



## Executive Bios

Jaime McKinley is the CEO and President of W.F. Young. Jaime is a fifth-generation family member and 30+ year company veteran. She leads the strategic vision and growth goals for the company as well as cultivating the pioneering spirit and innovative culture that is driving the company forward. In recognition of her leadership, Jaime's most recent awards include Katahdin CEO of the Year Award, *Pet Age* Power 50, and Maverick of the Year Bronze Stevie Award. She has also led W.F. Young to being named Pet Company of the Year by Pet Independent Innovation Awards and being recognized as the Pet Industry Best Places To Work in 2022 and 2023. Jaime holds a Bachelor of Science in Marketing from the University of Connecticut and a Masters of Business Administration from the Isenberg School of Management from the University of Massachusetts at Amherst. She lives in Connecticut with her family and is a dog mom to Noah.

Andy Leebrick is the Chief Revenue Officer for W.F. Young and leads the global sales team and business development strategies for the company. Andy is a CPG industry veteran with more than 25 years of experience with leading brands, including Safeway and General Mills, and has spent the last decade driving growth for key brands in the pet industry, including 8 years as the Vice President – Sales, Product Management and Consumer Relations with Kong before joining W.F. Young in 2021. He holds a Bachelor of Science in Business Administration from Linfield University. Andy lives with his family in Colorado and is a dog dad to Ginger.

Amy Cairy is the Vice President of Marketing for W.F. Young and joined the company in 2014. She leads the marketing, ecommerce, and product management teams in building and growing the company's portfolio of global brands. Amy has over 20+ years of experience driving branding, marketing, and communications strategies for growing organizations and national NGO's, including the Girls Scouts. She holds a Bachelor of Science in Business Administration and Organizational Leadership from Southern New Hampshire University and a Masters of Business Administration from the Isenberg School of Management from the University of Massachusetts at Amherst. She lives in Massachusetts with her family and is a dog mom to Piper, a cat mom to Kieffer and Izzy, and a horse mom to Liam.