



JOB DESCRIPTION

Job Title:	Youth Technical Director
Reports to:	Chair of Academy Football Sub-Committee
Hours:	22 hours per week
Pattern of work:	Flexible and in line with the requirements of the job. You will be required to work weekends and evenings.
Responsible for:	Glasgow City Youth Player Development
Salary:	£17,000 per annum

Main Purpose of Job

The Youth Technical Director, working within within the club's game model, will be responsible for leading the talent identification and development system for the growth of coaches and players within the Glasgow City Academy, for the purpose of producing players with the ability to graduate to the Glasgow City first team. They will liaise with parents/guardians and key stakeholders, such as the Scottish FA and Scottish Women's Football.

Key Responsibilities

1. Ensure football and technical decisions within the Glasgow City Academy are based on the Club Philosophy and Club Game Model.
2. Work with the academy coaching staff to implement the playing style of the academy teams in accordance with the Club Philosophy and Game Model.
3. Working with the Academy Manager, identify the best coaches at each age group to translate these theories into practice and be the point of contact for all youth coaches on player related issues.
4. Lead on Talent ID in line with the Glasgow City Academy player profile, overseeing the external identification and recruitment of elite youth players and internal identification and progression of current players.



5. Lead on the implementation of Player Individual Development Plans and manage player/parent development meetings.
6. Monitor and track player progression, reporting regularly to the Academy Football Sub-Committee.
7. Establish and Chair a Player Transition board and lead on player movement decision making within the academy.
8. Work closely with the designated First Team Coaching Staff to identify and support the transition of elite academy players into the Glasgow City First Team.
9. Working closely with the Academy Manager, oversee academy player exit strategy.
10. Oversee the design and implementation of the Academy Curriculum.
11. Develop an appropriate games programme to support and enhance player development.
12. Design and lead on the implement of a coach education and coach development programme, working with the Academy Manager.
13. Optimise a learning culture for female youth players.
14. Represent the club at meetings and seminars as and when required.
15. Liaise with national team coaches where relevant regarding Glasgow City youth players.
16. Be a regular presence at all youth training sessions and games.
17. Follow club policies and implement best practice at all times.
18. Carry out other tasks as required by the Academy Football Sub-Committee and Glasgow City FC First Team Head Coach.

Essential Qualifications

- Hold or be working towards UEFA A Licence.
- Hold Children's Wellbeing in Scottish Football Certificate (this can be completed prior to commencing position).

Desirable Qualifications

- Advanced Children's Licence.
- UEFA Elite Youth A Licence.
- Talent ID Award.



Experience

- Experience within the youth women's game, in particular in relation to game modelling, talent ID, player progression and coach development.
- Experience in performance analysis and using the Hudl platform.
- Experience in leadership and managing people.

Personal Skills

- Passionate about developing young players and coaches.
- An excellent level of communication and interpersonal skills to deal with coaches, players and parents.
- Good level of IT skills.
- A flexible attitude to work.
- Possess the ability to work on own initiative and as part of a team.
- Has the ability to remain polite and courteous in difficult situations.
- Can demonstrate good planning, preparation, and delivery skills.
- Enthusiastic and passionate about keeping up to date with research on football and youth development.
- Pro-active and forward-thinking.
- Driving licence.
- PVG checked.