

Singapore Cycling Federation

Annual Report for Year Ended 31 March 2023

The Singapore Cycling Federation (SCF) was established on 21 Jan 1958 as a society and was registered under the Charities Act on 1 Apr 2011.

Unique Entity Number (UEN): S 58 SS 0009 A

Registered Address: OCBC Arena, #02-44, 5 Stadium Drive, Singapore

397631

SCF BOARD

Patron: Mr Jeffrey Goh Leng Soo (Appointed on 29 Sept 2017) Held Appointment of President from 21 Oct 2015 to 29 Sep 2017

Occupation: Group CEO, AXS Pte Ltd

Patron, Women's Academy: Ms Poh Li San

Member of Parliament, Sembawang GRC (Appointed on 1 March 2022)

Patron, SCF Fund Raising Campaign (2022) – Cycle For Hope: Mr Baey Yam Keng Senior Parliamentary Secretary, Ministry of Transport and Ministry of Sustainability and

Environment

Name	Designation	Date First Appointed	Date Appointed (Current Term of Office – 2021 to 2025)	Occupation	Involvement with Other Charities or Volunteer Work
ELECTED B	OARD MEMBERS				
Dr Hing Siong Chen	President	21 Oct 2015 as Hon Secretary 29 Sept 2017 as President	8 Oct 2021	Family Physician	Treasurer, Asian Cycling Confederation (4 year term from 29 Apr 2021) NSA Representative, Singapore National Olympic Council (two year term from 29 Sep 2021 to Sep 2023)







Name	Designation	Date First Appointed	Date Appointed (Current Term of Office – 2021 to 2025)	Occupation	Involvement with Other Charities or Volunteer Work
					Member, Active Mobility Advisory Panel (Jan 2022 to Dec 2023)
Ronnie Yap Choon Lee	Secretary General	3 Oct 2018	8 Oct 2021 Stepped down on 10 July 2023	Senior Assistant Director, Ministry of Manpower	UCI Voting Delegate (Asian Representative) – 4 year term from 29 Apr 2021
Mr Mark Ortega	Asst Secretary General	21 Oct 2015	8 Oct 2021	Senior Legal Counsel, Ministry of Defence	Has been volunteering in Church of the Holy Family and Temasek Primary School since 2006
Mr Michael Chang Chee Chin	Treasurer	30 Aug 2019	8 Oct 2021	Finance Director South Avnet Asia	Has been volunteering at the Wesley Methodist Church - Family Life Ministry Parenting Courses. Also the Treasurer for the MCST at his
Mr Adrian Tan	Asst Treasurer	8 Oct 2021	8 Oct 2021	Executive Director, Morgan Stanley Investment Management	apartment. Treasurer of Audi Club Singapore
Mr Walton Seah Jun Rong (*)	Vice President (BikeTrial)	21 Oct 2015	8 Oct 2021	Self Employed (Director, Attitude Bikes Pte. Ltd.)	Nil







Name	Designation	Date First Appointed	Date Appointed (Current Term of Office – 2021 to 2025)	Occupation	Involvement with Other Charities or Volunteer Work
Mr Ahmad Yusuf	Vice President (BMX)	9 Nov 2018	8 Oct 2021	Weapons Specialist, Certis CISCO	Nil
Mr Eugene Wang	Vice President (Leisure)	10 May 2021	8 Oct 2021	Assistant GM, EM Services Pte Ltd	Nil
Mr Steven Lim Soo Huat	Vice President (Safety/Education)	21 Oct 2015	8 Oct 2021	Self Employed	Safe Cycling Task Force since 2006 Active Mobility Advisory Panel since 2015 Road Safety Champion since 2010 Friends of PCNs since 2016 Friends of East Coast Park since 2020
Mr John Lui Chien Hoong	Vice President (Road)	Elected on 8 Oct 2021 Co-opted on 30 Aug 2019 as Associate Member	8 Oct 2021	General Manager, ABJ Pte Ltd.	Nil
Mr Faroz Marzoki	Vice President (MTB)	8 Oct 2021	8 Oct 2021	Assistant Project Engineer	Nil
Mr Ang Kee Meng	Vice President (Track)	23 Sep 2016	8 Oct 2021	Manager	Nil
Mr Dominic Loh Yoke Hoe	Vice President (Media and Publicity)	8 Oct 2021	8 Oct 2021	Director (Global Business and Communications) Jetrider Co, Ltd	Nil







Name	Designation	Date First Appointed	Date Appointed (Current Term of Office – 2021 to 2025)	Occupation	Involvement with Other Charities or Volunteer Work
	Appointed Secretary General on 11 August 2023				
Mr Chin See Wai	Vice President (Media and Publicity)	30 Aug 2019 Relinquished this position on 8 Oct 2021	8 Oct 2021	Business Director, ACE Peripherals	Nil
	Vice President (Cycling Esports)	8 Oct 2021			
APPOINTE	ED BOARD MEMBERS				
Mr Roger Chng Choon Ming	Appointed Board Member	Co-opted on 21 Feb 2020	8 Oct 2021	Hotelier, Real Estate and Business Investor / Entrepreneur	Nil
Ms Poh Li San	Patron, SCF Women's Academy	1 March 2022 to 31 March 2024	1 Mar 2022	Member of Parliament, Sembawang GRC and Vice President, Changi Airport Group	
Mr Yeo Boon Kiak	SCF Athletes' Commission representative	19 August 2022	19 August 2022	Podiatrist	

Note:

No Board Member received remuneration for their Board services.

(*)Mr Walton Seah has served as a Board member since 2007. The BikeTrial community is a small one and over the years, Walton has been a key figure in promoting the sport. The SCF is both unable to identify a suitable individual from the BikeTrial community to step up and perform a leadership role and at the same time, no one from the community have come forward to offer to serve in the Board.







Bankers: Oversea-Chinese Banking Corporation Ltd

Auditor: SB Tan Audit PAC

UEN No.: 201709525H

Other services: The SCF utilises the services of Empact Pte Ltd (Twenty Anson, 20 Anson Road, #11-05, Singapore 079912) for book-keeping, finance and accounting

services.

GOVERNING INSTRUMENT

The SCF is governed by a Constitution which was presented and approved at the Extra Ordinary General Meeting (EGM) held on 14 August 2021 and approved by the Registry of Society on 14 September 2021.

Full Members - Affiliated Clubs

- 1. Paracycling Federation of Singapore
- 2. Team Cycledelics
- 3. OCBC Bank Recreational Club
- 4. Ministry of Cycling (MOC-APPL)
- 5. Team Garcia
- 6. YBCO [BikeAid Developmental Racing]

<u>Associate Members – Affiliated Clubs</u>

- 1. 30Forty Cycling Team
- 2. Allied World Quantum Racing
- 3. ANZA Racing
- 4. Bike Labz
- 5. BikeTrial Singapore
- 6. Bricklands BMX Cycling Club
- 7. Burgeon MTB Racing
- 8. Crank Dynasty
- 9. Greyhounds Cycling Club
- 10. Harding MTB Racing Team
- 11. ITE College Central Cycling Club
- 12. Integrated Riding
- 13. NEX Cycling Team
- 14. Safe Cycling Task Force
- 15. Specialized Dynasty Mavericks
- 16. Team Twenty9er Racing
- 17. Wolfpack SG







Affiliation Fees

Annual Renewal	New Application
\$50.00	\$100.00

Club Affiliate Membership Benefits

- a. monthly update of on-going and upcoming activities, initiatives through a Key Outcomes Summary (KOS) and periodic Townhall sessions.
- b. preferential race registration fees and priority registration for SCF organised local competitions.
- c. professional development opportunities for affiliate club coaches and riders – through engagement opportunities with SCF's High Performance Director, National Coaches and network of international subject matter experts.
- d. opportunity for involvement in the development of SCF's strategic plan / annual planning exercise.
- e. participation in SCF's Annual General Meeting (Full and Associate Members) with voting rights for Full Members.

NOTE

All membership applications shall be submitted to the Secretary General as prescribed by SCF.

Application for membership may be rejected on any of the following grounds:

- a. The applicant does not satisfy all the relevant membership criteria set out in the relevant membership category in this Constitution.
- b. The applicant has been convicted of an offence involving moral turpitude, declared a bankrupt, wound up or dissolved
- c. Where accepting the applicant would in the Board's absolute discretion be deemed prejudicial to the interest of SCF as a whole.



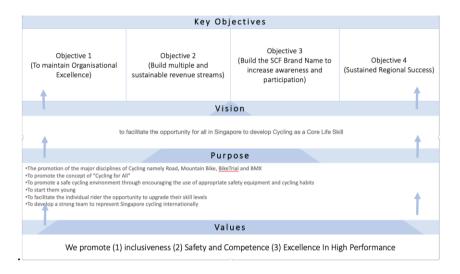




Governance Evaluation Checklist

As an Institution of a Public Character (IPC), the SCF had duly submitted the Online Evaluation Checklist (for the period from 1 Apr 22 to 31 Mar 23) on the Charity Portal. The Period of Approved IPC status granted to SCF is from 1 Dec 2022 to 30 Nov 2025.

KEY OBJECTIVES, VISION, PURPOSE AND CORE VALUES:



1. The objects of the Federation are:

- a. Promote, develop and increase participation for the sport of Cycling in Singapore
- b. Promote physical activity for health and wellness, foster community engagement and bonding for social inclusiveness and integration, and inspire the Singapore Spirit through the sport of Cycling.
- c. To engage communities and provide access to the sport of Cycling to vulnerable segments of the community such as youth at risk and the less privileged.
- d. Unify, co-ordinate, sanction and organise Cycling activities in Singapore, including national and international Cycling tournaments and events.
- e. Raise the competitive standards of Cycling athletes in Singapore for sustainable elite level performance at international competitions and multi-sport major games.
- f. Provide sport pathways and opportunities for the progression and advancement of Cycling athletes, coaches, mechanics and technical







officials in Singapore.

- g. Raise the technical capability of Cycling coaches, mechanics, team managers and technical officials in Singapore.
- h. Do all things complementary or incidental to attain the aforesaid objects.

