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Overview **Behavioral Competencies** Advocacy Communications Conflict resolution Education and training Ethics Leadership Problem solving Professionalism Teamwork and collaboration Time management and adaptability **Technical Competencies** Activities of daily living Admission, transfer, and discharge Detecting resident change in condition Documentation Infection control and prevention Medication administration Pain evaluation and management Person-centered care Quality Assurance Performance Improvement (QAPI) **Resident evaluation Resident-Based Competencies** Managing chronic obstructive pulmonary disease Managing congestive heart failure Managing dementia/cognitive impairment Managing diabetes mellitus Managing residents with impaired mobility Managing mental health Managing and preventing pneumonia Managing and preventing pressure ulcers/injuries Managing and preventing resident falls Treating and preventing urinary incontinence Treating and preventing urinary tract infections

Appendix C: CNA Assessment Toolkit by CMS and CMPRP

Overview

- **Behavioral Competencies**
- Advocacy
- Communications
- Conflict resolution
- Education and training
- Ethics
- Leadership
- Problem solving
- Professionalism
- Teamwork and collaboration
- Time management and adaptability
- **Technical Competencies**
- Activities of daily living
- Admission, transfer, and discharge
- Detecting resident change in condition
- Documentation
- Infection control and prevention
- Medication administration
- Pain management
- Person-centered care
- Quality Assurance Performance Improvement (QAPI)
- **Resident-Based Competencies**
- Managing chronic obstructive pulmonary disease
- Managing congestive heart failure
- Managing dementia/cognitive impairment
- Managing diabetes mellitus
- Managing residents with impaired mobility
- Managing mental health
- Managing and preventing pneumonia
- Managing and preventing pressure ulcers/injuries
- Managing and preventing resident falls
- Treating and preventing urinary incontinence
- Treating and preventing urinary tract infections

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