



Slavery and Human Trafficking Statement for the Financial Year 2023/24

The Brand Machine Group is committed to achieving full transparency of its global supply chain. We find all and any instances of modern slavery or human trafficking to be abhorrent and will do our utmost to ensure that it cannot exist or be promulgated within our organisation, our partners, suppliers or factories.

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps that Brand Machine Group (BMG) and its related companies and brands has, and will be taking, to ensure that slavery and human trafficking does not occur in our global supply chain or in any part of our business. For the sake of simplicity, we will refer to this document as the 'Modern Slavery Statement' rather than its more formal legal name 'Slavery and Human Trafficking Statement'. These names can be interchangeable.

The expression 'Modern Slavery' covers slavery, servitude, human trafficking and forced labour. BMG has a zero-tolerance approach to any form of modern slavery. We are committed to always acting ethically, with integrity and transparency in our business dealings. We have implemented robust, effective systems and controls that will ensure we will have:

- Supply chain transparency
- A clear understanding of actual and potential risks in our entire business
- Effective means to avoid, anticipate and correct any instances of modern slavery

This statement covers the activities of BMG and Duchamp.

FORMAT OF THIS STATEMENT

Referencing the Home Office's practical guide 'Transparency in Supply Chains' that was issued in 2017, our statement endeavours to contain the following information:

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| A) Our organisation's structure, its business and its supply chains. | D) Our effectiveness in ensuring that slavery and human trafficking is not taking place in our business or supply chains, measured against such performance indicators as we consider appropriate. |
| B) Our policies in relation to slavery and human trafficking. | E) The training and capacity building about slavery and human trafficking available to our staff. |
| C) Our due diligence processes in relation to slavery and human trafficking in our business and supply chains. | |

