



LEO MEDICA EUROPE LTD

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Carbon Reduction Plan for Leo Medica Europe Ltd

Date of Approval: 23/04/2024

Board Approval: This Carbon Reduction Plan has been approved by the sole director of Leo Medica Europe Ltd, Amol Solanke, on 23/04/2024.

Executive Summary:

Leo Medica Europe Ltd is committed to reducing its carbon footprint and contributing to environmental sustainability. As a micro company, we recognize the importance of taking proactive steps to minimize our environmental impact. This Carbon Reduction Plan outlines our strategies and initiatives to achieve carbon reduction targets in line with PPN 06/21 requirements.

Objectives:

- 1 Reduce carbon emissions associated with company operations.
- 2 Implement energy-efficient practices to minimize resource consumption.
- 3 Promote sustainability initiatives across all areas of the business.
- 4 Monitor and report on progress towards carbon reduction targets.

Strategies and Initiatives:

1 Energy Efficiency Measures:

- Conduct an energy audit to identify areas for improvement.
- Upgrade to energy-efficient lighting systems.
- Implement smart energy management systems to optimize energy usage.

2 Transportation:

- Encourage the use of public transportation, cycling, and carpooling among employees.
- Transition to low-emission vehicles for company fleet operations where feasible.
- Explore options for remote work to reduce commuting-related emissions.

3 Waste Reduction and Recycling:

- Minimize single-use plastics and encourage the use of reusable alternatives.
- Implement waste segregation and recycling programs in office facilities.
- Source eco-friendly packaging materials for products where possible.

4 Procurement Practices:

- Prioritize suppliers with strong environmental credentials and sustainable practices.



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- Consider the environmental impact of products and materials during procurement decisions.
- Explore opportunities for bulk purchasing to reduce packaging waste and transportation emissions.

5 Employee Engagement:

- Provide training and awareness programs to educate employees on carbon reduction strategies.
- Encourage employee participation in sustainability initiatives and idea generation.

Monitoring and Reporting:

Regular monitoring and reporting will be conducted to track progress towards carbon reduction targets. Key performance indicators (KPIs) will be established to measure energy consumption, emissions, waste generation, and other relevant metrics. Annual sustainability reports will be prepared and shared with stakeholders to demonstrate our commitment to environmental responsibility.

Conclusion:

Leo Medica Europe Ltd is committed to achieving meaningful carbon reductions and promoting environmental sustainability. By implementing the strategies outlined in this Carbon Reduction Plan, we aim to minimize our carbon footprint and contribute to a greener, more sustainable future.

Signed by:

Amol Solanke

Director, Leo Medica Europe Ltd

23/04/2024