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Section I Salary by Region

01 CEO/President.....	3
02 Assisted Living Administrator.....	3
03 Chief Financial Officer	3
04 Director of Human Resources	4
05 Director of Information Technology	4
06 Director of Marketing	4
07 Director of Nurses.....	5
08 Resident Care Coordinator.....	5
09 Wellness Care Coordinator	5
10 Memory Care Program Director	6
11 Activity Director	6
12 Director of Dining/Food Services	6
13 Director of Facilities/Plant Operations	7
14 Housekeeping Supervisor	7
15 Maintenance Supervisor	7
16 Marketing Representative	8
17 Admissions Coordinator.....	8
18 Social Service Director	8
19 Chaplain	9
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**Section II
Salary by Bed-Size**

01	CEO/President.....	3
02	Assisted Living Administrator.....	4
04	Director of Human Resources	5
06	Director of Marketing	6
07	Director of Nurses.....	7
08	Resident Care Coordinator.....	8
09	Wellness Care Coordinator	9
10	Memory Care Program Director	10
11	Activity Director	11
12	Director of Dining/Food Services	12
13	Director of Facilities/Plant Operations	13
14	Housekeeping Supervisor	14
15	Maintenance Supervisor	15
16	Marketing Representative	16
17	Admissions Coordinator.....	17
18	Social Service Director	18
19	Chaplain	19

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Salary by Profit Type**

01	CEO/President.....	3
02	Assisted Living Administrator.....	4
03	Chief Financial Officer	5
04	Director of Human Resources	6
06	Director of Marketing	7
07	Director of Nurses.....	8
08	Resident Care Coordinator.....	9
09	Wellness Care Coordinator	10
11	Activity Director	11
12	Director of Dining/Food Services	12
13	Director of Facilities/Plant Operations	13
14	Housekeeping Supervisor	14
15	Maintenance Supervisor	15
16	Marketing Representative	16
17	Admissions Coordinator.....	17
18	Social Service Director	18

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Salary by Revenue**

01	CEO/President.....	3
02	Assisted Living Administrator.....	4
03	Chief Financial Officer	5
04	Director of Human Resources	6
06	Director of Marketing	7
07	Director of Nurses.....	8
08	Resident Care Coordinator.....	9
09	Wellness Care Coordinator	10
10	Memory Care Program Director	11
11	Activity Director	12

**Section IV (continued)
Salary by Revenue**

12	Director of Dining/Food Services	13
13	Director of Facilities/Plant Operations	14
14	Housekeeping Supervisor	15
15	Maintenance Supervisor	16
16	Marketing Representative	17
17	Admissions Coordinator	18
18	Social Service Director	19
19	Chaplain	20

**Section V
Salary by State**

01	CEO/President	3
02	Assisted Living Administrator	3,4
06	Director of Marketing	4,5
07	Director of Nurses	5,6
08	Resident Care Coordinator	6
09	Wellness Care Coordinator	7
10	Memory Care Program Director	7,8
11	Activity Director	8
12	Director of Dining/Food Services	9
13	Director of Facilities/Plant Operations	10
14	Housekeeping Supervisor	10
15	Maintenance Supervisor	11
16	Marketing Representative	11,12
18	Social Service Director	12
19	Chaplain	12

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Salary by CBSA**

01	CEO/President	3
02	Assisted Living Administrator	3,4
06	Director of Marketing	4
07	Director of Nurses	4,5
08	Resident Care Coordinator	5
09	Wellness Care Coordinator	5,6
10	Memory Care Program Director	6
11	Activity Director	6,7
12	Director of Dining/Food Services	7,8
13	Director of Facilities/Plant Operations	8
14	Housekeeping Supervisor	8
15	Maintenance Supervisor	8,9
16	Marketing Representative	9

**Section VII
Hourly by Region**

31	Staff Nurse (RN)	3
32	Practical Nurse (LPN).....	3
33	Lead Certified Nurse Aide	3
34	Certified Nurse Aide	4
35	Lead Resident Assistant	4
36	Resident Assistant.....	4
37	Dementia Personal Care Aide	5
38	Medication Aide.....	5
39	Recreation Therapist.....	5
40	Activity Aide	6
41	Housekeeping and Laundry Aide	6
42	Dishwasher.....	6
43	Maintenance Helper	7
44	Maintenance Mechanic I.....	7
45	Maintenance Mechanic II.....	7
46	Security Guard	8
47	Driver	8
48	Dining Room Supervisor.....	8
49	Chef/Kitchen Manager.....	9
50	Chef.....	9
51	Sous Cook.....	9
52	Cook	10
53	Food Service Aide.....	10
54	Waitperson	10
55	Business Office Manager.....	11
56	Executive Assistant.....	11
57	Payroll Clerk	11
58	Administrative Assistant	12
59	Receptionist	12
60	Concierge/Hospitality Assistant.....	12

