

PAZ LTD – MODERN SLAVERY STATEMENT 2021

Introduction

Modern slavery is a barbaric crime especially against morality and ethics. Human exploitation and slavery are the deprivation of someone's dignity and liberty to someone else's profit. It is unconceivable to think that human beings can be subject to such an atrocity today. However, that is the case of many people around the world, even in developed countries. PAZ NUTS LTD is totally against any kind of modern slavery or human trafficking. It is the purpose of the present statement to explain the concrete actions taken by PAZ NUTS LTD to prevent this heinous crime in our operation and supply chains.

Business structure

PAZ NUTS LTD is a small family operated UK based business organization that has a sister company in the USA (PAZ LLC). The purpose of the business is to retail premium nuts in the UK and throughout Europe and other parts of the world. Our existing suppliers were carefully chosen in accordance with our values and the company's main tenets as described in [https:// www.paznuts.com/about-paz/](https://www.paznuts.com/about-paz/)

Supply chain

We establish a relationship of trust with our suppliers, ask them for certifications and whenever possible visit their orchards, warehouses, or facilities to make sure they abide by the law, and comply with health and environment standards.

We are not aware of any allegations of human trafficking or slavery activities against any of our suppliers, but if we were, then we would act immediately against the supplier and report it to the authorities.

Risk Assessment

We are fully aware that some of the operations we do business with are situated in countries where there might be some sort of risk of modern slavery and or human trafficking. However, we would in any circumstance do business with any person or any company involved in such a crime.

A final word

PAZ NUTS LTD expects all its suppliers and companies we work with, no matter their size, to meet legal and ethical standards as a necessary condition to do business with.

It is also the aim of PAZ NUTS LTD to raise awareness of the fact that modern slavery and human trafficking have become a bitter reality to many people around the world and nobody should turn a blind eye to it and do whatever seems possible to stop it.