualifications.

Interested in coaching a team? The responsibilities of a basketball Coach include enhancing player development, creating strategies for the team, instructing players and providing mentorship. You should have a solid knowledge of basketball and its rules, be able to develop both team and personal strategies and have good communication skills.

To find out more or if you have any queries regarding coaching, please forward your query to in writing to the Director of Coaching at <u>panthersbasketball20@gmail.com</u>

Codes of Conduct

The following codes of conduct are based on Basketball Victoria and Child Safe Standards that we are legally required to adhere to. Basketball is intended to be a recreational activity for enjoyment and health, the Code of Conduct assists everyone to obtain the maximum benefit and enjoyment from their involvement in basketball. As a result, the quality of participation will be improved.

All Panthers Coaches, parents and volunteers must read and familiarise themselves with the following Child Safe Code of Conduct and the Players Code of Conduct to ensure you understand what is expected of you, and your players.

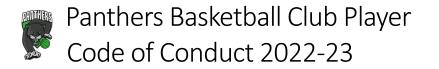
All players must read and familiarise yourself with the player Code of Conduct.

It is expected that players of all ages, and Coaches, parents and volunteers sign and return a copy of the relevant Code of Conduct *before* the season commences.

If, during the season you feel at any time that a player, parent, Coach, Team Manager or other Panther is in breach of their Code of Conduct, please raise this with your Team Manager or with the club directly.

All Panthers Coaches, parents and volunteers should also view their relevant videos on these pages:

- https://www.playbytherules.net.au/conduct-and-behaviour/tips-for-parents
- https://www.playbytherules.net.au/conduct-and-behaviour/tips-for-coaches



As a member and player of the Panthers Basketball Club, I commit to the following:

Being a good sport

- Play with respect, integrity and fairness
- Be modest in victory and gracious in defeat
- If we win, don't rub it in
- If we lose, don't make excuses
- Control my temper
- Don't use bad language or make derogatory remarks

Respect my opponent

- Treat our opponent the way we would like to be treated
- Thank the opposition at the end of the game

Respect officials

- Accept and respect the official's decision
- Thank the official at the end of the game
- If I have an issue, raise it in a professional way with my Coach after the game.

As an under 18yo member and player of the Panthers basketball club I expect Adults at the club to make me feel confident and safe by...

- Listening to me
- Talking to me in a pleasant voice and not yelling at me
- Using words that I understand
- Showing concern and care for me if I am having problems
- Helping me feel included
- Treating me well and do not make me feel nervous, ashamed or embarrassed
- Giving me confidence that they are able to help, not make a situation worse i.e with the opposition team
- Creating safe, healthy places for me to play and train
- Only allowing me to see age-appropriate videos and pictures on technology
- Working with me and speak to me in a space or a room where I feel safe
- Asking my permission & check if it's ok to help me in the toilet or help me change my clothes e.g. at training if I need help
- Encouraging me to feel like I can talk about what makes me feel safe and happy at training or games
- Always watching out for me but respect my privacy when I need it
- If I don't know them wearing a staff name badge or visitors badge or coaches' polo so I know they are supposed to be caring for us

Player Name:	 Player	Team:	

Player Signature: ______ Date: ______

https://www.playbytherules.net.au/conduct-and-behaviour/tips-for-players & https://vicsport.com.au/standard-3---code-of-conduct

Panthers Basketball Club Parents, Carers & Coaches Child Safe Code of Conduct 2022/23

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The aim is to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This COC applies to all people involved in Panthers Basketball Club (PBC) activities, including coaches, officials, volunteers, parents and carers.

All PBC coaches, parents and volunteers are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to our Child Safe Policy, this COC and other PBC policies and reporting and acting on any breaches of this COC, complaints or concerns appropriately, treating them seriously and with respect
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions (for example listening to children and responding to them appropriately)
- Welcoming all children and their families and carers and being inclusive
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are culturally or linguistically diverse and those with a disability
- Promoting the cultural safety, participation and empowerment of Aboriginal children (for example, by never questioning an Aboriginal child's self-identification)
- Complying with our guidelines on physical contact with children See child safety policy
- Working with children in an open and transparent way other adults should always know about the work you are doing with children
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.

