

Anti-Bribery and Corruption Policy – Contour Design

Contour Design is committed to conducting business with integrity and opposes bribery and corruption. We prohibit all forms of bribery or corruption, direct or indirect. This includes improper inducements, preferential treatment, misusing company assets, conflicts of interest, and concealing or falsifying information.

All employees, contractors, agents, and third parties must comply with this policy and report any suspected or actual incidents of bribery or corruption. We will implement anti-bribery policies and procedures, conduct risk assessments, provide training, and periodically review our Anti-Bribery Management System.

We prohibit any form of bribery or corruption, whether direct or indirect, by or on behalf of Contour Design. This includes but is not limited to:

- Offering, giving, or receiving bribes, gifts, or any other improper inducements to any person, including government officials, customers, suppliers, agents, consultants, or other third parties.
- Making or accepting payments or other financial or non-financial advantages in exchange for preferential treatment, influence, or business opportunities.
- Misusing company assets or resources for personal gain or benefit.
- Failing to disclose conflicts of interest or engaging in activities that could create conflicts of interest.
- Concealing or falsifying information or documentation to cover up bribery or corruption.

At Contour design, we will respond appropriately to any incidents of bribery or corruption, and corrective and preventive actions will be taken. We are committed to upholding the highest ethical standards and complying with all applicable laws and regulations.