

MORGANS GROUP

ANTI-SLAVERY & HUMAN TRAFFICKING POLICY

POLICY STATEMENT

This policy applies to all persons working for us or on behalf in the capacity, including employees at all levels, Directors, officers and suppliers. The Morgans Group strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing controls aimed at ensuring that modern slavery is not taking place anywhere within our organization or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same standards.

DEFINITION

Modern slavery is a term used to encompass slavery, servitude, forced or compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and violation of fundamental human rights.

COMMITMENTS

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include a whistleblowing policy and a staff code of conduct. If any activity is deemed untoward when dealing with a supplier, this is flagged to management immediately and investigated.

We have a zero-tolerance approach to modern slavery in our organization and our supply chains. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy. As part of our ongoing risk assessment and due diligence processes we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our Code of Conduct.

SIGNED OFF BY:

Martin Cap

21st February 2023