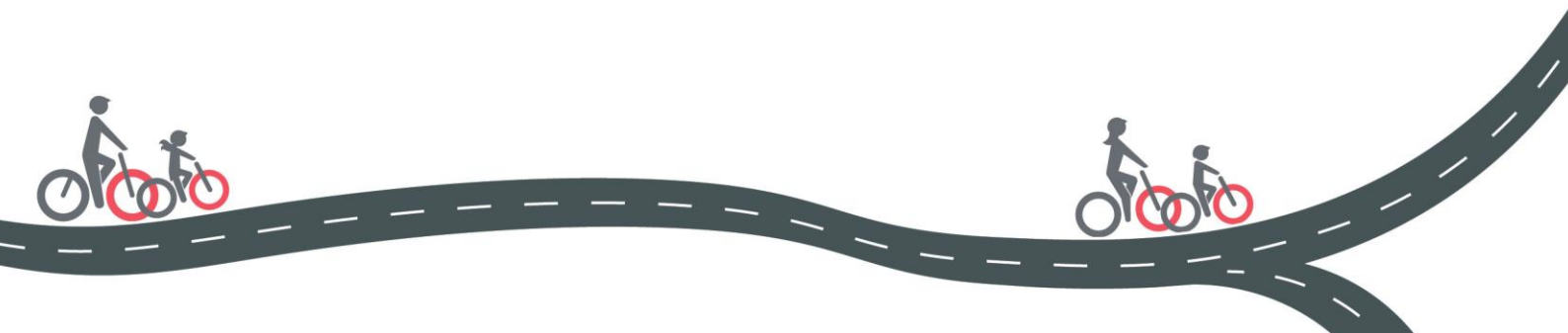


Singapore Cycling Federation

ANNUAL REPORT



Singapore Cycling Federation

Annual Report for Year Ended 31 March 2022

The Singapore Cycling Federation was set up on 21 Jan 1958 as a society and was registered under the Charities Act on 21 Jan 1958.

Unique Entity Number (UEN): S 58 SS 0009 A

Registered Address: OCBC Arena, #02-44, 5 Stadium Drive, Singapore 397631

Management Committee

Patron: Mr Jeffrey Goh Leng Soo (Appointed on 29 Sept 2017)
Held Appointment of President from 21 Oct 2015 to 29 Sep 2017
Occupation: Former Managing Director, Grablink Pte Ltd and CEO, NETS Singapore

Patron, Women's Academy: Ms Poh Li San
Member of Parliament, Sembawang GRC (Appointed on 1 March 2022)

Name	Designation	Date of Appointment	Occupation	Involvement with Other Charities or Volunteer Work
Elected Board Members				
Dr Hing Siong Chen	President	21 Oct 2015 as Hon Secretary 29 Sept 2017 as President	Family Physician	Treasurer, Asian Cycling Confederation (4-year term from 29 Apr 2021) NSA Representative, Singapore National Olympic Council (2-year term from 29 Sep 2021 to Sep 2023) Member, Active Mobility Advisory Panel (Jan 2022 to Dec 2023)
Ronnie Yap Choon Lee	Secretary General (*)	3 Oct 2018	Senior Assistant Director, Ministry of Manpower	UCI Voting Delegate (Asian Representative) – 4-year term from 29 Apr 2021



Name	Designation	Date of Appointment	Occupation	Involvement with Other Charities or Volunteer Work
Mr Mark Ortega	Asst Secretary General (*)	21 Oct 2015	Senior Legal Counsel, Ministry of Defence	Has been volunteering in Church of the Holy Family and Temasek Primary School since 2006
Mr Michael Chang Chee Chin	Treasurer	30 Aug 2019	Finance Director South Avnet Asia	Has been volunteering at the Wesley Methodist Church - Family Life Ministry Parenting Courses. Also the Treasurer for the MCST at his apartment.
Mr Elbert Iswara	Asst Treasurer	29 Sept 2017 Stepped down on 8 Oct 2021	Head of FX Execution and Money Markets (Bank of Singapore)	Nil
Mr Adrian Tan	Asst Treasurer	8 Oct 2021	Executive Director, Morgan Stanley Investment Management	Treasurer of Audi Club Singapore
Mr Walton Seah Jun Rong (**)	Vice President (BikeTrial)	21 Oct 2015	Self Employed (Director, Attitude Bikes Pte. Ltd.)	Nil
Mr Ahmad Yusuf	Vice President (BMX)	9 Nov 2018	Weapons Specialist, Certis CISCO	Nil
Mr Eugene Wang	Vice President (Leisure)	10 May 2021	Assistant GM, EM Services Pte Ltd	Nil
Mr Steven Lim Soo Huat	Vice President (Safety/Education)	21 Oct 2015	Self Employed	Safe Cycling Task Force since 2006 Active Mobility Advisory Panel since 2015 Road Safety Champion since 2010