Selection and Recruitment of Board Members

2. As extracted from the SCF Constitution:

Key Office Bearers

- a. The Board's key office bearers will minimally be the President, Secretary General, Treasurer and Assistant Treasurer.
- b. The President and Secretary General shall be Elected Board Members who are Singapore citizens and who have served at least one term of two years, in the immediate preceding four years, as an Elected Board Member. This criteria shall be waived in the event that there are no members satisfying the criteria stepping forward to be nominated for the aforesaid positions.
- c. The Treasurer should preferably have a recognized accounting qualification and / or appropriate practical experience.
- d. The President should have served and made positive contributions to the sport of Cycling and/or SCF as an ex-athlete, official or elected Board member, or should be a prominent individual of good standing within the sport and / or community.

Board Members

- e. Board members shall at least be twenty-one (21) years of age and shall be Singapore citizens or Permanent Residents.
- f. Board members shall not be Individuals who are disqualified from serving on the Board of charities or companies pursuant to the Charities Act and Companies Act or have past convictions for offences for which criminal record cannot be spent pursuant to the Registration of Criminals Act (Third Schedule).
- g. Board members shall not be serving a suspension or ban from UCI or other regulatory authority.
- h. Board members shall be persons of good character with the relevant experience and credentials.







- i. Board members shall neither be a paid employee of SCF nor have a family member who is a paid employee of SCF.
- j. No more than three (3) of the Board members shall be family members, and such relationships must be declared upfront in the nomination and before the Board election.
- 3. Notwithstanding the above, the SCF Board encourages anyone who has the passion to grow and develop the sport of cycling as well as the necessary skill sets and experience (as listed below) to come forward to volunteer.
- 4. Relevant skill sets or work experience include (non-exhaustive):
 - a. Sports Management, Business Management
 - b. Coaching, Sports Science
 - c. Understand the technicalities of the sport of cycling
 - d. Public relations and Integrated Communications
 - e. Social media management
 - f. Marketing (and digital marketing)
 - g. Sponsorship and asset/rights management
 - h. Finance, accounting, auditing
 - i. Human Resource Management
 - j. Information Technology
 - k. Legal
 - I. Project and Event Management
 - m. Managing a Charitable Organisation or an Institution of Public Character
- 5. For an individual who is keen to assume the post of an incumbent office holder, by the time of the next AGM (Annual General Meeting), he/she would be encouraged to commit to volunteer his/her services for minimally one year or the full term of two years in office as an Associate Member and to understudy the incumbent office holder.

Evaluation of the Effectiveness of the Board

6. On an annual basis, all Board members are required to complete a selfevaluation questionnaire as follows:

Board Responsibility	Satisfactory	Needs Work
Vision & Mission		
1. Vision & mission define the organisation's goals & objectives?		
2. Board policy decisions, activities & services reflect the vision & mission?		







Board Responsibility	Satisfactory	Needs Work
Strategic Planning		
3. Regularly engages in the strategic planning		
function?		
4. Povious the plan & focuses on strategic		
4. Reviews the plan & focuses on strategic issues?		
issues:		
Monitoring & Evaluation		
F. Monitors & avaluates programmes to ansure		
5. Monitors & evaluates programmes to ensure they support the mission & objectives?		
they support the mission & objectives:		
6. Considers new initiatives to meet changing		
needs?		
Financial Control		
7. Ensures resources are allocated wisely to		
achieve the mission?		
8. Reviews annual budget, financial reports,		
accounts, auditor's report & investment policies?		
F (FD)		
Fund-Raising (FR)		
9. Endorsed an appropriate FR strategy in		
accordance to a code of conduct & practices?		
10. FR activities effectively & efficiently		
organised?		
44 Partition of Epoch 111 00 15		
11. Participates in FR activities & identifies FR		
sources?		
Relationship with Executive Head (CEO) & Staff		
42. Understande 8. see eeste die it		
12. Understands & respects distinct		
responsibilities of Board, CEO & staff?		
12 Clearly defined roles & responsibilities of		
13. Clearly defined roles & responsibilities of CEO?		
CLO:		
14. Provides regular support & appraisal of CEO?		







Board Responsibility	Satisfactory	Needs Work
Board Effectiveness		
15. Clearly defined job descriptions and terms of		
reference for Board members & committees?		
16. Meetings are well organised & productive?		
Board Recruitment & Orientation		
17. Effective process to identity and recruit new		
Board members?		
18. Ensures appropriate Board composition (e.g.		
knowledge, experience, skills)?		
19. Comprehensive orientation for recruits to		
Board responsibilities & organisation?		
Public Relations (PR)		
20. Board members promote the cause &		
mission to community?		
21. Effective engagement strategy in PR		
activities?		

- 7. Based on the evaluation, Board members could seek training to plug competency gaps, adopt best practices or where appropriate, appoint new Management Committee members with the relevant expertise.
- 8. It is expected that a Board Member will attend at least three out of the four quarterly Board meetings (annually) as well as relevant lend his/her expertise to specific tasks or actively participate in specific task group or sub-committee meetings when called upon to do so. A letter of appreciation would be extended to a Board member who is no longer able to commit his/her time and expertise actively and, a replacement would be appointed.

POLICIES

Membership

- 9. As at 31 March 2023, there were 172 SCF individual members (UCI Licence Holders), 6 Full Members (affiliated clubs with voting rights) and 17 Associate Members (affiliated clubs with no voting rights).
- 10. The affiliation, membership and licence fees are as follows,







a. Club Affiliation (annual renewal) - \$50.00

b. Club Affiliation (new application) - \$100.00

c. UCI Licence - \$100.00

(with automatic SCF individual membership)

d. SCF individual member - Complimentary

e. UCI Licence for Commissaires - \$30.00

Review and Changes in Policies

- 11. During the course of the year, the SCF developed and introduced or upgraded the following policies:
- a. SCF Salary, Performance Bonus and Annual Increment Guide (Version 5)
- b. Staff Performance Review Process (Version 2)
- c. Safe Sport Policy and Response and Resolutions Process
- d. Statement of Anti-Doping Policy Version 2
- e. Event Sanctioning Policy Overview and Agreement (Version 12)
- f. Athlete Selection Policy SEA Games 2023
- g. SCF Points Series for General Classification (2023) Version 24.1 (MTB) and Version 35.1 (Road) a.k.a. "National Ranking and Points System"
- h. SCF Athlete Agreement (Version 10)
- i. SCF Financial Policy and Procedures (Version 27) including changes to the race registration and UCI licence fees
- j. SCF Media Policy (Version 5)

Funding Sources

12. The Singapore Cycling Federation's operating expenses is funded by sponsorships, donations and government grants, specifically from Sport Singapore.







REVIEW OF ACTIVITIES (1 April 2022 to 31 March 2023)

General

13. **Board Meetings**

The SCF organised quarterly Board meetings between 1 Apr 2022 and 31 Mar 2023. The date of the meetings and the attendance of members were as follows:

Da	te of Board Meetings	6 May 2022	19 Aug 2022	5 Dec 2022	17 Feb 2023
Name	Designation				
Dr Hing Siong Chen	President	/	/	/	/
Mr Ronnie Yap	Secretary General	/	/	/	/
Mr Mark Ortega	Asst Secretary General	/	Absent	/	/
Mr Michael Chang Chee Chin	Treasurer	/	/	/	/
Mr Adrian Tan	Asst Treasurer	/	Absent	/	/
Mr Walton Seah Jun Rong	Vice President (BikeTrial)	Absent	Absent	/	Absent
Mr Ahmad Yusuf	Vice President (BMX)	Absent	Absent	/	/
Mr Eugene Wang	Vice President (Leisure)	/	/	Absent	/
Mr Steven Lim Soo Huat	Vice President (Safety/Education)	/	/ (zoom)	Absent	/
Mr John Lui	Vice President (Road)	Absent	Absent	/	/
Mr Faroz Marzoki	Vice President (MTB)	/	/	/	Absent
Mr Ang Kee Meng	Vice President (Track)	/	Absent	Absent	/
Mr Chin See Wai	Vice President (Cycling Esports)	/	/	/	/
Mr Dominic Loh	Vice President (Media and Publicity)	/	/	Absent	Absent





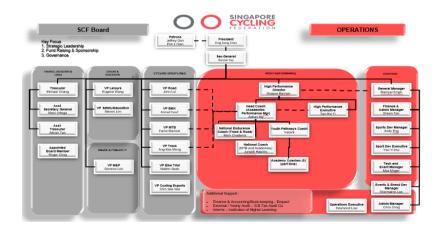


Date of Board Meetings		6 May 2022	19 Aug 2022	5 Dec 2022	17 Feb 2023
Name	Designation				
Mr Roger Chng	Appointed Board Member	/	/ (Zoom)	/	/
Mr Yeo Boon Kiak	Athletes' Commission Representative	NA	NA	Absent	/

Staffing and Organisational Structure

- 14. The Secretariat of the Singapore Cycling Federation (SCF) is headed by Mahipal Singh s/o K. Ishar Singh, the General Manager, who was appointed on 1 Apr 2014.
- 15. Prior to joining the SCF, Mahipal spent 21.5 years (between Feb 1991 and Jun 2012) in the Singapore Sports Council, SSC (Sport Singapore), where he was responsible for the overseeing the day to day operations of National Sports Associations (NSAs) high performance planning and implementation, coach education and development and also held leadership responsibilities during the 1993 SEA Games (Singapore), Asian Youth Games in 2009 (Singapore), the Youth Olympic Games in 2010 (Singapore) and at other major international multi-sports events including the Commonwealth Games, Asian Games, Asian Indoor Games and the South East Asian Games. His last held position in the SSC was that of a Deputy Director, Coaching Services, Singapore Sports Institute
- 16. As at 31 March 2023, there were 13 full time staff.

SCF Organisational Structure









Employee Remuneration

17. The top 3 employee annual salaries (including employer CPF) for 2022 were in the following remuneration bands:

3

More than \$100,000 -

- 18. None of the three (3) highest paid staff also served as a Board member of the SCF. In addition, there is no paid staff being a close member of the family belonging to the General Manager or a Board member of the SCF who has received remuneration in excess of \$50,000 during the financial year.
- 19. On matters of salary increments, salary adjustments and promotions as well as staff performance review, the SCF's Human Resource (HR) Committee would make reference to its in-house developed Salary Guide.
- 20. The SCF's HR Committee comprises the President, Secretary-General, Treasurer and VP (Cycling Esports). The composition of the Committee is on two-year term from September 2021 to September 2023.

