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## VALUES AND ETHICS STATEMENT

### Our Mission

Food for Thought Outreach, Inc. (the “Organization”) is a private, non-profit, 501(c)(3) charitable corporation established to remove the negative impacts of hunger and empower a child to get the most out of their education and development by providing them weekly access to healthy, easy-to-prepare meals.

### Our Values

- ❖ Foster Respect. We offer our services to every student on a free or reduced meal plan in the schools we serve. We also maintain open enrollment in our programs, as we understand that school populations change, as do the needs of the communities we serve.
- ❖ Health Focused. We work tirelessly to align all aspects of our organization with opportunities to ensure each backpack provided includes healthy grains, fruits, vegetables, and protein so our child recipients and their families can easily prepare the healthiest meals possible.
- ❖ Promote Volunteerism. We strengthen our volunteer base almost daily, which brings new ideas, energy, support, and love into our organization. It is our goal to provide our communities with a local, positive, hands-on volunteer experience. We welcome volunteers of all ages and encourage student and team volunteerism. Our volunteer base packs and distributes food, organizes our pantry, and supports our events. We depend on our volunteers to help make our work possible.
- ❖ Establish Roots. We have taken root with support from our entire community, and in just a few short years have expanded our reach through two counties and into 30 schools, serving hundreds of children throughout the entire year.
- ❖ Integrity. We carry out our work in such a manner to ensure legal and ethical integrity and to maintain accountability.





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## **Our Code of Ethics**

We are committed to:

- ❖ Acting with a duty of care towards the Organization, ensuring we use reasonable care and good judgment in making our decisions on behalf of the interests of the Organization, and that we are acting as a good corporate citizen and complying with both the spirit and the letter of the law;
- ❖ Acting with a duty of loyalty towards the Organization, ensuring we are faithful to the Organization, are avoiding conflicts of interest, and are being responsible, transparent, and accountable for all our actions;
- ❖ Acting with a duty of obedience towards the Organization, ensuring that we are complying with all of the Organization's governing documents, including but not limited to, the Articles of Incorporation and the Bylaws;
- ❖ Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve;
- ❖ Acting honestly, truthfully, and with integrity in all our transactions and dealings;
- ❖ Treating every individual with dignity and respect;
- ❖ Treating our employees with fairness and good faith, and providing conditions of employment that safeguard their rights and welfare; and
- ❖ Taking responsibility for our decisions and their consequences.