



Meiji America Inc.



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360 South Belmont Street
York, PA 17403

Mailing address:
P.O. Box 12002
York, PA 17402-0672

Phone: 717.843.9016
Fax: 717.854.2387

California Transparency in Supply Chains Act Statement

Meiji America, Inc. strives to conduct business in the highest standards possible; we believe it is paramount to maintain sound integrity and ethical behavior at all times. Meiji America's interest in protecting our people, products, and profits require maintenance of the following parameters to ensure the California Transparency in Supply Chains Act are being met:

- **Verification**
 - Meiji America, Inc. does not engage in verification of its suppliers but expects all suppliers and contractors to maintain a culture of integrity and excellence through our people, our products, and our practices as a company.
- **Supplier Audits**
 - Suppliers are expected to maintain all relevant documents and practices to exhibit compliance with this California Transparency in Supply Chains Act Statement.
 - Meiji America, Inc. and/or its designated agents do not currently engage in audit activities but Meiji America, Inc. maintains the right to take certain audit actions such as plant inspections or documentation reviews to ensure that its suppliers are in compliance with the laws and this California Transparency in Supply Chains Act Statement.
 - Meiji America Inc. reserves the right to, from time to time, survey suppliers requesting a statement detailing the Supplier's stance and practices to prevent human trafficking and slave labor.
- **Certification**
 - Suppliers must certify that the goods incorporated into our products comply with the laws addressing human trafficking and slavery as reflected in this California Transparency in Supply Chains Act Statement and certify compliance with the laws of the country or countries where the Suppliers do business.
- **Internal Accountability**
 - Meiji America, Inc. has internal measures in place to ensure our suppliers, employees, and contractors maintain compliance and behaviors consistent to the laws and this California Transparency in Supply Chains Act Statement.
- **Training**
 - Meiji America, Inc. provides internal training of our purchasing professionals on all matters addressed within this California Transparency in Supply Chains Act Statement and as required by laws, including but not limited to human trafficking and slavery, particularly with respect to mitigating risks within supply chains of our products.

For more information on the California Transparency in Supply Chains Act, see Cal. Civ. Code § 1714.43.