Remuneration for key staff

- 21. The Board may by way of a unanimous vote of the Board members recruit any person to be its Chief Executive Officer, General Manager, Technical Director,/High Performance Director or such other key or other staff on a full time or on a part time basis, or any entity with the relevant qualification and ability, to manage the operations of the Federation. The Board will make such recommendations to Sport Singapore as part of its annual funding/budgetary requirements prior to recruiting such persons or entity(ies).
- 22. For key executives eg. the Chief Executive Officer, the Federation and Sport Singapore shall jointly recruit such key staff through joint interviews and evaluation, and the appointment of such key staff will be subject to Sport Singapore's approval, which will not be unreasonably withheld.
- 23. The appointment, remuneration, key performance indicators and terms of employment of such staff shall be determined by the SCF Board and approved by Sport Singapore.
- 24. The Board shall formulate policies and procedures to help assess, screen, supervise and train volunteer appointees including procuring appropriate HR provisions for its staff, officials and volunteers, e.g. insurance coverage. Such decisions will be documented in the minutes of Board meetings.







Conflict of Interest Declaration

25. SCF's Conflict of Interest Policy can be found on SCF's website — www.singaporecycling.org.sg. On an annual basis, all Board members and staff would be required to make a conflict of interest declaration. A staff or Board member who declares that he/she has existing/potential conflict of interest is required to state the conflict of interest (including persons, companies with whom/which he/she has official dealings and/or private interest) and for this to be escalated to the President, SCF. He/She will then be required to recuse himself/herself from all transactions, recommendations or decision making on matters pertaining to the subject matter in which he/she is in a conflicted position.

Whistle Blowing Policy

- 26. Whistle-blowing is defined as a deliberate, voluntary disclosure of individual or organisational malpractice by a person who has or has had privileged access to data, events, or information about an actual, suspected, or anticipated wrongdoing within or by SCF, that is within SCF's control. Reportable Incidents must have been, or are expected to be, committed at SCF premises and/or during the conduct of the SCF Board members's/staff's/ duties, employment or conduct of business with SCF.
- 27. The SCF's Whistle Blowing Policy can be found on the SCF website (www.singaporecycling.org.sg) scf-whistle-blowing-policy-v08.pdf (cycling.org.sg).
- 28. The SCF is committed to a high standard of compliance with accounting, financial reporting, internal controls, auditing requirements, and any legislation relating thereto. In line with this commitment, SCF's Whistle Blowing policy aims to provide an avenue for employees and external parties to raise concerns and offer them reassurance that they will be protected from reprisals or victimisation for whistle-blowing in good faith. Reportable incidents can be made to SCF's Executive Ombudsman and, addressed to:

Private & Confidential

Singapore Cycling Federation Executive Ombudsman 300 Beach Road The Concourse #32-07 Singapore 199555

Attn: Winston Wong (Flint & Battery LLC)

Annual General Meeting

29. The SCF held its Annual General Meeting on 30 Sep 2022 – this was a nonelection year. The following individuals had earlier been elected on a four-







year term of office at the AGM on 8 Oct 2021:

President : Dr Hing Siong Chen

Secretary General : Mr Ronnie Yap Choon Lee

Asst Secretary General : Mr Mark Ortega

Treasurer (2-year term) : Mr Michael Chang Chee Chin

Asst Treasurer (2-year term) : Mr Adrian Tan

Vice President (BikeTrial) : Mr Walton Seah Jun Rong

Vice President (BMX) : Mr Ahmad Yusuf Vice President (Leisure) : Mr Eugene Wang

Vice President (Safety & Education) : Mr Steven Lim Soo Huat

Vice President (MTB) : Mr Faroz Marzoki

Vice President (Road) : Mr John Lui

Vice President (Track) : Mr Ang Kee Meng Vice President (Media and Publicity) : Mr Dominic Loh Vice President (Cycling Esports) : Mr Chin See Wai

Appointed Board Member (2-year term): Mr Roger Chng

30. Following the completion of a fresh five-year Strategic Plan, a project which the SCF embarked with the NUS Business School, SCF's strategic focus for 2021 to 2026 would be on the following, where there would be equal emphasis on each:

- a. Achieve and maintain Organisational Excellence
- b. Build multiple and sustainable revenue streams
- c. Build the SCF Brand Name to increase awareness and participation
- d. Achieve Sustained Regional Success

National Championships and Participation Series

31. The SCF organised a series of five (5) National Championship events in 2022 and, the following is a summary of the key information on the events:

Event Details			
Name of Event	OCBC Cycle National Championship (MTB) – Cross Country Olympic (XCO) and Cross Country Short Track (XCC)		
Date of Event	4 and 5 June 2022		
Venue	Jungle Cross Trail, Turf City		
Participants		No.	
	Total no. of participants	100	
Results of XCC Event	s		







Event Category	Name of	f Winners	
	Open Winner	National Champion	
Men's Youth	Mohd Haqimi Mohd	Mohd Haqimi Mohd	
	Fandi (Singapore)	Fandi (Singapore)	
	(Burgeon MTB Racing)	(Burgeon MTB Racing)	
Men's Elite	Riyadh Hakim Bin	Riyadh Hakim Bin	UCI Category
	Lukman (Singapore)	Lukman (Singapore)	
	(Burgeon MTB Racing)	(Burgeon MTB Racing)	
Men's Master	Ng Chee Keong	Ng Chee Keong	
	(Singapore)	(Singapore)	
	(Santa Cruz Singapore)	(Santa Cruz Singapore)	
Men's Senior	Mohamad Khaniz Bin	Mohamad Khaniz Bin	
	Omar (Singapore)	Omar (Singapore)	
	(Team Twenty9er	(Team Twenty9er	
	Racing)	Racing)	
Women's Youth	Tara Alayna Wei Lin	Tara Alayna Wei Lin	
	Binte Muhammad	Binte Muhammad	
	Khalid (Singapore)	Khalid (Singapore)	
Women's Elite	Tsalina Phang Yi-Lin	Tsalina Phang Yi-Lin	UCI Category
	(Singapore)	(Singapore)	
	(Team AttitudeBikes)	(Team AttitudeBikes)	
Women's Masters	Nil – One Did Not Start	-	
Cadet A	Rafe Forbes (United	Ryan Lim (Singapore)	
	Kingdom)	(BCSG)	
	(ANZA)		
Cadet B	Julien Teo (Singapore)	Julien Teo (Singapore)	
Cadet C	Farish Qushairy Ahmad	Farish Qushairy Ahmad	
	(Singapore)	(Singapore)	
	(Team Amaza)	(Team Amaza)	
Cadet D	Mohamad Asyraf Syaraf	Mohamad Asyraf Syaraf	
	Sabeel (Singapore)	Sabeel (Singapore)	
	(Team Amaza)	(Team Amaza)	
Results of All Mountain	(AM) and Gravel Cross (GX)	events	







Event Category	Name o	Name of Winners	
	Open Winner	National Champion	
AM Youth	Mikha Zuhayr Norman	Mikha Zuhayr Norman	
	(Singapore)	(Singapore)	
AM Juniors	Vijaykumar Reshikumar	Vijaykumar Reshikumar	
	(Singapore)	(Singapore)	
AM Open	One did not finish	-	
AM Masters	Dario Bayani	Ismail Mohamed Nasri	
	(Philippines)	(Singapore)	
	(Ayuyang Lagalag SG)	(Speed Singapore	
		Racing/Custom Bike Co.)	
GX Men's Masters	Hing Siong Chen	Hing Siong Chen	
	(Singapore)	(Singapore)	
	(Team Cycledelic)	(Team Cycledelic)	
Results of XCO Events			
Event Category	Open Winner	National Champion	
Men's Youth	Mohamad Faizal Euan	Mohamad Faizal Euan	
	Harith (Singapore)	Harith (Singapore)	
	(Team Twenty9er	(Team Twenty9er	
	Racing)	Racing)	
Men's Juniors	Arief Hardy	Arief Hardy	UCI Category
	Bin Lukman (Singapore)	Bin Lukman (Singapore)	
	(Burgeon MTB Racing)	(Burgeon MTB Racing)	
Men's U23	Nil	Nil – One did not start	
		and one did not finish	
Men's Elite	Riyadh Hakim Bin	Riyadh Hakim Bin	UCI Category
	Lukman (Singapore)	Lukman (Singapore)	
	(Burgeon MTB Racing)	(Burgeon MTB Racing)	
Men's Master	Rantanen Veli-Matti	Ng Chee Keong	
	(Finland)	(Singapore)	
	(ANZA)	(Santacruz Singapore)	
Men's Senior	Mohamad Khaniz Bin	Mohamad Khaniz Bin	
	Omar (Singapore)	Omar (Singapore)	







	(Team Twenty9er	(Team Twenty9er	
	Racing)	Racing)	
Men's Veteran	Pedersen Henrik Elschner (Denmark) (Specialized Dynasty	-	
	Mavericks)		
Women's Youth	Tara Alayna Wei Lin	Tara Alayna Wei Lin	
	Binte Muhammad	Binte Muhammad	
	Khalid (Singapore)	Khalid (Singapore)	
Women's Elite	Pettersson Marie	Tsalina Phang Yi Lin	UCI Category
	(Sweden)	(Singapore)	
	(matadorRacing)	(Team AttitudeBikes)	
Women's Senior	Nil – no sign-up	-	

Event Details				
Name of Event	OCBC Cycle National Champ	OCBC Cycle National Championship (MTB) – Downhill		
Date of Event	19 June 2022			
Venue	Kent Ridge			
Participants			No.	
		Total number of participants	82	
Results of Event				
Event Category	Open Winner	National Champion		
Men's Youth	Lorenz Schmid (Germany)	Wong Luke (Singapore) (Team Twenty9er / Canyon)		
Men's Junior	Lukas Smith (United States of America) (TeamBikeTechnics)	Caleb Lim (Singapore)		
Men's Elite	Riyadh Hakim Bin Lukman (Singapore) (Burgeon MTB Racing)	Riyadh Hakim Bin Lukman (Singapore) (Burgeon MTB Racing)	UCI Category	







