Operations Shift Lead

Join our exceptional team of Operators and get in on the ground floor of a growing industry! We are seeking to hire an Operations Shift Lead to join our team in Green Island, NY.

The Operations Shift Lead is a leader on the Operations team supporting the company’s strategic goal of scaling mycelium technologies through the pilot system by coordinating pilot-scale production and research plans, maintaining records on the status of growth chambers, and driving a culture of continuous improvement within their process area. This role applies critical thinking and problem-solving skills to generate data-driven decisions.

What You’ll Love About Us:

- **Fantastic Team Culture.** Innovative team with diverse interests (artists to builders).
- **Excellent Benefits.** Health, dental, vision, retirement, EAP, PTO, tuition reimbursement, and more
- **Time to Connect.** Community work, retreats, holiday events, Pi (pie) day, costume competitions, pumpkin carving, outings, food, etc.

Ecovative’s Operations Shift Lead Will:

- Operates and leads teams employing a safety-first mindset
- Has a strong understanding of operating procedures conducted within their process area
- Has leadership presence on the floor, conducting walk-throughs of operations and engaging team members to understand hurdles, and align on process conformity.
- Monitors the status of growth chambers to ensure appropriate environmental conditions maintained
- Elevates deviations from quality specifications and coordinates efforts with Quality Control and operations partners to facilitate swift resolution.
- Maintains operations checklists and provides process documentation to the Quality team
- Reports results of production efforts to customers via Bills of Lading, or other appropriate documentation
- Takes decisive action troubleshooting problems as they arise by leveraging working knowledge of how we operate.
- Supports Pilot Operations team members in documentation efforts relevant to their process area by both elevating necessary document improvements, and reviewing documents in draft
- Contribute to planning and execution of continuous improvement projects within their process area
- Acts as the representative of the operations team for pilot leadership discussions.
- Aligns the needs of the ops team with the strategic goals of the company using professional communication.
• Provides instruction to operators during morning/end of day huddles to ensure that goals and tactics are understood
• Contributes to tracking of team performance metrics and KPIs
• Engage in planning activities with pilot ops leadership and pilot research to ensure plans within their process area are comprehensive and executable
• Engage with engineering teams to troubleshoot equipment with swift resolution
• Operates with a strict adherence to established company SOPs.
• Sets up, operates, and documents early-stage pilot scale processes.
• Demonstrates a strong learning mindset, quickly mastering new processes as well as training team members on these processes.
• Other duties may be assigned.

Minimum Qualifications and Competencies:
• HS Diploma with 5 years’ experience in operations or manufacturing OR Associates degree with 3 years’ experience in operations or manufacturing OR Bachelor’s degree in biology or related field.
• Strong interpersonal skills and the ability to work well with a variety of different personalities
• Ability to lead operators with a variety of education and operation experience levels
• Highly collaborative leader with strong self-motivation for detail oriented individual contributions
• Proficiency with word processors, spreadsheets, and communication through email and various work-related applications
• Ability to complete physical labor over a 10-hour period
• Ability to work on feet and lift and move up to 50-pound bags for extended periods of time
• Willingness to change and adapt to new processes, procedures or work requirements
• Must be an excellent team player as well as independently motivated to take pride in the work that needs to be done and remain focused on the task at hand
• Exceptional organizational skills
• Ability to communicate effectively
• Comfortable working in a dynamic, fast-paced environment
• Ability to work mandatory overtime on occasion
• Give and receive feedback regularly

Ecovative is an Equal Opportunity Employer.
Please send your resume and cover letter to jobs@ecovatedesign.com