



Ministry Personnel Application

This application is for any person 15 years & older wishing to serve at *The Rock Community Church* with children/youth who are 0 to 17 years of age as it is our desire to reduce the risk of abuse within our church ministries. We believe this information is necessary to protect our children, youth and volunteers and to effectively place our volunteers in ministry positions. Thank you, in advance, for your partnership.

Personal Information:

Male

Date: _____

Female

Full Name: _____

Address: _____

Date of Birth: _____ Phone Number: _____

eMail Address: _____

Emergency Contact: _____

Personal History:

Occupation/Employer: _____

Hobbies/Interests/Skills: _____

Spiritual History:

How long have you attended *The Rock Community Church*? _____

Do you regularly attend (2 or more services month)? Yes No

Please outline your spiritual journey & how you came to know Christ as your personal Saviour: _____

Lists any gifts, training, education or other qualifications that have prepared you to minister at *The Rock Community Church*:

Ministry Information:

Churches I have attended in the last five (5) years are as follows:

1. Name of Church: _____ Phone: _____

Address: _____

Dates Attended: _____ Member or Adherent: _____

2. Name of Church: _____ Phone: _____

Address: _____

Dates Attended: _____ Member or Adherent: _____

My present & previous ministry experience is as follows:

1. Name of Church or Organization: _____

Dates & Description of Ministry: _____

Pastor or Ministry Supervisor: _____ Phone: _____

2. Name of Church or Organization: _____

Dates & Description of Ministry: _____

Pastor or Ministry Supervisor: _____ Phone: _____

Confidential Information:

In order to provide a safe and secure environment for our children & youth, we believe it necessary to include the following questions as part of our application process. All information will be kept confidential by church leadership. (Police may access this information, under warrant, if requested.) Answering yes to any of the questions may not necessarily exclude your involvement in ministry.

- | | | |
|--|------------------------------|-----------------------------|
| 1. Are there any circumstances involving your lifestyle or background that would call into question your ability to work with children or youth? (e.g. pornography, use of illegal substances, etc.) | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. Have you ever been accused of impropriety with children and/or youth? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. Have you ever been convicted for the use or sale of illegal drugs? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 4. Have you ever been through treatment for alcohol or substance abuse? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 5. Have you ever been convicted of a criminal offence (excluding minor traffic violations)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 6. Have you ever been arrested or convicted for any abuse related crimes? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 7. Have you been investigated by the Child Welfare Agency for suspected child abuse? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 8. Have you ever been the subject of a civil lawsuit involving sexual harassment or other immoral behaviour or conduct involving children, youth or adults? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 9. Have you ever been the subject of any disciplinary action, transfer or dismissal, or been named as a defendant in a civil or criminal lawsuit as a result of an accident or mishap involving children or youth? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 10. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination or other religious organization? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 11. Have you ever been the subject of any disciplinary action (including discharge) or investigation by a church, religious or other organization, or by an employer? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 12. Do you have any health concerns of which we should be aware? (e.g. medical, psychiatric) | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

If you have answered **"yes"** to any of the questions above, please explain. _____

Christian Ministry Agreement

What are the qualifications of a person who serves in ministry at *The Rock Community Church*?

1. You must know Jesus Christ as your personal Lord & Saviour.
2. As a disciple of Christ you are consistently pursuing a deepening relationship with Jesus.
3. You are willing to follow the leaders of your ministry, the leadership of the church & its statements of faith (Doctrinal Position - attached at end of application)

I, _____, (your name) confirm that I fulfil the above qualifications.

Signature: _____ Date: _____

Reference Information:

Please provide the names of two individuals, **excluding relatives**, who could provide a reference for you. Include at least **one reference from outside the church**. If you are not attending *The Rock Community Church*, one of these two references must be from your present pastor.

1. Name of Reference: _____ Phone Number: _____

Nature of Relationship _____

2. Name of Reference: _____ Phone Number: _____

Nature of Relationship _____

Release of Information & Declaration of Intent:

INFORMATION RECEIVED IS CONFIDENTIAL AND IS BEING GATHERED FOR THE PURPOSES OF SCREENING MINISTRY PERSONNEL AND PLACING THEM INTO MINISTRY WITH CHILDREN OR YOUTH. THE INFORMATION GATHERED HERE WILL BE USED FOR THE PURPOSES OF SUPPORTING THE MINISTRIES AT THE ROCK COMMUNITY CHURCH.