Men's Master	Charlie Nipal	Sufian Home (Singapore)	
	(Philippines)	(The Black Brigade)	
	(Crankheadz)		
Men's Senior-Veteran	Pablo Toribio (United	Auw Swee Liang Calvin	
	States of America)	(Singapore) - Men's Senior	
		Atan Mohd, Tahah (Singapore) - Men's Veteran	
Women's Elite	Felicia Ong (Singapore)	Felicia Ong (Singapore)	UCI
	(Canyon)	(Canyon)	Category
Women's Master	Joveliza David	Claire-Louise Jedrek	
	(Philippines)	(Singapore)	
	(MTBelles)		
Women's Open-Mix	Lu Shih-Chieh (Taiwan)	Riana Oberoi (Singapore)	

Event Details			
Name of Event	OCBC Cycle National Championship (Road) – Individual Time Trial		
Date of Event	10 July 2022		
Venue	Tanah Merah Coast Road		
Participants			No.
		Total number of participants	170
Results of Event			
Event Category	Open Winner	National Champion	
Women Junior	Lim Angel (Singapore)	Lim Angel (Singapore)	UCI
	(YBCO BikeAid Racing)	(YBCO BikeAid Racing)	Category
Women U23	Liau Elizabeth Le Min	Liau Elizabeth Le Min	UCI
	(Singapore)	(Singapore)	Category
Women Elite	Luo Yiwei (Singapore)	Luo Yiwei (Singapore)	UCI
			Category







Women Master	Anna Fritz (Germany)	Chua Hui Ni Winnie	
Wollien Waster	(Integrated Riding	(Singapore)	
	Racing)	(MOC)	
Women Senior	Lynette Ngo (Singapore)	Lynette Ngo (Singapore)	
	(Team Cycledelic)	(Team Cycledelic)	
Men Youth	Mohammad Syaheed	Mohammad Syaheed Bin	
	Bin Ismail (Singapore)	Ismail (Singapore)	
	(Specialized Dynasty	(Specialized Dynasty	
	Mavericks)	Mavericks)	
Men Junior	Eamon Lim Bing Yi	Eamon Lim Bing Yi	UCI
	(Singapore)	(Singapore)	Category
	(Team Garcia)	(Team Garcia)	
Men U23	Hoo Fang Yu	Tan Keagan (Singapore)	UCI
	(Singapore)	(Team Garcia)	Category
	(Breakaway Triathlon		
	Club)		
Men Elite	Goh Choon Huat	Goh Choon Huat	UCI
	(Singapore)	(Singapore)	Category
	(Terengganu Cycling	(Terengganu Cycling Team)	
	Team)		
Men Senior	Benjamin Arnott (Great	Roy Cheng (Singapore)	
	Britain)		
	(Specialized Dynasty		
	Mavericks)		
Men Master	Romain Barbier	Ng Yi Kang (Singapore)	
	(Andorra)	(Crank Dynasty)	
	(Specialized Dynasty		
	Mavericks)		
Men Veteran	Matthew Sheridan	Robert Ling (Singapore)	
	(United States)	(Uglow Racing)	
	(4T2)		

Event Details		
Name of Event	OCBC Cycle National Championship (Road) – Road Race	
Date of Event	24 July 2022	
Venue	Tanah Merah Coast Road	







Participants			No.
		Total number of participants	221
Results of Event			
Event Category	Open Winner	National Champion	
Women Elite	Luo Yiwei (Singapore)	Luo Yiwei (Singapore)	UCI Category
Women U23	Elizabeth Liau Le Min (Singapore) (Team Cycleworx)	Elizabeth Liau Le Min (Singapore) (Team Cycleworx)	UCI Category
Women Junior	Mizy Fatin Nursyakira (Malaysia) (Selangor Cycling Team)	Lim Angel (Singapore) (YBCO BikeAid Developmental Racing Team)	UCI Category
Women Master	Fiona Hall (Great Britain)	Van Doug (Singapore) (matadorRACING)	
Women Senior	Lynette Ngo (Singapore) (Team Cycledelic)	Lynette Ngo (Singapore) (Team Cycledelic)	
Men Junior	Mohd Hisham Muhammad Iskandariah Medina (Malaysia) (Selangor Cycling Team)	Muhammad Raihan Bin Mohd Airudin (Singapore) (Team Garcia)	UCI Category
Men Youth	Mohammad Syaheed Bin Ismail (Singapore) (Specialized Dynasty Mavericks)	Mohammad Syaheed Bin Ismail (Singapore) (Specialized Dynasty Mavericks)	
Men Master	Matthieu Bedard (Canada) (ANZA Cycling)	Kelvin Khoo Jun Khen (Singapore)	
Men Senior	Jason Bridge (Great Britain) (Allied World Racing)	Kok Chun Chiat (Singapore)	







Men Veteran	Abd Nazzeer Bin Ibrayan (Singapore) (Tuah Racing)	Abd Nazzeer Bin Ibrayan (Singapore) (Tuah Racing)	
Men Elite	Francois Balland (France) (Allied World Racing)	Yeo Boon Kiak (Singapore)	UCI Category
Men U23	Chan Jian Le (Malaysia) (LGNDS)	Arfan Bin Faisal (Singapore) (matadorRACING)	UCI Category

Event Details				
Name of Event	OCBC Cycle National Championship (Road) – Team Time Trial			
Date of Event	4 September 2022			
Venue	Tanah Merah Coast Road			
Participants			No.	
		Total number of participants	239	
Results of Event				
Event Category	Open Winner	National Champion		
Duo: Men Junior	Eamon LIM Bing Yi/ Muhammed Raihan Bin Mohd Airudin (Singapore) (Team Garcia 1)	-		
Duo: Women Open	Rosali, Angela/Yunika, Gita Widya (Indonesia) (Stages)	-		
Duo: Mix Senior	Hing, Siong Chen/Ngo, Lynette Su-Mien (Singapore) (Team Cycledelic)	-		
Duo: Men Senior	Arnott, Ben/Swallow, Nick (Great Britain) (Specialized Dynasty Mavericks)	-		







Duo: Women Master	Wardhani, Novia/Anggel,	-	
	Anggel (Indonesia)		
	(Pik2Loop by KGB x RRcc)		
Duo: Mix Master	Yeun, Pei Lin/Ng, Yi Kang	-	
	(Singapore)		
	(Misfit)		
Duo: Men Master	Fujii, Sho/Dalsgaard, Janus	-	
	(Japan/Denmark)		
	(matador – Sho/Janus)		
	(matager sneysands)		
Duo: Mix Open	Su, Xinhui/Chin, Wee Seng	-	
	(Singapore)		
	(Hello)		
Duo: Men Open	Barbier, Romain/Philippou,	-	
	Andrew (Andorra/Great		
	Britain)		
	(Specialized Dynasty		
	Mavericks 3)		
Quad: Mix Junior	Tan, Valencia/Tan,	-	
	Sachin/Low, Zhen		
	Tong/Lim, Eamon		
	(Singapore)		
	(Mark's Children +1)		
0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	David Malada Pa Dallada		
Quad: Men Senior	Peras, Metodio Bulletin	-	
	Jr/Valenzuela, Yzra/Orenza,		
	Michael/Cheng, Kelvin		
	(Philippines/Singapore)		
	(PBB Cycling Team)		
Quad: Women Open	Wardhani, Novia/Rosali,	-	
	Angela/Anggel,		
	Anggel/Yunika, Gita Widya		
	(Indonesia)		
	(Pik2Loop by Stages x RRcc		
	x KGB)		
Quad: Mix Master	FRITZ, Anna/LOH, James	-	
	Chih-Loong/KEARNEY,		
	Warren/HO, Kelvin		
	(Germany/Australia/Singap		
	ore)		







	T		
	(Integrated Riding Racing		
	Team)		
Quad: Women Master	Ewa MEJIA-	-	
	SCHWARC/Jenny		
	BOYD/Gilian PARKER-		
	BROCK/Andrea TRINDLER		
	(Poland/Australia/Great		
	Britain/Switzerland)		
	(ANZA Racing Femmes)		
Quad: Men Open	Francois BALLAND/Daniel	-	
	COOPER/Reuben		
	BAKKER/Matthieu BEDARD		
	(France/Great		
	Britain/United		
	States/Canada)		
	(Allied World Racing)		
Quad: Mix Open	Foo, Faye/JOHNSEN,	-	
	Brian/LEE, Jun Hui		
	Lucas/Poon Chung Kiat		
	(Singapore/United States)		
	(BikeLabz)		
	111 2 11/2		
Quad: Men Master	Klaver, Benchi/Brown,	-	
	Ruairi/DOHLING,		
	Bastian/SWALLOW, Nick		
	(Netherlands/Ireland/Germ		
	any/Great Britain)		
	(Specialized Dynasty		
	Mavericks)		

32. The awards ceremony for the 2022 Points Series for General Classification was held on 18 Nov 2022 at the SKODA Showroom at Leng Kee Road. The final list of winners were as follows:

OCBC CYCLE ROAD SERIES (2022) FINAL RANKING (OVERALL) YELLOW JERSEYS AWARDED		
Event Category	Name of Winner(s) and their clubs	
Men Elite	YEO Boon Kiak	







Women Elite	Faye FOO (PPG)	
Men Veteran	John Hughson (ANZA Cycling)	
Men Master	Kelvin Khoo (Cycling Training CC)	
Women Master	Perima Louise LOW (ANZA Racing)	
Men Senior	Janus Dalsgaard (ANZA Cycling)	
Women Senior	Lynette Ngo (Team Cycledelic)	
Men Under 23	Keagan Tan (Team Garcia)	
Women Under 23	Chelsea Yap (Team Garcia)	
Men Junior	unior Eamon LIM Bing Yi (Team Garcia)	
Women Junior	Angel Lim (YBCO Bikeaid Racing)	
Men Youth	Mohammad Syaheed Bin Ismail (Specialized Dynasty Mavericks)	

OCBC CYCLE MOUNTAIN BIKE SERIES (2022)

FINAL RANKING (OVERALL) YELLOW JERSEYS AWARDED

Event Category	Name of Winner(s) and their clubs	
Men Youth	William Mitchell (matadorRacing)	
Women Youth	Riana Oberoi	
Men Junior	Arief Hardy Bin Lukman (Burgeon MTB Racing)	
Men Under 23	Mas Ridzwan Bin Mohamad Ali	
Men Elite	Riyadh Hakim Bin Lukman (Burgeon MTB Racing)	
Women Elite	PHANG Yi-Lin Tsalina (Team Attitudebikes)	
Men Master	Walton SEAH (Team Attitudebikes)	
Women Master	Jesslyn CHUA	
Men Senior	Pablo Toribio	
Men Veteran	Henrik Elschner PEDERSEN (Specialized Dynasty Mavericks)	







FINAL RANKING (ELITE CATEGORY – PINK JERSEY)		
Event Category	Name of Winner(s) and their clubs	
Road Men Elite	YEO Boon Kiak	
Road Women Elite	Faye FOO (PPG)	
Mountain Bike Men Elite Riyadh Hakim Bin Lukman (Burgeon MTB Racing)		
Mountain Bike Women Elite	PHANG Yi-Lin Tsalina (Team Attitudebikes)	

OCBC CYCLE ROAD SERIES (2022) FINAL RANKING (TOP CLUBS)		
Event Category	Name of Winning clubs	
Road	Team Garcia	
Mountain Bike	Burgeon MTB Racing	

Regional and International Meetings/Conferences

<u>Union Cycliste Internationale (UCI)</u>

33. The UCI Congress was held on 22 Sep 2022, in conjunction with the UCI World Championship (Road) which was held in Wollongong, Australia. SCF was represented by Mr Ronnie Yap, Secretary General (also in his capacity as a UCI Delegate) and Mr Michael Chang, Treasurer.

Asian Cycling Confederation (ACC)

34. The ACC Congress was held in Bali, Indonesia from 28 Feb to 1 Mar 2023. The SCF was represented by Dr Hing Siong Chen, President (also in his capacity as the Treasurer, ACC) and Mr Ronnie Yap, Secretary General (also in his capacity as a UCI Delegate).

High Performance Programmes, Academies and National Level Squads

35. Shayne Bannan as SCF's High Performance Director continued to have oversight of SCF's high performance plans, programmes and initiatives. Adrian Ng as SCF's Head Coach was primarily responsible for performance planning and monitoring as well as all aspects of sports science services and engagement with various stakeholders including the Singapore Sports Institute, National Youth Sports Institute, Singapore Sports School and Clubs.







36. The priorities for 2022 include:

- a. Training stints, preparation and participation in the South East Asian (SEA) Games in Vietnam.
- b. The establishment of a Cycling Esports, Track and Women's Academy.
- c. International partnerships with GreenEdge (BikeExchange-Jayco) and the Australian Cycling Academy (ACA).
- d. Club engagement.
- e. Professional development of coaches.

SCF Academy - Track

- 37. SCF's Track Cycling Academy was officially launched on 20 January 2023 and is supported by the Active Citizen Grant a grant available for athletes to tap on to start their own charity or social pursuit for causes close to their hearts under Team Singapore Cares, a platform for Team Singapore athletes to serve and give back to the community. The SCF Track Cycling Academy was initiated by national track cyclist Calvin Sim, who has a passion in promoting cycling to the younger generation and teaching them the techniques to excel in the sport.
- 38. This initiative was targeted at Singapore youth cyclists between the ages of 14 and 18 years old (as of 2023), seeks to expose them to track cycling and provide them the opportunity to learn track cycling techniques in a safe environment in Jurong West Stadium.
- 39. Kids Clinic would also be available for younger children aged 8 to 13 years old (as of 2023), where they will learn the basic bike handling skills.
- 40. As for the SCF's Academies, National Development and National Training Squads, these continue to evolve both in terms of the quality of training programmes as well as the number of riders.







S/n	Programme	Coach	Number of Riders
1	Road – National Training Squad (NTS) and National Development Squad (NDS)	Adrian Ng Mark Chadwick	25
2	MTB – Academy, NDS and NTS	Junaidi Hashim Masnawi Meon (part time)	10
3	BMX – Academy and NDS	Ariff Jufri Mohd Farhan Bakar (part-time)	3
4	Women's Academy	Adrian Ng Athena Han (part time)	29
5	Track - NTS	Rizal Tisin	3

SCF Fund Raising Campaign 2022

Cycle For Hope

- 41. The SCF organised its first ever Fund-Raising Campaign, "Cycle For Hope," in 2022. It involved two events viz.
 - a. a Cycling Challenge (to be completed indoor and / or outdoor) from 9
 Jul to 20 Aug 2022 and,
 - b. culminating in the Sports Hub Sport Series #4 on 21 Aug 2022 at the Sports Hub.

In addition, a Charity Golf and Appreciation Dinner event was held on 21 October 2022 at the Tanah Merah Country Club.

42. The three events were organised with the intent of raising funds for the Singapore Cancer Society and the Singapore Cycling Federation and funds were apportioned to the Singapore Cancer Society and for the development of future cycling talents through SCF's Children Academy and high-performance developmental programmes including the development of a BMX Track.







- 43. A total of \$481,611.00 was raised from the Cycling Challenge held between 9 July and 21 August 2022 and the Charity Golf and Appreciation Dinner on 21 October 2022. Of the total amount raised, 171,020.00 was channelled (donated) to the Singapore Cancer Society, as part of SCF's commitment.
- 44. The SCF would like to specially acknowledge Mr Baey Yam Keng, Senior Parliamentary Secretary, Ministry of Transport and Ministry of Sustainability and the Environment for agreeing to be SCF's Patron for the Fund Raising Campaign and SCF's cash sponsors OCBC Bank, Novartis Singapore (Pte) Ltd and Maybank Banking Berhad (Singapore Branch) which contributed \$20,000, \$12,000 and \$5,000 respectively towards defraying costs incurred on the fund-raising campaign.

Community Outreach and Collaborations

The SCF also organised, sanctioned or supported the following events and activities:

OCBC Cycle 2022 (7 May 2022)

- 45. The OCBC Cycle 2022 comprised both virtual and road events held over two days on 7 and 8 May 2022. Results / participation numbers as follows:
 - a. Virtual Ride: 3700 participants
 - b. 20km City Ride: 2000 participants
 - c. Speedway Club Championship (Men's):
 - i. 1st Allied World Racing
 - ii. 2nd ANZA Racing
 - iii. 3rd Cyclingtraining.cc
 - d. Speedway Club Championship (Ladies'):
 - i. $1^{st} NDS$
 - ii. 2nd ANZA RacingW
 - iii. 3rd Pedal Bellas Team
 - e. Corporate Challenge:
 - i. 1st Team Singapore Cycling Federation
 - ii. 2nd OCBC Bank
 - iii. 3rd Shimano

Sports Hub Sports Series: Festival of Cycling 2022

- 46. Continuing from Series 1 and 2 in Feb and Mar 2022, the SCF's collaboration with the Singapore Sports Hub rolled over into FY22 with three events between May 2022 and Feb 2023:
 - Sports Hub Sports Series #3 on 29 May 2022 (Criterium and Kids Race) –
 163 participants







- Sports Hub Sports Series #4 on 21 Aug 2022 (Criterium and Kids Race) –
 99 participants
- Sports Hub Sports Series #5 on 5 Feb 2023 (Urban Eliminator and Kids Race) – 93 participants
- 47. On 26 March 2023, the SCF introduced the first of a series of events intended specifically for those between the ages of 4 and 16 years of age. Titled, the SCF Gen Z Alpha Series, this inaugural event attracted a total of 65 participants for Series 1.

Tour De France Prudential Singapore Criterium

- 48. This inaugural event, sanctioned by SCF, was organised on 29 and 30 Oct 2022. This event was supported by the Singapore Tourism Board and promoted by TEG Sport in conjunction with Evoke EXP.
- 49. The event was the Tour de France's first criterium in Singapore and Southeast Asia, where cyclists had to complete 20 rounds around a 3.2km circuit part of which was used for Formula One Singapore Grand Prix.
- 50. In the main event, Jonas Vingegaard, the reigning Tour de France Champion, claimed the title from 43 other cyclists. Four-time Tour winner Chris Froome was second, while 2014 champion Vincenzo Nibali, who had announced he would retire at the end of 2022, was third.
- 51. Separately, SCF entered into a collaboration with:
 - Imagine + (and Prudential) for the organisation of Basic level coaching Clinics and
 - b. TEG Asia for the organisation of Intermediate level coaching Clinics.

#TOGOSG Round The Island Challenge

52. The SCF entered into a collaboration to support the #TOGOSG Round The Island Challenge which was held from 18 Mar to 11 Apr 2022. National cyclists participated in the event intended to inspire Singaporeans to cycle.

<u>Safe Cycling – Training, Education and Promotion</u>

53. Go-Ahead Singapore, in collaboration with LTA and SCF, organised an awareness session for Bus Captains and Cyclists on 30 Apr 2022 at the Loyang Bus Depot. Through the classroom discussions and practical role-playing sessions, participating cyclists shared that it was very beneficial that they were able to have a first-hand experience of the bus captains' perspectives, as well as gain awareness of the additional challenges Bus Captains face. On the other hand, Bus captains shared about their training and how it helped them to drive safely and to look out for other road users







such as cyclists.

54. LTA organised a ride event, supported by SCF, - the **Move Happy Explore SG Ride** between 23 June and 23 September 2022. This initiative promotes
Active Mobility (AM) uptake through fun exploratory rides. Participants
could choose curated routes across 10 locations in Singapore comprising a
mix of park connectors, cycling paths and footpaths, and explore as many
routes as they like at their own pace within the 3-month period.
Participants had to register for the ride via LTA's event microsite, track their
rides with a GPS-based fitness application and submit their ride details on
the event microsite. Rewards were given to participants according to the
number of routes they complete.

Move For Dyslexia

55. The Dyslexia Association of Singapore (DAS) organised "Move for Dyslexia" between 11 October and 31 December 2022 to raise awareness on dyslexia and other specific learning differences (SpLDs) – by walking, running or cycling as well as raise funds for children with dyslexia from lower-income families. This event was supported by the SCF.

Let's Ride Singapore

- 56. Let's Ride, Singapore was a month-long virtual cycling event with a series of challenges and contests open to all cycling enthusiasts in Singapore. It was organised by MiRXES and managed by Events People Inc Pte Ltd and held from 14 August to 18 September 2022. The event's key objectives were to initiate a public education programme to promote road safety and healthy lifestyle through cycling, and to enhance and improve the harmonious relationship amongst all road users.
- 57. The SCF supported this event by:
 - a. providing professional advisory and consultancy for the Event's marketing video.
 - b. Hosted Talks/Workshops during the event and,
 - c. Publicised the event through our network and social media.

