amfori BSCI Code of Conduct

KG

airpure®
Decorate the Air®

As a member of BSCI Airpure International Ltd T/A Keelings Group agrees to respect the following labour principles set out in the amfori BSCI Code of Conduct.

amfori BSCI Principles

The Rights of Freedom of Association and Collective Bargaining

Our enterprise respects the right of workers to form unions or other kinds of workers' associations and to engage in collective bargaining.

Fair remuneration

Our enterprise respects the right of workers to receive fair remuneration.

Occupational health and safety

Our enterprise ensures a healthy and safe working environment, assessing risk and taking all necessary measures to eliminate or reduce it.

Special protection for young workers

Our enterprise provides special protection to any workers that are not yet adults.

No bonded labour

Our enterprise does not engage in any form of forced servitude, trafficked or non-voluntary labour.

Ethical business behaviour

Our enterprise does not tolerate any acts of corruption, extortion, embezzlement or bribery.

No discrimination

Our enterprise provides equal opportunities and does not discriminate against workers.

Decent working hours

Our enterprise observes the law regarding hours of work.

No child labour

Our enterprise does not hire any worker below the legal minimum age.

No precarious employment

Our enterprise hires workers on the basis of documented contracts according to the law.
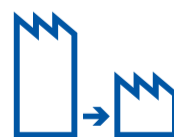
Protection of the environment

Our enterprise takes the necessary measures to avoid environmental degradation.

amfori BSCI Approach

Code Observance

Our enterprise is obliged to protect workers' rights as mandated by the law and the amfori BSCI Code.

Workers' Involvement and Protection

Our enterprise keeps workers informed about their rights and responsibilities.

Supply Chain Management and Cascade Effect

Our enterprise uses the amfori BSCI Principles to influence other business partners.

Grievance Mechanism

Our enterprise provides a system to collect complaints and suggestions from employees.

www.amfori.org

amfori BSCI
Trade with purpose