I hereby give *The Rock Community Church* permission to contact persons named as references to ascertain my suitability for volunteer ministry. I release all such references from liability for any damage that may result from furnishing such evaluations to you.

I give *The Rock Community Church* consent to verify the information provided herein and to contact the references listed. I waive any right to confidentiality and of any right to pursue damages against the church caused by the reference's response.

I also grant my permission for *The Rock Community Church* to acquire an RCMP Vulnerable Sector Check, for purposes of my protection against any false allegations and for the protection of those I serve. I will provide a current RCMP Vulnerable Sector Check to *The Rock Community Church*. I consent to such an investigation with the understanding that the results will be kept in strict confidence. I agree to adhere to the protection policies as adopted by this church.

I understand that if my character or morals are deemed by church leadership to be inappropriate and/or criminal at any time during my volunteer service, *The Rock Community Church* will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statement by *The Rock Community Church* prior to, at, or following the date of volunteer service.

I understand that *The Rock Community Church* is responsible for the welfare of any person or persons entrusted to my care. I will cooperate fully with the staff in the fulfilment of my duties and will keep all information I encounter, in my role as a volunteer, confidential.

If at any time I find that for any reason I am unable to support the policies, procedures or doctrine of *The Rock Community Church*, I will gracefully and quietly resign my volunteer position. If my supervisors find that I am in conflict with any of the policies, procedures or doctrines and we are not able to resolve the issue, I will gracefully and quietly agree to resign my volunteer position.

I understand that the governing body at *The Rock Community Church* will take immediate disciplinary action if there is suspected inappropriate behaviour or reported alleged incidents. Such action will include a Suspected Abuse Report completed with all pertinent information, follow-up completed and further judicial action taken if necessary. It is the responsibility of the leadership at *The Rock Community Church* to report the reasonable grounds for their belief that a child or youth is in need of intervention to the local police authority or the Department of Social Services.

I declare that I have read the *The Rock Community Church's* Abuse Prevention Policies and agree to adhere to them while serving at *The Rock Community Church*.

Please complete the following checklist...I have:

- ...read and understand the Abuse Prevention Policies of *The Rock Community Church*
- ...completed the Volunteer Application Form including two references
- ...I am intending to attend/watch an Abuse Prevention training session provided by *The Rock Community Church*
- ...completed and obtained an RCMP Vulnerable Sector Check
- ...read and signed Driver's Contract (only if needed) and provided copies of my current DL and Insurance

I hereby acknowledge that, to the best of my knowledge, the information contained in this application for volunteer ministry is true and correct.

Applicant Signature: _____ Printed Name: _____ Date: _____

Witness Signature: _____ Printed Name: _____ Date: _____



Doctrinal Position

Introduction

This church recognizes that it cannot control the consciences of individuals in areas where the Scripture does not speak directly but that each believer is to be led by the Lord to whom they alone are ultimately responsible. For the preservation of the peace and unity of the church, members, Officers, Directors, Deacon Team Directors and teachers shall agree with this Doctrinal Position. All should refrain from imposing doctrines that are not included in this Doctrinal Position in such a way as to encourage doctrinal disputes which could destroy the peace and unity of the church.

a. The Word of God, the Bible

We believe every word and all parts of the Bible, which includes the 39 books of the Old Testament and the 27 books of the New Testament to be the divinely inspired, infallible, inerrant, supreme and final authoritative Word of the true and living God for faith, life and living. It should not be added to or taken away from.

Psalm 19:7-11, Luke 24:27, John 17:17, Acts 17:2-3, 2 Timothy 3:16-17, 2 Peter 1:20-21; 3:15-16, Proverbs 30:5-6, Mark 7:13, Deuteronomy 12:32, Genesis 3:1-4, Revelation 22:18-19

b. The Trinity of the Godhead

We believe that the Godhead eternally exists in three persons: God the Father, God the Son, and God the Holy Spirit; and that these three are the one God, having precisely the same nature, attributes and perfection, and are worthy of the same worship, trust, obedience, praise and worship.

Genesis 1:26, Deuteronomy 6:4, Isaiah 48:16, Matthew 28:19, Mark 12:29, John 1:1,14; Acts 5:3-4; 2 Corinthians 13:14

c. The Total Sinfulness of Man

We believe that man was created in the image of God; that he sinned through disobedience and thereby incurred not only physical but also spiritual death, the latter which is separation from God; that all human beings are born with a sinful nature; that all have fallen short of the glory of God; that humans express their sinful natures through thoughts, words and deeds; and that such humans, in and of themselves, cannot please God.

