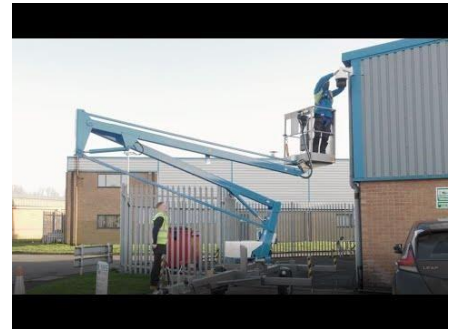


Due to continued growth, we are now looking for the best experienced engineers in the midlands to support our commercial and education customer base. You will be responsible for carrying out all your duties in accordance with industry standards and delivering on our core values to ensure we maintain our great customer relationships and our solid local reputation. The successful applicant will join our fantastic Installation team and will undertake the installations of Intruder Alarms, CCTV, Access Control and Fire Alarm systems, whilst also being part of the emergency call out rota. This is a great opportunity to join a small, personal, flexible, loyal and growing company where you will be appreciated and rewarded accordingly.



Job Title	Fire & Security Installation Engineer
Salary & Benefits	<p>£30-38k depending on experience and knowledge plus standby package (worth £1500 per year – 1 week in 8) plus our benefits package (worth £5k-£10k) consisting of;</p> <ul style="list-style-type: none"> • Local work with minimum travel • Christmas bonus and summer end of year bonus (average is £1700 p/a) • Customer referral scheme & generous employee discounts (average £1k p/a) • 31 days of paid holiday including usual bank holidays, 3 days over the Christmas period and 1 extra day of paid leave available to volunteer • Social events and <u>team-building days</u> • Ongoing regular training and investment in your development (£2k p/a) • <u>Electric car salary sacrifice scheme & Cycle scheme salary sacrifice scheme</u> • <u>Primary health plan</u> including Westfield rewards (£1k p/a) • Company pension scheme • Full uniform • A new company van. • Laptop and specialist testing equipment • The tools and drills to enable you to carry out the best possible work for our customers. • Initial industry standards fire training (£1k) and relevant manufacturer training • Death in service insurance scheme • 24/7 GP, Get fit programme. Mental health, financial and legal support. • Progression opportunities as we continue to grow. <p>This is a great opportunity to join a small, personal, flexible, loyal and growing company where you will be supported, appreciated and rewarded accordingly. Be sure to ‘meet our team’, and check out what they say on our careers page.</p>

Location	Company Offices, Unit 1 Watling Court, Ptarmigan Place, Nuneaton, CV11 6GX. The majority of your work will be within Warwickshire, Leicestershire, and the West Midlands.
Hours of work	8.00-16:30 (Mon-Fri)
Job Purpose	Our Installation Engineer will visit our valued clients to complete fire and security installations, including conventional and addressable fire alarms; intruder alarms; CCTV and access control systems.
Responsibilities	<ul style="list-style-type: none"> • Installation of fire and security systems that comply with relevant industry standards and codes of practice. • Commissioning of fire and security systems to completion as per specification and drawings • Completing demonstrations to clients • Completing all relevant paperwork for installation and commissioning of systems in line with SSAIB requirements • Promoting good internal working relationships with all colleagues and clients • Availability for on call work as part of the engineer's call out rota. • Acting as the face of MES Systems Ltd and upholding our company values
Essential experience, qualifications skills	<ul style="list-style-type: none"> • A minimum of 5 years' time served experience but preferably more, working to industry standards within the security systems industry. • Main strength and experience on intruder alarms and CCTV • Experience with access control, gate & barriers, fire alarms would be beneficial so we can build on this. • You will be able to complete BS7858 security screening, with an enhanced DBS check and have a full UK drivers' licence (with a maximum of 3 points) • You need to be polite and courteous and have great communication skills - both written and verbal • You need to be able to use your judgement and make decisions. • You ideally live within 25 miles of CV11 6GX. • Experience with the following intruder equipment: Gardtec, Honeywell Galaxy, Risco LightSYS, Risco & Visonic wireless systems. Dualcom signalling. • Experience with Concept Pro & Hikvision CCTV equipment (both analogue and IP) • Additional experience in Access Control/Door Entry/Fire Alarms/Aspiration & Emergency Lighting