



ECC Social, Health, Safety & Environmental Policy

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Approved by:

ECC is dedicated and firmly committed to providing a safe, healthy and environmentally responsible workplace with equal opportunity and treatment to all employees, sub-contractors, visitors and any other persons who may be affected by our work activities.

We are committed to carrying out all our activities in compliance with all relevant and applicable Social, Health & Safety Legislation and Environmental Legislation, standards and best practices.

To ensure that our work is performed in a safe manner, we shall identify potential hazards associated with our operations and shall provide training for personnel in these risks and in their associated control measures. We are committed to reviewing and enhancing risk control measures on an ongoing basis using the principals of prevention using the Plan – Do – Check – Act Model.

Our policy is to continually improve and strive for the highest social, environmental and safety goals possible.

1.0 Social Responsibility

ECC shall, as far as is reasonably practicable, ensure that:

- Equal Opportunities and fair treatment for all employees.
- All employees are at least 18 years of age on commencement of employment.
- Forced labour is not used under any circumstance.
- Employees freely to choose their representatives and collectively bargain with management.

2.0 Health & Safety

ECC shall, as far as is reasonably practicable, provide and maintain:

- Place, equipment and systems of work that are safe and without risks to health.
- Sufficient information, instruction, training and supervision to ensure all employees avoid hazards and contribute positively to their own health and safety at work.
- Consultation and communication with all employees in relation to health & safety.
- Adequate facilities and arrangements for the welfare of all employees at work.

3.0 Environmental

ECC shall, as far as is reasonably practicable:

- Train, educate and inform our employees about environmental issues that may affect their work, including the reduction of waste through re-use and recycling practices and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.
- Promote the efficient use of materials and resources throughout our company including water, electricity, raw materials and other resources, particularly those that are not renewable.
- Ensure the unnecessary use of hazardous materials and product and seek substitutions when feasible.

4.0 Environmental, Health & Safety Management System

- ECC Environmental Safety & Management System is aimed at protecting employees and members of the public from workplace incidents.
- This will be audited and reviewed periodically regularly and updated as required.

Signed: _____

Conor Fahy
General Manager

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