Diabetes Singapore

58. The SCF supported Diabetes Singapore's Cycle For Charity Event, "PEDAL (Physical Exercise – Diabetes Awareness League)" the first event of its kind in Singapore – Supporting Diabetes Care. This event was held on 14 May







2022, with the aims to raise awareness about diabetes and raise support for better diabetes care management.

Campus Legend

59. The SCF collaborated with the Singapore Cybersports Online Gaming Association (SCOGA) to organise a zwift competition for school-going children, aged 17 years old, as part of Campus Legend 2022. Qualifying events were held on 30 July 2022 while the Final was held on 6 and 7 Aug 2022. The zwift competition attracted 34 participants.

International Cycling Executives (ICE)

- 60. On 27 January 2023, the SCF announced the establishment of a strategic relationship with International Cycling Executives (ICE) an active, global business community of executives and influencers connecting through a shared passion for cycling.
- 61. Starting from 2023, the SCF will initiate activities for personal and professional development through our shared passion of cycling. Over time, it is envisaged that deep and endearing friendships and business opportunities will develop to help realise SCF's core objectives in the years ahead.

PedalFest Singapore 2023

- 62. PedalFest Singapore 2023 was organised on 11 and 12 Feb 2023 at the 100Plus Promenade in the Singapore Sports Hub. This is an event organised by Firefly Connections and dedicated to all cyclist(s) to connect and meet over bicycle films, sporting programmes, pedal and spin challenges, bike safety, health and wellness workshops.
- **63.** The SCF supported the event by organising a Kids' skills clinic and a track-stand competition and all participants had the opportunity to also try-out peddling on a Watt bike.

International Competitions

Major Games Representation and Results

64. The 31st South East Asian Games (SEA) was held in Vietnam from 12 to 23 May 2022. The following is a list of athletes selected to represent Singapore and their results:







S/n	Name	Event and Result
1	Yeo Boon Kiak	Road Criterium:3 rd out of 24 riders
		Mass Start Road Race: 4 th out 37 riders
2	Goh Choon Huat	Mass Start Road Race: 8 th out of 37 riders
		Individual Time Trial: 6 th out of 14 riders
3	Darren Sim	Did not participate because he was tested
		for Covid 19 while in Vietnam
4	Calvin Sim	Road Criterium: 10 th out of 24 riders
		Mass Start Road Race: 20 th out of 37 riders
5	Riyadh Hakim	Road Criterium: 8 th out of 24 riders
		Mass Start Road Race: 17 th out of 37 riders
		MTB XCO: 14 th out of 18 riders
6	Luo Yi Wei	Mass Start Road Race: 12 th out of 29 riders
		Individual Time Trial: 2 nd out of 11 riders
7	Chelsie Tan	Road Criterium: 7 th out of 19 riders
		Mass Start Road Race: 24 th out of 29 riders
8	Serene Lee	Road Criterium: 19 th out of 19 riders
		Mass Start Road Race: 16 th out of 29 riders
9	Elizabeth Liau	Road Criterium: 5 th out of 19 riders
		Mass Start Road Race: 21 st out of 29 riders

65. The 19th Asian Games which had originally been scheduled to be held in Hangzhou, China from 10 to 25 September 2022 was postponed to 23 September to 8 October 2023. National Elite BMX rider, Mas Ridzwan was







selected by SNOC to represent the nation in the Games – the first for a Singaporean BMX rider at the Asian Games.

BMX

66. The national BMX squad took part in the following competitions:

S/n	Name and Date of Competition	Event and Result
1	National SportExcel Series	Mas Ridzwan: 1 st (Men's Elite)
	#2, Nilai, Malaysia (14 and 15 May 2022)	Alayna Wei Lin: 1 st (Girls – 13 to 14 years)
		Mikha Zuhayr: 2 nd (Boys – 15 to 16 years)
2	Malaysian BMX	Mas Ridzwan – 1 st (Men's Elite)
	Championship, Nilai, Malaysia (2 & 3 July 2022)	Tara Alayna Wei Lin — 1 st (Girls' 13 to 14 years)
		Mikha Zuhayr – 2 nd (Boys 15 to 16 years)
		Ilyasaq Lee Rossdi – 4 th (Boys Under 10 years)
3	Asian Championship and	Tara Alayna Wei Lin (Girls' 13 to 14 years)
	Malaysia International, Nilai,	ACC BMX Challenge – 1 st
	Malaysia from 20 to 21 August 2022	Malaysia International – 1st
	August 2022	Mikha Zuhayr (Boys 15 to 16 years)
		ACC BMX Challenge – 9th
		Malaysia International – 14th
		<u>Ilyasaq Lee Rossdi (Boys Under 10</u>
		<u>years)</u> ACC BMX Challenge – 13th
		Malaysia International – 17th
4	Majestic Festival BMX Race,	Tara Alayna Wei Lin (Girls' 13 to 14 years)
	Johore, Malaysia on 9 and	1st
	10 September 2022	Mikha Zuhayr (Boys 15 to 16 years) 1st







S/n	Name and Date of	Event and Result
	Competition	
5	National Sportexcel Series 3,	Mas Ridzwan Bin Mohamad Ali
	Nilai, Malaysia (29 to30 Oct 2022)	3 rd (Men Elite 19-29 years old)
	,	Mikha Zuhayr Norman
		3 rd (Men Youth 15-16 years old)
		Tara Alayna Wei Lin Binti Muhammad
		<u>Khalid</u>
		1 st (Girls 13-14 years old)
6	Jakarta Open BMX	Tara Alayna Wei Lin Binti Muhammad
	Championship (4 Dec 2022)	Khalid 2 nd
7	National Sportexcel Series 4,	Tara Alayna Wei Lin Binti Muhammad
	Nilai, Malaysia (10 and 11	<u>Khalid</u>
	Dec 2022)	1 st (Girls 13-14 years old)
8	Caboolture, Brisbane,	Mikha Zuhayr Norman
	Australia BMX 2022 Series (4	1 st (Age Group 15)
	Dec 2022)	Mas Ridzwan Bin Mohammad Ali
		1 st (Age Group 17 – 24)
9	Shredfest, Brisbane,	Mas Ridzwan Bin Mohamad Ali
	Australia 2022 (10 Dec 2022)	1 st (Age Group 17 – 24)
		Mas Ridzwan Bin Mohamad Ali
		4 th (Superclass Men)
10	BMX Helaz Series 1, Nilai,	Tara Alayna Wei Lin Binti Muhammad
	Malaysia (11 and 12 Feb	<u>Khalid</u>
	2023)	1 st out of 4 riders (Girls, Youth 15 to 16
		years old)
		Mikha Zuhayr Norman
		3 rd out of 7 riders (Boys, 16 years old)
11	Thailand BMX Cup 2 (19	Tara Alayna Wei Lin Binti Muhammad
	March 2023)	<u>Khalid</u>
		6 th out of 6 riders (Girls 15 to 16 years
		old)







S/n	Name and Date of Competition	Event and Result
		Mikha Zuhayr Norman 5 th out of 8 riders (Boys 15 to 16 years old)

MTB

67. The ACC Championship for MTB was held from 19 to 23 October 2022 in Suncheon, South Korea. The team was led by Team Manager and National Coach, Junaidi Hashim. The following is a summary of the national cyclists and their results:

Name and Date of Competition	Event and Result
Asian Championship, Suncheon, South Korea (19 to 23 Oct 2022)	 Riyadh Hakim 11th out of 25 riders (XCO Men's Elite) 9th out of 37 riders (XCE Men's Elite) Arief Hardy 34th out of 37 riders (XCE Men's Qualifiers) 20th out of 22 riders (XCO Men's Juniors) Arfan Faisal 35th out of 37 riders (XCE Men's Qualifiers) 11th out of 21 riders (XCO Men's U23) Izzadnaff 13th out of 14 riders (Downhill Men's Elite)







68. The national MTB squad also took part in the following competitions:

S/n	Name and Date of Competition	Event and Result
1	National Cup, Murray River –	Riyadh Hakim
	Echuca and Moama,	MTB XCC, short track – 1 st
	Australia (2 and 3 Apr 2022)	National Cup, MTB, XCO – 1st
2	Sunshine Coast Cycling Club,	<u>Riyadh Hakim</u>
	Giraween (15 May 2022)	MTB XCO – 2nd
3	Mountain Bike Squad to	Riyadh Hakim
	National Cup, Eagle MTB	XCO Double Header XCO Race 1 – 4 th
	Park – Adelaide (23 & 24 May 2022)	XCO Double Header XCO Race 2 – 4 th
4	UCI MTB Eliminator World	Riyadh Hakim
	Cup, Turkey (21 Aug 2022)	Elite Men – 15 th out of 24 riders
5	UCI MTB Eliminator World	Riyadh Hakim
	Cup Palangkaraya, Central	4 th out of 29 riders
	Kalimantan, Indonesia (28	Arief Hardy
	Aug 2022)	21 st out of 29 riders
		3.0.0.20.10.00
		Mohamed Hagimi Mohamed Fandi
		29 th out of 29 riders
6	UCI MTB Eliminator World	Riyadh Hakim
	Cup, Ladakh, India (4 Sep 2022)	6th
7	UCI MTB Eliminator World	Riyadh Hakim
	Cup, Paris, France (11 Sep	7th
	2022)	
8	UCI MTB Eliminator World	Riyadh Hakim
	Cup, Barcelona, Spain (30	14 th out of 34 riders
	Sep 2022)	14 Out 01 54 Huers
9	ROC d'Azur, France (5 to 9	Riyadh Hakim
	Oct 2022) – 5 Stage Race	13 th (General Classification)
10	FDA Japan Mountain Bike	Riyadh Hakim
	Cup 2022 (30 Oct 2022)	3 rd of 32 riders (XCO Men Elite)







S/n	Name and Date of Competition	Event and Result
		Arief Hardy
		6 th out of 7 riders (XCO Men Junior)
11	UCI Thailand MTB Cup (1	Riyadh Hakim
	and 2 March 2023)	14 th out of 27 riders (XCO Men Elite)
		<u>Arief Hardy</u>
		5 th out of 10 riders (XCO Men Junior)