Panthers Basketball Club coaches, parents and volunteers MUST NOT:

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children i.e. Be enthusiastic, but don't coach/scream instructions from the sideline
- Engage in rough physical games
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised (i.e. parents must be aware) contact with children and young people online or by phone
- Develop any 'special' personal relationships with children and young people that could be seen as favouritism (for example, special treatment for specific children and young people)
- Exhibit behaviours with children / young people which may be construed as unnecessarily physical

By observing these standards, you acknowledge your responsibility to immediately report any breach of this Code Of Conduct to Club President Adrian Palazzolo 0412 913 144 or Child Safety Officer Vanessa Hamilton 0410 487 142

Panthers Basketball Club Parents, Carers & Coaches Child Safe Code of Conduct 2022/23

Adults, please read the following Player's Code of Conduct, acknowledged and signed by all current players, so you know and understand their expectations of adults

As a member and player of the Panthers Basketball Club, I commit to the following:

Being a good sport

- Play with respect, integrity and fairness
- Be modest in victory and gracious in defeat
- If we win, don't rub it in
- If we lose, don't make excuses
- Control my temper
- Don't use bad language or make derogatory remarks

Respect my opponent

- Treat our opponent the way we would like to be treated
- Thank the opposition at the end of the game

Respect officials

- Accept and respect the official's decision
- Thank the official at the end of the game
- If I have an issue, raise it in a professional way with my Coach after the game.

As an under 18yo member and player of the Panthers basketball club I expect Adults at the club to make me feel confident and safe by...

- Listening to me
- Talking to me in a pleasant voice and not yelling at me
- Using words that I understand
- Showing concern and care for me if I am having problems
- Helping me feel included
- Treating me well and do not make me feel nervous, ashamed or embarrassed
- Giving me confidence that they are able to help, not make a situation worse i.e with the opposition team
- Creating safe, healthy places for me to play and train
- Only allowing me to see age-appropriate videos and pictures on technology
- Working with me and speak to me in a space or a room where I feel safe
- Asking my permission & check if it's ok to help me in the toilet or help me change my clothes e.g., at training if I need help
- Encouraging me to feel like I can talk about what makes me feel safe and happy at training or games
- Always watching out for me but respect my privacy when I need it
- If I don't know them wearing a staff name badge or visitors badge or coaches' polo so I know they are supposed to be caring for us

Both the Players, and the Parents, Carers & Coaches Codes of Conduct will be reviewed by the PBC committee annually.

Panthers Basketball Club Parents, Carers & Coaches Child Safe Code of Conduct 2022/23

I/we are a Parent/Carer and have visited the relevant webpage link below and will model appropriate adult behaviour as outlined in the play by the rules videos and resources listed on this webpage: <u>https://www.playbytherules.net.au/conduct-and-behaviour/tips-for-parents</u> and in the Panthers Basketball Club Parents, Carers & Coaches - Child Safe Code of Conduct.

I have read Players Code Of Conduct (above) and am aware of what children will expect of me.

Player Name:	Player Team:
Adult Name 1:	
Adult Signature:	Date:
Adult Name 2:	
Adult Signature:	Date:

I am a Coach / Volunteer and have visited the relevant webpage link below and will model appropriate adult behaviour as outlined in the play by the rules videos and resources listed on this webpage: <u>https://www.playbytherules.net.au/conduct-and-behaviour/tips-for-coaches</u> and in the Panthers Basketball Club Parents, Carers & Coaches - Child Safe Code of Conduct.

I have read Players Code Of Conduct (above) and am aware of what children will expect of me.

Name:	Role:
Signature:	Date: