

#### JOB DESCRIPTION

Position Title:	Warehouse Operative
Department:	Whisky Operations
Position Type:	Permanent, Full-time
Work Location:	Cockermouth
Reports To:	Whisky Analyst

## **Position Summary**

Founded in 2011, The Lakes Distillery has an ambitious vision to become a luxury single malt whisky business and has reached a significant point in our growth. While the brand is still young, we have had real success and traction with small batch releases selling out and our whisky winning the title of "World's Best Single Malt Whisky" in 2022. We are at a point in our journey where we can increase production, establish our roots globally, and deliver real growth across a 5-year plan and beyond.

We are currently looking for a Warehouse Operative who will be responsible for carrying out all maturation operations. Maturation operations include (but is not limited to) cask fillings, sampling casks and marrying casks (mixing mature whisky together and filling back into casks). This is a physically demanding role in a critically important part of the business, where care and attention matter above all else.

It is a fantastic opportunity to join a small, supportive team and make an immediate impact in a rapidly growing business.

## **Key Accountabilities**

Responsible for, but not limited to:

- Completion of all maturation operations, ensuring that all quality and safety requirements are consistently met.
- Following and implementing best practice in processes and procedures as outlined in standard operating procedures.
- Accurate paperwork processing and data inputting to assist in record keeping in line with HMRC compliance.
- The successful execution of operations within the required time frame.
- Organisation and cleanliness of all warehouses to a very high standard

#### **Knowledge, Skills & Core Competencies Required**

## **KEY CHARACTERISTICS**

**Teamwork:** You will have a pro-active and hands-on approach, following instructions and working as a team to complete tasks.

**Attention To Detail:** You will be passionate about achieving and maintaining the highest levels and standards for all aspects of the role.



**Organisation:** You will be highly organised with a passion for doing things the right way.

# **ESSENTIAL SKILLS / EXPERIENCE**

- Organised with a high level of attention to detail.
- Desire to work in a hands-on and physically demanding role.
- Able to meet deadlines and targets.
- Strong communication skills
- Outstanding team player with a pro-active "can-do" attitude.
- Excellent problem solver.
- Competent in Microsoft Office.
- Full, clean driving license.
- Forklift trained or willing to learn.
- Must have the right to work within the United Kingdom (required).
- Must be able to easily commute to Cockermouth.