Store Sales Associate (Part / Full Time)

MN Roots 18157 Carson Ct NW Unit H Elk River, MN

Job Opening

This position is for our Elk River, MN location. All applicants are expected to live in or within a 30-minute commute to the address.

About Us

Minnesota Roots represents the hard work and dedication Minnesotans stand for. This company is for the people of Minnesota who think, act, and smoke like us! We believe that everyone should have access to safe and trusted Hemp THC Products. All our products are all natural and we deal directly from Seed to Sale.

We are past the old times and are striving for a better Minnesota where people have more options than opiates! The founder's family tree all stems from a caring woman born and raised in Minnesota in 1931' and it is our mission to continue this legacy by helping anyone who needs a hand.

Store Sales Associate (Part-Time)

MN Roots is seeking an energetic and self-motivated Store Sales Associate to join our team. It is beneficial for the candidate to have prior experience in the consumer retail industry specific to CBD, vapor, glass, and hemp-related products.

The ideal candidate will be upbeat and passionate about providing outstanding customer service, driving sales, and maintaining a clean and organized store environment.

Responsibilities

- Actively engage customers and communicate helpful information about store products
- Provide excellent customer service in a professional manner
- Maintain a positive attitude and be empathetic to customers' needs
- Contribute to achieving sales goals by recommending products and upselling based on customer needs
- Stay up to date on all products and store sales/promotions
- Maintain a clean, organized, and visually appealing store layout
- Handle cash transactions accurately and efficiently.
- Stay updated on product knowledge and industry trends to provide accurate information to customers.

- Assist in inventory management and restocking shelves as needed.
- Collaborate with the team to create an inviting and customer-friendly shopping experience.
- Perform any additional tasks or responsibilities as required.

Requirements

- Candidate must possess excellent communication skills, be able to work independently, and work well in a team environment
- Must be 21
- Knowledge of CBD, Vapor, Glass, and hemp-related products
- Knowledge of using Point of Sale, Up-Selling, Cross-Selling/Promoting
- Detail oriented, punctual, sales-driven
- Must pass a background check
- Must be available for assigned shifts
- Good communication and interpersonal skills
- Extremely reliable

Job Type: Part-Time / Full-Time

• Hourly: \$16.00-\$18.00

Benefits:

- Competitive compensation and sales incentives
- Opportunity to work in a dynamic and growing industry
- Supportive and inclusive work environment.
- Employee discounts
- Health insurance (pending)

Experience level:

- Retail Consumer Sales: Minimum 1 year of face-to-face sales (Required)
- Cash Handling: 1 year (Required)
- POS checkout: 1 year (Required)
- Customer service: 1 year (Required)

Shift:

- Part-time: 15-20 hours weekly, more hours may be offered after the probationary/training period
- 4–6-hour shifts
- Mornings, Nights, Holidays
- Must be available on weekends and (2) weekdays minimum
- Full-time: 32-40 hours weekly
- 6–8-hour shifts
- Mornings, Nights, Holidays
- Must be available on weekends and (4) weekdays minimum