Road

- 69. Chelsie Tan trained and competed with a UCI WorldTeam— Team BikeExchange-Jayco, for the 2022 season this, as part of the Memorandum of Understanding with GreenEDGE.
- 70. The Asian Cycling Championship (ACC) for Road was held from 25 to 29 March 2022 in Dushanbe, Tajikistan. The SCF was not represented in this event.
- 71. The national Road squad took part in the following other competitions:

S/n	Name and Date of	Event and Result
	Competition	
1	Tour of Thailand, 1 to 6 Apr	Best Performer:
	2022	Yeo Boon Kiak – 29 th out of 45 riders
		(SEAsian riders)
		Participating Riders:
		Yeo Boon Kiak
		Lim Zhen Yu Darren
		Luqmanul Hakim Bin Othman
		Chong Xinle Nicholas
		Chua Wee Siong
		Tong Khoon Fung (Thomas)
2	Sunshine Coast Cycling	Calvin Sim – 3rd
	Criterium, Giraweeen,	
	Australia, 3 Apr 2022	







S/n	Name and Date of	Event and Result
	Competition	
3	Balmoral Cycling Criterium,	Riyadh Hakim – 4 th (Grade A)
	Brisbane, Australia, 9 Apr	
	2022	Arfan Faisal – finished in the main bunch
4	Oceania Championship,	Luo Yi Wei – 8 th (Women's Elite, ITT)
	Australia, 9 Apr 2022	
5	AusCycling Masters and	Syaheed Ismail:
	Junior Road National	12 th out of 52 riders (U17 Time Trial)
	Championship, Marshall	4 th out of 34 riders (U17 Criterium)
	Mount, Australia (12 to 16 Sep 2022)	14 th out of 49 riders (U17 Road Race)
	Зер 2022 <i>)</i>	
6	Masters Tour of Chiangmai,	Best Stage Results:
	Thailand (21 to 24 Oct 2022)	Men's Open A
	4-Stage Race	Thomas Tong Khoon Fung (20 th out of
		39 riders, Stage 3)
		Alvin Chua Wee Siong (33 rd out of 39
		riders, Stage 3)
		 Calvin Sim (9th out of 39 riders, Stage 2)
		Downer Lim (12th out of 20 viders
		 Darren Lim (13th out of 39 riders, Stage 2)
		Men's Open B
		Amirul Bin Akmal (26 out of 37 riders,
		Stage 1)
		 Mohd Syaheed Bin Ismail (3rd out 37 riders, Stage 2)
		Haqimi Mohd Fandi (7 th out of 36 riders, Stage 4)
		 Muhd Iman Bin Zainudin (10th out of 36 riders, Stage 4)







S/n	Name and Date of	Event and Result
	Competition	
		Women's Open
		Chelsie Tan (1 st out of 16 riders, Stage
		2)
		Elizabeth Liau (2 nd out of 16 riders,
		Stage 4)
		Stage 4)
7	Tour De Siak (Indonesia), 2	Men's Open
	to 4 Dec 2022	Stage 1 Results:
		Yeo Boon Kiak - 12 th
		Goh Choon Huat – 25 th
		Arfan Faisal – 48 th
		Riyadh Hakim – 54 th
		Calvin Sim – 57 th
		Tong Khoon Fung – 62 nd
		(out of 62 riders)
		Stage 2 Results:
		Yeo Boon Kiak – 10 th
		Tong Khoon Fung -18 th
		Goh Choon Huat – 22 nd
		Calvin Sim – 30 th
		Arfan Faisal – 38 th
		Riyadh Hakim – 52 nd
		Taylor Hakim 32
		(out of 62 riders)
		Stage 3 Results:
		Yeo Boon Kiak – 1st
		Calvin Sim – 28 th
		Riyadh Hakim – 37 th
		Arfan Faisal - 38 th
		Tong Khoon Fung – 42 nd
		(out of 60 riders)
		Overall Results:
		Yeo Boon Kiak – 4 th







S/n	Name and Date of	Event and Result
3/11	Competition	Event and Result
	•	Goh Choon Huat – 33 rd
		Calvin Sim – 39 th
		Tong Khoon Fung – 41
		Arfan Faisal – 47 th
		Riyadh Hakim – 54 th
8	Petaling Jaya Cycling Selangor Criterium, Malaysia (4 Dec 2022)	Valencia Tan – 1 st (Women's B)
9	Cameron Highlands	<u>Darren Lim</u>
	(Malaysia) King of the	2nd
	Mountain (4 Dec 2022)	
10	Melaka (Malaysia)	Eamon Lim
	International Tourism	1 st (Men's Junior)
	Endurance Race 2022 (11	1 (Weil 3 James)
	Dec 2022)	Mohd Haqimi
	500 2022)	6 th (Men's Junior)
		(Well 3 James)
		Arief Hardy
		10 th (Men's Junior)
		,
		Tong Khoon Fung
		2 nd (Men's U23)
		Nicholas Chong
		8 th (Men's U23)
		Andy Koh
		9 th (Men's U23)
		<u>Darren Lim</u>
		6 th (Men's Elite)
		S (men 3 Enter)
		Riyadh Hakim
		7 th (Men's Elite)
		<u>Caleb Lim</u>
		9 th (Men's Elite)







S/n	Name and Date of	Event and Result
	Competition	
11	2023 CITROËN Bay Crits,	<u>Calvin Sim</u>
	Geelong, Australia (1 Jan – 3	3 rd (Support Men Stage 1)
	Jan 2023)	
		<u>Calvin Sim</u>
		2 nd (Support Men Stage 2)
		<u>Calvin Sim</u>
		8 th (Support Men Stage 3)
		<u>Calvin Sim</u>
		2 nd (Overall Result)
12	Tour of Phuket, Thailand (10	Ava Woo
	to 12 March 2023)	Stage 1: 5 th out of 15 riders
		Stage 2: 5 th out of 17 riders
		Final Tour Result: 4 th out of 14 riders
		Faye Foo
		Stage 1: 3 rd out of 15 riders
		Stage 2: 4 th out of 17 riders
		Final Tour Result: 6 th out of 14 riders

Track

72. Apart from local training sessions and their participation in regional and international competitions, the National Track Squad also participated in the following training camps and competitions:

S/n	Date and Venue	Participants
1	Malaysia Track National Championship, 26 to 29 May 2022	 Mohd Elyas (Men's Elite) Keirin – 4th out of 12 riders (Finals) Valencia Tan (Women's Junior) Sprints – 8th out of 10 (Qualifying Round). Qualified for Quarterfinals, did not progress







2	Asian Track	Mohd Elyas
	Championship, New Delhi, India, 18 to 22 June 2022	• Keirin – 9 th (Final)
		• Sprints – 11 th out of 18 riders (Final)
		<u>Valencia Tan</u>
		 Junior Women's Sprint 6th out of 8 (Qualification Round)
		<u>Calvin Sim</u>
		Points Race 6 th out of 11 riders (Final)
		 Scratch Race - 8th out of 10 riders (Final)
		Omnium – 7 th out of 10 riders (Final)
		Elizabeth Liau
		Points Race - 4 th out of 9 riders (Final)
		 Scratch Race - 7th out of 10 riders (Final)
		Omnium – 8 th out of 10 riders (Final)
3	Track Asia Cup, Suphan	Mohd Elyas
	Buri Province, Thailand from 26 to 30 August 2022	• 6 th out 12 riders (Men's Sprint, Elite)
	2022	3rd (Men's 1KM Time Trial, Elite)
		• 3 rd (Men's Sprint, Elite)
		<u>Calvin Sim</u>
		• 14 th out of 18 riders (Men's Points Race, Elite)
		• 10 th (Men's Scratch Race, Elite)
		<u>Valencia Tan</u>
		• 2 nd out of 5 riders (Women's Sprint, Junior)







	T	
4	TasCarnival, Tasmania, Australia (28 Dec to 31 Dec 2022)	Valencia Tan 2 nd (Women's B Grade Tempo Race, Launceston)
		Valencia Tan 3 rd (Women's B Grade Scratch Race, Launceston)
		Valencia Tan 2 nd (Women's 1000m Handicap, Devonport)
		Valencia Tan 2 nd (Women's 2000m Handicap, Devonport)
		Valencia Tan 3 rd (Women's Sprint Series, Launceston)
		Valencia Tan 2 nd (Women's 1000m Handicap, Hobart)
5	YSD Track Series, Malaysia (4 to 5 March 2023)	Valencia Tan 6 lap scratch: 3th out of 8 riders
		20 lap scratch: 3 rd out of 8 riders
		Elimination race: 1 st out of 8 riders
		Overall ranking: 2nd

Certification, Technical Courses and Continuing Education (CE)

Coaching Course

- 73. An Integrated SCF-SG Coach Level 1 Coaching Course was held between 6 and 10 June 2022. This course was attended by eight participants.
- 74. A second Level 1 Coaching Course was held between 6 to 10 March 2023. A total of 11 participants attended and successfully completed this course.
- 75. Sport Singapore Coaches' Engagement Session with SCF 28 Oct 2022
 The Engagement Session served as a behind-the-scenes Tour de France sharing experience from SCF's High Performance Director Shayne Bannan, and virtually with the current Director Sportif of a World Tour Team Matthew. National cyclists Chelsie Tan and Yeo Boon Kiak also shared their experiences as the first South East Asian female rider to have a contract with as World Tour Team and his preparation for the 2022 SEA Games and what is in store for 2023, respectively.







Commissaires Course

76. A National Commissaire's Course (BMX) was organised between 6 and 9 Jan 2023. Of the 14 participants, 12 successfully completed the course.

