

ENVIRONMENTAL POLICY



Pyramid Display Materials Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

Pyramid are working within the HP Changemaker program. We are currently signed up with HP's Amplify worldwide program as a distribution partner to work with them to improve our Sustainability Strategy Fundamentals, Sustainability in Business, Planet, People and Community.

<https://press.hp.com/us/en/press-releases/2021/hp-introduces-sustainable-impact-program-partners.html>

All HP Amplify partners can access HP's world-class Sustainable Impact resources no matter where they are on their journey to a more sustainable world. HP will provide all HP Amplify partners with access to training, sales tools, marketing assets, and access to HP's Sustainability & Compliance Centre (SCC), [HP LIFE](#) and [HP Planet Partners](#). In addition, HP will work closely with partners in select countries on the initial roll out of two distinct tracks:

- **Catalyst:** Catalyst members will take the HP Amplify Impact Pledge, participate in a sustainability assessment, and report sales opportunities. Initial roll out includes 19 countries: United States, Colombia, Brazil, Mexico, Turkey, UAE, Singapore, Philippines, India, Germany, UK, Sweden, Denmark, France, Italy, Spain, Canada, South Africa and Australia.
- **Changemaker:** The Changemaker track is optimized to assist partners that do not yet have a sustainability plan in place and commit to investing in the sustainability journey. HP will closely collaborate with and support Changemaker members in the development of a long-term sustainability plan which will put them on a path to be recognized as a business that is focused on creating meaningful change. Initial roll out includes 7 countries: France, Italy, Spain, Canada, South Africa, Australia and select partners in the United States.

Responsibility

Velda Lomas, Health & Safety Manager (velda.lomas@pyramid-display.co.uk), is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy aims

We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.



Working to Reduce Carbon Footprint



ENVIRONMENTAL POLICY



Paper & Plastics

We will:

- Minimise the use of paper in the office.
- Reduce plastic packaging as much as possible.
- Seek to buy recycled and recyclable paper products.
- Reuse and recycle all paper & plastics where possible.

Energy and water

We will seek to:

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

Office supplies

We will:

- Evaluate if the need can be met in another way.
- Evaluate if renting or sharing is an option before purchasing equipment.
- Evaluate the environmental impact of any new products we intend to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we are able to.

Transportation

We're proud to announce that we have achieved gold certification from Masternaut for our efforts to reduce Pyramid's carbon emissions within our fleet of delivery vehicles.



We will continue to:

- Reduce the need to travel, restricting to necessity trips only.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.

Maintenance and cleaning

We will:

- Use cleaning materials that are as environmentally friendly as possible.
- Use materials in any office refurbishment that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste.



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Monitoring and improvement

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness through training.
- Review this policy and any related business issues at monthly management meetings.

Culture

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Provide staff with relevant environmental training.
- Work with suppliers, contractors and subcontractors to improve their environmental performance.
- Use local labour and materials where available to reduce CO2 and help the community.

Products We Sell

Pyramid are committed to the sales and marketing of what we class as the most environmentally friendly product range of Sign & Display substrates on the market via our Envirobox initiative.



Dennis Morgan

Managing Director

Date: 1st July 2021



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