**Section VIII
Hourly by Bed-Size**

31	Staff Nurse (RN)	3
32	Practical Nurse (LPN).....	4
33	Lead Certified Nurse Aide	5
34	Certified Nurse Aide.....	6
35	Lead Resident Assistant	7
36	Resident Assistant.....	8
37	Dementia Personal Care Aide	9
38	Medication Aide.....	10
39	Recreation Therapist.....	11
40	Activity Aide	12
41	Housekeeping and Laundry Aide	13
42	Dishwasher.....	14
43	Maintenance Helper	15
44	Maintenance Mechanic I.....	16
45	Maintenance Mechanic II.....	17
46	Security Guard	18
47	Driver	19

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Hourly by Bed-Size**

48	Dining Room Supervisor.....	20
49	Chef/Kitchen Manager.....	21
50	Chef.....	22
51	Sous Cook.....	23
52	Cook.....	24
53	Food Service Aide.....	25
54	Waitperson.....	26
55	Business Office Manager.....	27
56	Executive Assistant.....	28
57	Payroll Clerk.....	29
58	Administrative Assistant.....	30
59	Receptionist.....	31
60	Concierge/Hospitality Assistant.....	32

**Section IX
Hourly by Profit Type**

31	Staff Nurse (RN).....	3
32	Practical Nurse (LPN).....	4
33	Lead Certified Nurse Aide.....	5
34	Certified Nurse Aide.....	6
35	Lead Resident Assistant.....	7
36	Resident Assistant.....	8
38	Medication Aide.....	9
40	Activity Aide.....	10
41	Housekeeping and Laundry Aide.....	11
42	Dishwasher.....	12
43	Maintenance Helper.....	13
44	Maintenance Mechanic I.....	14
46	Security Guard.....	15
47	Driver.....	16
48	Dining Room Supervisor.....	17
50	Chef.....	18
51	Sous Cook.....	19
52	Cook.....	20
53	Food Service Aide.....	21
54	Waitperson.....	22
55	Business Office Manager.....	23
58	Administrative Assistant.....	24
59	Receptionist.....	25
60	Concierge/Hospitality Assistant.....	26

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Hourly by State**

31	Staff Nurse (RN).....	3
32	Practical Nurse (LPN).....	3,4
33	Lead Certified Nurse Aide.....	4
34	Certified Nurse Aide.....	4,5
35	Lead Resident Assistant.....	5,6
36	Resident Assistant.....	6,7

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Hourly by State**

37	Dementia Personal Care Aide	7
38	Medication Aide	8
39	Recreation Therapist	8
40	Activity Aide	9
41	Housekeeping and Laundry Aide	10
42	Dishwasher	11
43	Maintenance Helper	11
44	Maintenance Mechanic I	12
46	Security Guard	13
47	Driver	13
48	Dining Room Supervisor	13,14
49	Chef/Kitchen Manager	14
51	Sous Cook	14
52	Cook	15
53	Food Service Aide	16
54	Waitperson	16,17
55	Business Office Manager	17,18
56	Executive Assistant	18
57	Payroll Clerk	18
58	Administrative Assistant	18
59	Receptionist	19

**Section XI
Hourly by CBSA**

31	Staff Nurse (RN)	3
32	Practical Nurse (LPN)	3,4
33	Lead Certified Nurse Aide	4
34	Certified Nurse Aide	4,5
35	Lead Resident Assistant	5
36	Resident Assistant	5-7
37	Dementia Personal Care Aide	7
38	Medication Aide	7
39	Recreation Therapist	8
40	Activity Aide	8,9
41	Housekeeping and Laundry Aide	9,10
42	Dishwasher	10
43	Maintenance Helper	10
44	Maintenance Mechanic I	11
47	Driver	11
48	Dining Room Supervisor	11,12
51	Sous Cook	12
52	Cook	12,13
53	Food Service Aide	13
54	Waitperson	13,14
55	Business Office Manager	14,15
56	Executive Assistant	15
57	Payroll Clerk	15
58	Administrative Assistant	15,16
59	Receptionist	16

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Salary/Pay Ranges by Region

01	CEO/President.....	3
02	Assisted Living Administrator.....	3
04	Director of Human Resources.....	3
06	Director of Marketing.....	3
07	Director of Nurses.....	3
08	Resident Care Coordinator.....	3
09	Wellness Care Coordinator.....	4
11	Activity Director.....	4
12	Director of Dining/Food Services.....	4
13	Director of Facilities/Plant Operations.....	4
14	Housekeeping Supervisor.....	4
15	Maintenance Supervisor.....	4
16	Marketing Representative.....	5
17	Admissions Coordinator.....	5
18	Social Service Director.....	5
31	Staff Nurse (RN).....	6
32	Practical Nurse (LPN).....	6
34	Certified Nurse Aide.....	6
35	Lead Resident Assistant.....	6
36	Resident Assistant.....	6
38	Medication Aide.....	6
40	Activity Aide.....	7
41	Housekeeping and Laundry Aide.....	7
42	Dishwasher.....	7
44	Maintenance Mechanic I.....	7
46	Security Guard.....	7
47	Driver.....	7
48	Dining Room Supervisor.....	8
49	Chef/Kitchen Manager.....	8
50	Chef.....	8
51	Sous Cook.....	8
52	Cook.....	8
53	Food Service Aide.....	8
54	Waitperson.....	9
55	Business Office Manager.....	9
58	Administrative Assistant.....	9
59	Receptionist.....	9

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