Mechanics' Course

77. The SCF organised a total of 22 Basic Bike Mechanics Courses. Details as follows:

Date	Number of Participants		
18 and 19 Apr 2022	8		
20 and 21 Apr 2022	8		
17 and 18 May 2022	7		
19 and 20 May 2022	7		
16 and 17 June 2022	8		
20 and 21 June 2022	8		
22 and 23 June 2022	7		
18 and 19 July 2022	8		
20 and 21 July 2022	8		
22 and 23 August 2022	9		
24 and 25 August 2022	8		
26 and 27 September 2022	8		
28 and 29 September 2022	7		
10 and 11 October 2022	8		
12 and 13 October 2022	8		
28 and 29 November 2022	8		
8 and 9 December 2022	10		
24 and 25 January 2023	10		
26 and 27 January 2023	9		
21 and 22 February 2023	9		
23 and 24 February 2023	9		
22 and 23 March 2023	8		

Cycle Safe Programmes

78. Cycle Safe Programmes and related activities were organised for the following organisations and schools:

Date	Organisation
25 May 2022	Changkat Changi Secondary School
	Australian International School (c/o Innotrek Pte Ltd)







Date	Organisation
30 to 31 May 2022	Geylang Methodist Secondary School
21 June 2022	Hwa Chong Institution
26 July 2022	National Environment Agency
July to October 2022	Assumption Pathway School
23 August 2022	Singapore Chinese Girls' School
September 2022	Bukit Batok Secondary School
9 September 2022	Zhong Hua Secondary School
4 October 2022	Hwa Chong Institution
7 October 2022	Dyslexia Association of Singapore
25 to 26 October 2022	Paya Lebar Methodist Girls' School
October 2022	Deliveroo
3 to 4 November 2022	Sembawang Primary School
February to May 2023	Changkat Changi Secondary School
January to August 2023	Serangoon Garden Secondary School
9 to 10 March 2023	Singapore Chinese Girls' School
28 to 31 March 2023	Sembawang Primary School

Awards

- 79. Calvin Sim, Luo Yi Wei and Goh Choon Huat had their spexScholarship extended in FY22.
- 80. The SCF would like to congratulate the following cyclist for being awarded the Singapore Olympic Foundation- Peter Lim Scholarship:

S/n	Name	Category	School in Year
			2021
1	Muhammad Siddiq Bin	Secondary	Ngee Ann
	Samuwel		Secondary
2	Luqmanul Hakim Bin	Tertiary	Republic
	Othman		Polytechnic







3	Muhammad Iman Bin	Tertiary	Republic
	Zainudin		Polytechnic
4	Arief Hardy Bin Lukman	Tertiary	Ngee Ann
			Polytechnic
5	Mas Ridzwan Bin	High	ITE College
	Mohamad Ali	Performance	Central
		U18	

- 81. The Singapore Sports Awards was held on 10 Nov 2022 at the Marina Bay Sands.
- 82. Friends of MCCY Award (2022) awarded to Dr Hing Siong Chen and SCF, in honour of friends and partners who have served alongside MCCY to build a Caring, Cohesive and Confident nation. The Awards Ceremony was held on 2 Nov 2022 at Fairmont Singapore
- 83. SCF Awarded the (Land Transport Authority) LTA Best Service Partner (Team) Award (2022) this award recognises government agencies, private organisations and entities who have partnered LTA closely to deliver impactful service to the public. The Award Ceremony was held on 14 Oct 2022 at the LTA HQ, Hampshire Road.
- 84. The SCF was awarded the Charity Transparency Award (2022). The Award recognises charities that have adopted good transparency and governance standards. An initiative of the Charity Council, the awards aim to promote good transparency and governance in the charity sector by acknowledging the excellent work of charities, while inspiring others to emulate their best practices. The presentation ceremony was held on 9 Nov 2022 at the Singapore Chinese Cultural Centre.
- 85. SCF's High Performance Director Shayne Bannan and National Coaches Rizal Tisin, Adrian Ng, Mark Chadwick and Junaidi Hashim were acknowledged by CoachSG (Sport Singapore) for their contributions and achievements (SEA Games 2019 and 2022) at a Coaches' Appreciation Night held on 7 Dec 2022.

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

- 86. The FY22 annual grant from Sport Singapore to SCF amounted to \$1,447,463.00.
- 87. The Secretariat ensured that funds were utilised for its intended purposes and provided half-yearly reports to Sport Singapore on this.
- 88. SB Tan Audit PAC was responsible for auditing SCF's accounts for FY22. As at 31 March 2023, the SCF was in a favourable position with cash and cash equivalents amounting to \$989,423.00. Apart from funding received from







Sport Singapore, the SCF managed to generate additional income from events organised, through race registration fees, event sanctioning, competency development courses and licences/membership fees. This amounted to \$321,087.00

89. In the area of sponsorships, the SCF Board is grateful to:

EVENT SPONSORSHIP				
4400 000 : 4470 000				
\$100,000 to \$150,000				
OCBC Bank (cash sponsorship)				
(SCF National Championship events and OCBC Cycling Esports Academy)				
\$51,000 to \$100,000				
Singapore Sports Hub Pte Ltd				
\$20,000 to \$50,000				
Pico Guards Pte Ltd (Official Security Partner)				
\$10,000 to \$19,000				
Kian Hong Cycle Pte Ltd				
Garmin Singapore Pte Ltd (SCF National Championship events and Cycle For Hope Fund Raising Campaign 2022)				
\$1,000 to \$5,000				
Orchard Optics				
Giordano Original (S) Pte Ltd				
Sophie and Friends (S) Pte Ltd				
Primer Uniglobe (S) Pte Ltd				
YHS (Singapore) Pte Ltd				
Up to \$1,000				
Novum Pharma Singapore Pte Ltd				
CASH SPONSORSHIP				
\$10,000 to \$20,000				
Novartis Singapore Pte Ltd - Cycle For Hope Fund Raising Campaign 2022				
OCBC Bank – SCF Charity Golf Event 2022				
\$5,000				
Maybank Banking Berhad (Singapore Branch) – SCF Charity Golf Event 2022				
Singapore Pools (Private) Limited – SCF Charity Golf Event 2022				
SPONSORSHIP IN KIND				
\$50,000 to \$100,000				
Eco Lifestyle Fitness Pte Ltd (Wattbike)				
\$20,000 to \$50,000				
Core Concepts Pte Ltd				







- 90. In addition, the SCF would also like to acknowledge:
 - a. the marketing collaboration with Volkswagen Group Singapore Pte Ltd for the use of a SKODA vehicle as a safety and support vehicle for SCF's weekly national training sessions in Singapore, during local competitions and other events held in Singapore.
 - b. The following corporate donors for SCF's Cycle For Hope Fund Raising Campaign (2022):

	Platinum Donor - \$12,000	
1	Goldplus Universal Pte Ltd	
2	Oncocare Medical Pte Ltd	
	Gold Donor - \$10,000	
3	Curie Oncology	
4	Dr DYH Poon and Associates Medical Oncology Clinic	
5	Novena Cancer Centre	
6	Parkway Cancer Centre	
7	Pinnacle Joint and Sports Centre Pte Ltd	
	Bronze Donor - \$2,000	
8	Adult and Child Eye (ACE) Clinic Pte Ltd	
9	Fong Shen Maintenance and Engineering Pte Ltd	
10	Lokka Pte Ltd	
11	Parsh Marine (S) Pte Ltd	







MANAGEMENT AND AVOIDANCE OF CONFLICTS OF INTEREST

91. Board members are expected to avoid actual and perceived conflicts of interest. Where Board members have personal interest in business transactions or contracts that SCF may enter into, or have vested interest in other organisations that SCF have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the Exco as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Board will evaluate whether any potential conflicts of interest will affect the continuing independence of Board members and whether it is appropriate for the Board member to continue to remain on the Board.

RESERVES POSITION

92. The SCF reserves position is as follows:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	\$360,963	\$436,493	(17.3%)
Restricted / Designated Funds:			
- Building Fund	Nil	Nil	NA
- Education Fund	Nil	Nil	NA
- Others	\$707,576	\$117,626	501.5%
Endowment Funds	Nil	Nil	NA
Total Funds ¹	\$1,068,539	\$554,119	92.8%
Ratio of Reserves ² to Annual Operating Expenditure ³	0.14	0.21	(33.3%)

- 93. On a quarterly basis (i.e. Board meetings), the SCF Board reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations, provide financial stability and the means for the development of our principal activity. In FY 22, the SCF had accumulated and set aside \$707,576 as restricted funds. This amount was obtained through donations and a Sport Singapore matching grant scheme "One Team Singapore Fund." A further \$360,963.00 is available as unrestricted funds.
- 94. The amount raised was set aside primarily for SCF's Children's Academy including the development of a BMX and Pump Tracks and to defray costs (high performance specific programmes and initiatives) to be incurred on the Road, Track, BMX and MTB National Training Squads in preparation for and participation in regional and

³ Charitable Activities and Other Operating and Administration Expenses.





¹ Total funds include unrestricted, restricted, designated and endowment funds.

² Unrestricted Funds.



- international competitions and equipment/apparel purchases.
- 95. In order to also ensure that our reserves are adequate to fulfil our continuing obligations, the SCF will set aside at least six months of reserves for operating expenditure on rental, office operations, staff salaries and to fund its performance related, community outreach and competency development programmes and initiatives.

FUTURE PLANS

Local events

- 96. The SCF would be engaging local events management companies for the organisation of the local cycling events, to complement SCF organised National Championship events. At the same time, local series-type events are also being planned, with a focus on Kids and Youth (between the age of 4 and 16 years of age).
- 97. The SCF will be sanctioning up to three events in 2023 viz.
 - a. OCBC Cycle Singapore (Club Championship) to be held on 6 May 2023.
 - b. Singapore Open Enduro on 21 and 22 Oct 2023.
 - c. Tour De France Prudential Singapore Criterium on 28 and 29 Oct 2023.

Staff Appointment

- 98. The SCF is pleased to announce the following appointments:
 - a. Miss Tan Hui Yi's appointment as SCF's High Performance Executive, following her initial appointment as an Admin Executive as part of the SGUnited Traineeship Programme.

SCF Fund Raising Campaign – 2023

99. After a successful campaign in 2022, the Singapore Cycling Federation (SCF) will again be embarking on a campaign to raise funds not only for SCF but also for the Singapore Cancer Society (SCS) in 2023 i.e. Cycle For Hope Campaign. After deducting expenses incurred to organize the fund raiser, it is proposed that 70% of all funds raised through donations would be channeled to the SCS while 30% would go towards developing SCF's Children Academy and related high-performance programmes including the development of a BMX and Pump Tracks. In addition, the SCF would also be organizing a Charity Gala Dinner to complement what would be raised through the Cycle For Hope Campaign.







The above constitutes the Annual Report of the Singapore Cycling Federation.

Prepared for the Federation as at 31 March 2023.

Hing Siong Chen President Dominic Loh Yoke Hoe Secretary General (Appointed on 11 Aug 2023) Michael Chang Chee Chin Treasurer



