

## **HEALTH & SAFETY STATEMENT**

Working @ Height Safety Solutions is a training provider within the Construction Industry. Our ultimate goal is to deliver an exceptionally high standard of training which is underpinned by our integrity to ensure that we pursue this with the highest regard for health and safety. This is a vital component of our commitment to our staff & learners. We expect all our staff, learners & visitors to share this commitment.

We will ensure the health and safety of all persons across both our training area's through:

Engaging with our staff, learners and visitors to facilitate the safety of their working environment.

Providing, managing and maintaining an overall safe environment at our training centres, as far as reasonably practicable to ensure that all risks to health & safety are controlled.

Identifying hazards and conducting formal risk assessments to minimise physical and psychological risks for all activities undertaken, together with ensuring appropriate control measures and emergency procedures are in place.

Providing and promoting systems of work, information, instruction, training and supervision at all levels to ensure that staff and learners are competent to supervise or undertake their work activities, as well as being aware of any related hazards and the measures to be taken to protect against them.

We will promote a positive health and safety culture for all our activities that we undertake. Where there are no existing training policies or guidance, we expect our staff, learners to implement the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, learners to develop systems or policies which comply with best practice and mitigate risk.

We are a training organisation mostly working at height; therefore, every course delivered will have written procedures to make sure they will comply with current legislation and each course will have risk assessments detailing how they intend to comply with this Policy Statement.

We have 2 buildings on site which are shared with other organisations. We expect that both companies collaborate closely with ourselves to establish clear lines of responsibility for health & safety to ensure a safe environment for all and to formalise any appropriate arrangements for these purposes. The Directors are committed to this Policy and to the implementation and maintenance of the highest standards of health & safety and the welfare across our training centre. We expect every instructor learner and visitor to share this commitment and to work together to achieve this.

Sue Earl (Director)

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9<sup>th</sup> January 2023