Genesis 1:26; 2:17; 3:1-19; Psalms 51:5, Jeremiah 17:9, John 6:44, 65; Romans 3:23; 5:12; 8:7-8; Ephesians 2:1-3

d. The Person and Work of Jesus Christ

We believe in the virgin birth of the Lord Jesus Christ, His absolute deity, His sinless humanity and perfect life, the eternal all-sufficiency of His atoning death, His bodily resurrection and His ascension to the Father's right hand where, as the only mediator between God and men, it is He that makes intercession for us until He comes again.

Isaiah 9: 6-7; Luke 1:30-35, 2:40; John 1:1- 2, 18; Romans 8:34; 1 Corinthians 15: 3-4; Philippians 2:5-11; Colossians 1:13-18; 1 Timothy 2: 5-6; Hebrews 1: 3; 2:14-18; 1 John 3:5

e. The Blood Atonement of Jesus Christ

We believe that Jesus Christ died for our sins according to the Scriptures as a substitutionary sacrifice. His shed blood is the redemptive price for sinful men, the only means of atonement for sin and is appropriated by faith alone.

Leviticus 17:11; Romans 3:21-26; 5:6- 8; 1 Corinthians 15:3, 2 Corinthians 5:21, Galatians 3: 13, Ephesians 1:7; 2:8-9, Titus 3:5, Hebrews 9:22-27, 1 Peter 1:18-19, 23; 3:18

f. **Justification**

We believe that justification is a judicial act of God whereby He pardons the believer's sin and declares the sinner righteous solely on the merits of Christ's sacrificial death and shed blood. This is an act solely of God and is appropriated by faith in Jesus Christ alone.

John 1:12; 3:7-8, Romans 3:24, 28; 4:4-5; 2 Corinthians 5:21, Ephesians 2:8-10, Colossians 1:13-14, Titus 3:5-6, 1 John 1:9

g. **The New Birth (Regeneration)**

We believe the new birth or regeneration, is the act of God which gives eternal life. He imparts to us a new nature and that the Holy Spirit comes and abides in us and God puts/writes His laws on our hearts.

John 1:12; 3:3-7, 2 Corinthians 5:17, 2 Timothy 1:9, Titus 3:5, Hebrews 10:16, 1 Peter 1:23

h. **The Assurance of Salvation**

We believe God's Word teaches the assurance of salvation and the keeping power of God for daily living to every born-again person and that this new life is eternal for the believer.

John 5:24; 10:28-29, Romans 8:1, 28-39, 2 Corinthians 5:1, 6-8, Philippians 1:6, 1 Peter 1:3-5, 1 John 5:13

i. **The Person & Work of the Holy Spirit**

We believe that the Holy Spirit is the third person of the Godhead; that He convicts the world of sin and righteousness and judgment; and that He regenerates, indwells, baptizes, seals and guides the believer into all truth and empowers the believer.

John 3:6; 14:16-17, 16:7-15, Acts 1:5 & 8, Romans 8:9, 1 Corinthians 12:13, Ephesians 1:13-14, 4:30; 5:18

j. **The Gifts of the Holy Spirit**

We believe that each believer has sovereignly been given spiritual gift(s) by the Holy Spirit; that no believer is destitute of such a gift(s). The gifts of the Holy Spirit are given to believers in order that they might minister to the rest of the body; reach out to the lost and that the Church has been given specific-gifted believers whose purpose is to equip the saints for their jobs of ministry and of building up the body of Christ.

Romans 12:6-8; 1 Corinthians 12:1-31, Ephesians 4:4-16, 1 Peter 4:10

k. **The Christian Walk**

We believe that all who are born again by the Holy Spirit are made partakers of the divine nature & are called with a holy calling to walk not after the flesh but after the spirit; & that they can be victorious over the flesh through the power of the Holy Spirit & thus not manifest the works of the flesh which would dishonor Christ's name but manifest the fruit of the Spirit which glorifies God.

