

Biodiversity Policy – Contour Design

At Contour Design, we recognize the importance of preserving biodiversity and taking actions to mitigate our impact on the environment. We at Contour Design are committed to promoting sustainable practices and reducing our ecological footprint. Therefore, we have developed the following Biodiversity Policy based on the UN CBD principles:

Integration of biodiversity considerations: Contour Design will integrate biodiversity considerations into our decision-making processes, such as product development, supply chain management, and business operations. We will also take into account the impacts of our products and services on biodiversity and ecosystems through the use of life cycle assessments (LCAs).

Sustainable sourcing of materials: Contour Design will prioritize the use of sustainable materials that have low impacts on biodiversity, such as recycled or biodegradable materials. We will also promote the use of materials that have been certified as sustainable, such as those certified by the Forest Stewardship Council or other third party validated materials.

Reduction of greenhouse gas emissions: Contour Design will work to reduce our greenhouse gas emissions by implementing energy-efficient practices for all relevant scopes (1, 2, & 3), using renewable energy sources, and minimizing our reliance on fossil fuels. This will help to mitigate the impact of climate change on biodiversity and ecosystems.

Reduction of waste: Contour Design will minimize the amount of waste generated by our operations by promoting the reuse, recycling, and repurposing of materials in production and at the end of the product life. We will also work with our suppliers and customers to minimize waste throughout the entire product lifecycle by designing the product for recyclability.

Protection of ecosystems and habitats: Contour Design will take steps to protect ecosystems and habitats by avoiding activities that may cause harm, such as deforestation or the destruction of wetlands. We will also work to restore degraded ecosystems and habitats and promote the conservation of biodiversity through initiatives such as planting trees, Contributing to NGOs, and Training of

production personal in the local ecosphere of the factory facilities.

Stakeholder engagement and partnerships: Contour Design will engage with stakeholders, such as local communities, NGOs, and government agencies, to promote biodiversity conservation and sustainable practices. We will also seek to establish partnerships with other organizations that share our commitment to biodiversity conservation. This work will be conducted in global networks for research, planning, and with industry professionals in the area of sustainability.

Monitoring and reporting: Contour Design will monitor our performance and progress towards our biodiversity goals and report on our activities and achievements. This will partly be done by our yearly sustainability report covering scope 1, 2, and 3 of the company ownership and organization. Furthermore, Contour Design will initiate the first LCA studies for product level carbon footprint reporting. Both of these initiatives will help us to identify areas for improvement and demonstrate our commitment to biodiversity conservation.

In conclusion, as Contour Design, we recognize our role in promoting sustainable practices and protecting biodiversity. By implementing this Biodiversity Policy based on the UN CBD principles, we aim to minimize our impact on the environment and contribute to a more sustainable future.

This policy is endorsed by the Contour design executive management, Kenneth Nielsen CEO, Marianne Iversen CFO, and Kim Krahl Larsen CPO.