

Body Technician Skills Program

This is a great spot for somebody entering the industry and they don't necessarily know if they want to be a technician doing body repair changing panels learning to weld or if they want to be on the painter's side where they are taking it from the body tech and finishing all that work and detailing and finishing and painting the entire vehicle these are two totally different domains in today's world. They are blended in this program to give them a better overview of some of the simple skills.

It includes body trim and minor repairs where they learn how to fix small dents in steel panels and aluminum panels. They also learn how to do plastic repair both adhesive repair and welded repair. They also move into the area of corrosion protection learning how to apply seam sealers and help their trainer in many ways to help keep them on track with getting cars delivered out of the shop.

The other aspects include dealing with replacing parts so whether they're panels or where they are individual bolt-on parts or prepping for door skins and learning to replace door skins, replacing parts is a part of this program.

Then it shifts gears a bit and moves into the paint prep area. Sanding and paint preparation comes next where they take the body work done by a technician and they learn how to feather edge, apply primer, check it for flaws, mix and apply sealers and get it ready for block sanding and finish prep for paint.

The next category is also in the paint area but it's dealing with detailing. Color sanding and buffing, de-nibbing and rubbing, detailing the inside of a car, making it totally prepared for delivery to a customer. When you buy it as a complete program or block you also get the two boot camps. One Boot camp is for technicians whether a painter or body tech, they go through their own boot camp that kind of gets them ready for integrating into the shop. Anywhere

Charlie Robertson

Program Breakdowns

from a four to eight-week program that takes them through job shadowing six different positions in the shop. It also helps them by working half day with their trainer. It gives them a good overview of how the shop operates and how they help customers get the best quality and satisfaction out of the work they get done.

While the trainees are going through their boot camp, their trainers have their own boot camp. Trainers would be a mentor for an apprentice in a program. They're not learning the technical skills of the trade; they already know that. What they're learning is something that they probably weren't ever taught and that is how to teach others their skills. That's what the trainer boot camp is about. They both go through their own boot camp at the same time and each one is learning the aspects of their job and for the trainers' part it's to learn how to transfer their skills to the next generation.