Romans 6-8, Galatians 5:16-26, Ephesians 1:3-14; 4:1-6, 1 Peter 1:13-16, 2 Peter 1:3-10, John 8:12

l. **Scriptural View of the Family**

We believe that God created human beings, male and female, in his own image. He created them sinless, equal in value, dignity and worth. According to His purpose and design, God created to fulfill distinct but complementary roles in the contexts of marriage, family and the local church. We believe God instituted monogamous, exclusive, faithful marriage between male and female as the foundation of the family and the basic structure of human society. We believe that marriage is exclusively the union of one genetic male and one genetic female evidenced by a marriage ceremony. We also believe that biblical marriage, thus defined is the only legitimate and acceptable context for sexual relations. Hence, all other sexual activities such as, but not limited to, adultery, fornication, premarital sex, incest, polygamy, homosexuality, transgenderism bisexuality, pedophilia and bestiality are inconsistent with the teachings of the Bible. Further, lascivious behavior, the creation, viewing and or distribution of pornography are incompatible with a true biblical witness.

Matthew 19:4-6, Romans 1:18-32, 1 Corinthians 5:9-11; 6:9-11, 18-20; 7:1-9, Galatians 5:19-21, Ephesians 5:3-7, 1 Timothy 1: 9-11, Hebrews 13:4; Genesis 1:26-28; 2:18-25, Ephesians 5:22-6:4, 1 Timothy 2:1-15; 3:1-15, Titus 1:5-9, 2:1-8; Colossians 3:5, Exodus 22:19

m. **Missions**

We believe that we should obey His command to carry out his commission to the whole world, carrying the message of the Gospel by word and deed.

Matthew 28:18-20, John 20:21, Acts 1:8, 2 Corinthians 5:18-21, Colossians 4:5-6

n. **Ordinances**

We believe that there are two church ordinances: Communion & Baptism which are the outward visible signs of an inward spiritual reality that were instituted and commanded by our Lord Jesus Christ for the Church.

- i. **Communion** - the Church takes part in Communion with the use of bread and the cup (fruit of the vine), symbolizing the body and the blood of Christ in accordance with the accounts given in the Scriptures - Matthew 26:20-30, Mark 14:17-27, Luke 22:14-20, 1 Corinthians 11:17-34. We believe that the Lord's supper should be an important part of the church life and a priority for every believer. We observe Communion regularly.
- ii. **Baptism** - baptism in the name of the Father, Son & Holy Spirit is administered by immersion (where possible) to born again believers - Matthew 28:18-19. Baptism is an act of obedience to Jesus Christ, a symbol of identification with Jesus Christ - Romans 6:4-5 and a public testimony of faith in Jesus Christ and the Holy Spirit's inward work of regeneration - Matthew 10:32-33. Baptism does not impart salvation but follows salvation - Acts 8:12, Ephesians 2: 8-9, Acts 8:35-38

o. **Creation**

We believe that God created the entire universe, including mankind, in six 24-hour days as literally described in Genesis chapters 1 & 2, Colossians 1:16, John 1:1-2. We believe that the earth was destroyed by a worldwide flood as described in Genesis chapters 7 & 8.

p. **Second Coming of Christ**

We believe in the bodily return of our Lord Jesus Christ with His saints to this earth to set up His millennial kingdom and thus fulfill Old Testament prophecy to the nation of Israel.

1 Corinthians 15:51-52, 1 Thessalonians 3:13, 4:13-18, Isaiah 65:17-25, Zephaniah 3:11-13, Zechariah 9:9-10; 14:16-21, Revelation 20:1-15, Isaiah 27:1-13

q. **Heaven, Hell & the Resurrection of the Saints**

We believe in the resurrection of the saints to eternal blessedness in the presence of God and the lost to be raised to judgment, condemnation and eternal separation from God in hell.

Daniel 12:2, Matthew 25:46, John 5:24, 28-29; 14:1-3, 1 Corinthians 15:23, 2 Corinthians 5:6-8, Philippians 1:23, 1 Thessalonians 4:13-17, 2 Thessalonians 1:7-10, 1 John 5:11-13, Revelation 20

r. **The Personality & Work of Satan**

We believe that Satan is a real and personal spiritual being and that as the "prince of the power of the air" (god of this world), he is now working in the children of disobedience. He uses demons and humans as agents in the execution of his ungodly purposes and his final defeat is assured.

Genesis 3:1-5, Isaiah 14:12-17, Matthew 4:1-11, 2 Corinthians 4:4; 11:3-4, 13-15, Ephesians 2:2, 2 Peter 2: 4, Revelation 12: 9; 20:10

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