



CRNZ Code of Conduct

CRNZ wants to encourage a harassment-free environment for all participants, mentors, members, volunteers, parents and other event attendees in all activities undertaken by CRNZ regardless of gender, disability, sexual orientation, age, race, religion or political opinion. As such CRNZ does not tolerate harassment in any form and individuals who violate these rules will not be welcome at any CRNZ event and will be asked to leave. CRNZ expects the following behaviour and standards at all events

- Act with integrity and honesty
- Behave in a respectful and professional manner with all involved
- Exhibit maturity when dealing with difficult and unfortunate situations
- Respect the differences of individuals
- Follow all rules of robotic competitions and any referee decisions
- Good sportsmanship

Harassment may include offensive verbal comments related to gender, sexual orientation, disability, race, religion, age, deliberate intimidation, stalking, following harassing photograph or recording, sustained disruption of tasks or other events, inappropriate physical contact and unwelcome sexual attention. If an individual believes they are being harassed, they should speak to a representative of CRNZ who will help resolve the situation. CRNZ takes all concerns and breaches of the Code of Conduct seriously and will use their discretion in determined when and how to follow up on these incidents. If a participant is unhappy with how their complaint has been handled, they are welcome to send formal notice to the Executive Committee.

In short we do expect everyone to act professionally and be respectful of everyone else involved, these are just robotics competitions and failure does not mean the end of the world.