

Net Zero

<u>Tender: NP173-23 Patient Monitoring, Anaesthetics Machines & Ventilators</u>

Date: 23.11.2023

Pro Health Solutions Ltd do not have our own vehicle fleet, or other energy intensive aspects of our core product design business, and while we have an environmental policy and many initiatives to mitigate our environmental impact as part of our wider Corporate Social Responsibility policy, we have not yet finalised our carbon reduction plan or a target date by which we intend to become carbon neutral. Pro Health's approach to achieving net zero emissions is twofold:

- 1. Pro Health's own carbon footprint and measures to reduce it.
- 2. The selection of our supply chain partners, ensuring that they are committed to achieving net zero and the reduction of their overall carbon footprint.

Although we are not required to have a carbon reduction plan, we are currently working to complete this. Once we have calculated any Scope 1, 2 or 3 emissions we will be able to determine how fast we will be able to reach Net Zero.

While we do not have all of our figures, we estimate that Pro Health Solutions Ltd will be able to be Carbon Neutral by 2038; as our current emissions are already low due to the nature of our core product design business, and thanks to the initiatives we have employed over the years. Some examples of which are below:

- We identified that one of our largest energy expenditures is created when our staff commute to and from work, therefore we created our flexible working model which allows all of our staff to work from home when required. This policy and the technology and support provided to staff to achieve this were hugely increased during the pandemic. We estimate that we now save 8.369 metric tonnes of CO2 per annum due to this initiative.
- This flexible working policy has been retained following the Covid pandemic, thereby extending its valuable environmental and social benefits, and all meetings whether internal or external are help online unless there are legitimate reasons these must be face to face.
- Where staff do have to commute or travel for work, we have the following initiatives to mitigate the environmental impact of these journeys:
 - We have a cycle to work scheme open to all staff.
 - We have launched a subsidy scheme for our staff members who are able to utilise public transport.
 - Use of electric vehicles (acquired three vehicle already)
- Reduction in waste due to the implementation of our paperless documentation system.

Signed,

Dr Mustapha Soufian, Director





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