

PLAYER & TEAM ALLOCATION POLICY



Grading Approach

The club recognises that the efficient and fair allocation of players to teams is an important point for all the players and their families. Where grading is required, the club will use the best endeavours to fairly grade players into teams.

The Kew Junior Football Club (Comets) Player and Team Allocation Policy applies where there are two or more Comets teams formed in the same age division. The following document is specific to the boy's teams only.

The team allocation process operates with the Comets objective of maximising participation and enjoyment firmly in mind. It is a Comets objective to ensure that all teams are competitive in every division in which teams are placed. Team grading will be led by the Football Operations Sub-Committee (FOSC).

The summary of the grading approach is as follows.

Male Registered Players:

- U8-U11: no grading of teams, team formation based on school friendship groups.
- U12-Colts: teams graded based on football ability by the FOSC, as required based on player numbers.

Key elements of the grading approach:

- FOSC* will lead the grading process.
- Grading decisions will be based on skills, game-based decision making and a team orientated mindset.
- Relevant awards (club and YJFL) and, where relevant, representative team selection will be considered in the grading process.
- Parents involved in FOSC or the Committee will have no input to their son's grading (where applicable).
- Coaches for the season in which the grading will apply, will have no direct involvement in the grading process.
- We will provide input for the YJFL on U10 & U11 team placement in divisions based on the capability of that team, without grading players between the Comet's teams in those age groups.
- Grading will be agreed and finalised by FOSC, then communicated to the wider Committee.

The grading process will follow these steps:

- Completion of the season all coaches will complete a grading spreadsheet rating the players from that team;
- Once registrations have been received the FOSC will do an initial grading of players;
- A minimum of 2 skills grading sessions will be conducted in the pre-season;
- There is an option of a grading match for players;
- Grading will be completed as early practical in the preseason;
- If players cannot attend any grading sessions with other commitments their team placement will be at the sole discretion of the FOSC; and
- FOSC will retain the right to alter team composition during the first few rounds of the season whilst the YJFL allows movement of players, with discussion with the relevant family.

*** Football Operations Sub Committee (FOSC)**

The Football Operations Sub Committee (FOSC) as delegated by the KJFC Committee has the responsibility to place all registered players based on club objectives, skill assessments and team balance into teams across the entire Kew Junior Football Club. The allocations agreed to by the FOSC are reported to the Committee for ratification and the FOSC shall be the contact for parents/guardians in relation to team allocations. The FOSC will allocate registered players using the above policy and reserves the right to change a player's initial allocation as it sees fit to accommodate KJFC Objectives. The KJFC also retains the right to allocate registered players in its absolute discretion.

Training

It is the Comets' preference that all teams in the same age group train on the same night at the same venue and at the same time. This will depend on the availability of coaches, but if coaches for each age group are available on one night, this means that:

- Players from the same age group could warm up together, which could include warm up drills and could finish training together, including the warm down drills.
- The players would then break off into their own teams during the middle of training.
- This is to be worked out between the appointed coaches at each age group