Name	Designation	Date of Appointment	Occupation	Involvement with Other Charities or Volunteer Work
				Friends of PCNs since 2016 Friends of East Coast Park since 2020
Mr Kelvin Khoo Jun Khen	Vice President (Road)	29 Sept 2017 Stepped down on 8 Oct 2021	Country Manager ACI Worldwide	Nil
Mr John Lui Chien Hoong	Vice President (Road)	Elected on 8 Oct 2021 Co-opted on 30 Aug 2019 as Associate Member	General Manager, ABJ Pte Ltd.	Nil
Mr Syed Mohd Shariff	Vice President (MTB)	23 Sep 2016 Stepped down on 8 Oct 2021	Senior Station Manager, Sinopec	Nil
Mr Faroz Marzoki	Vice President (MTB)	8 Oct 2021	Assistant Project Engineer	Nil
Mr Ang Kee Meng	Vice President (Track)	23 Sep 2016	Manager	Nil
Mr Dominic Loh Yoke Hoe	Vice President (Media and Publicity)	8 Oct 2021	Director (Global Business and Communications) Jetrider Co, Ltd	Nil
Mr Chin See Wai	Vice President (Media and Publicity) Vice President (Cycling Esports)	30 Aug 2019 Relinquished this position on 8 Oct 2021 8 Oct 2021	Business Director, ACE Peripherals	Nil
Appointed Board Members				

Name	Designation	Date of Appointment	Occupation	Involvement with Other Charities or Volunteer Work
Mr Roger Chng Choon Ming	Appointed Board Member	Co-opted on 21 Feb 2020 and re-appointed as Board Member on 8 Oct 2021	Hotelier, Real Estate and Business Investor / Entrepreneur	Nil
Ms Poh Li San	Patron, SCF Women's Academy	1 March 2022 to 31 March 2024	Member of Parliament, Sembawang GRC and Vice President, Changi Airport Group	

Note:

(**)Mr Walton Seah has served as a Management Committee member since 2007. The BikeTrial community is a small one and over the years, Walton has been a key figure in promoting the sport. The SCF is both unable to identify a suitable individual from the BikeTrial community to step up and perform a leadership role and at the same time, no one from the community have come forward to offer to serve in the Management Committee.

Bankers: Oversea-Chinese Banking Corporation Ltd

Auditor: SB Tan Audit PAC
UEN No.: 201709525H

Other services:The SCF utilises the services of Empact Pte Ltd (Twenty Anson, 20 Anson Road, #11-05, Singapore 079912) for book-keeping, finance and accounting services.

GOVERNING INSTRUMENT

- The SCF is governed by a Constitution which was presented and approved at the Extra Ordinary General Meeting (EGM) held on 14 August 2021 and approved by the Registry of Society on 14 September 2021.
- Full Members - Affiliated Clubs (as at 31 Mar 2022)
 - BikeTrial Singapore
 - Bike Labz
 - Harding MTB Racing Team
 - Integrated Riding Club
 - ITE Cycle @ College Central



6. NEX Cycling Team
7. Paracycling Federation of Singapore
8. Safe Cycling Task Force
9. T3 Team Turtle
10. Team Cycledelic
11. YBCO Cycling
12. OCBC Bank Recreational Club

Associate Members – Affiliated Clubs (as at 31 Mar 2022)

13. Ministry of Cycling
14. Burgeon MTB
15. 5THIRTY
16. Mavericks Cycling Club Ltd
17. 30Forty Cycling Team
18. Greyhounds Cycling Club
19. ANZARacing
20. matadorRACING
21. Allied World Racing

Club Affiliation Fees

Annual Renewal	New Application
\$50.00	\$100.00

NOTE

All membership applications shall be submitted to the Secretary General as prescribed by SCF.

Application for membership may be rejected on any of the following grounds:

- a. The applicant does not satisfy all the relevant membership criteria set out in the relevant membership category in this Constitution.
- b. The applicant has been convicted of an offence involving moral turpitude, declared a bankrupt, wound up or dissolved
- c. Where accepting the applicant would in the Board’s absolute discretion be deemed prejudicial to the interest of SCF as a whole.

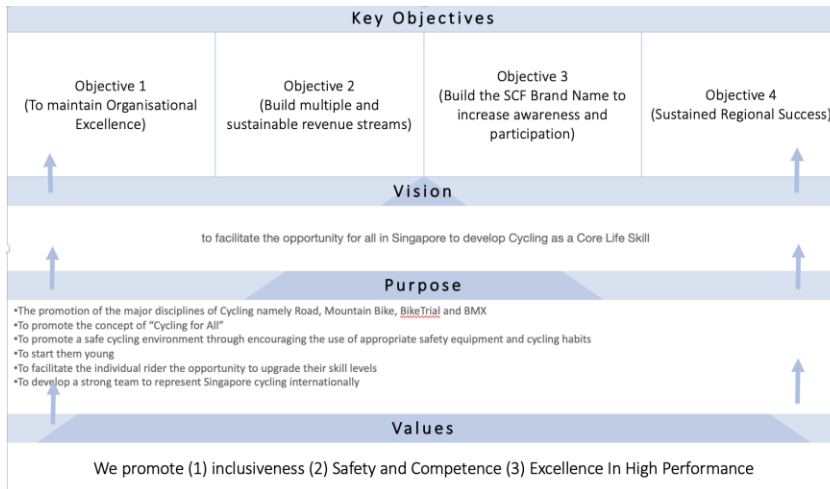
Governance Evaluation Checklist

As an Institution of a Public Character (IPC), the SCF had duly submitted the Online Evaluation Checklist (for the period from 1 Apr 21 to 31 Mar 22) at the



Charity Portal. The Period of Approved IPC status granted to SCF is from 1 Nov 2019 to 30 Dec 2022.

KEY OBJECTIVES, VISION, PURPOSE AND CORE VALUES:



3. The objects of the Federation are:
 - a. Promote, develop and increase participation for the sport of Cycling in Singapore
 - b. Promote physical activity for health and wellness, foster community engagement and bonding for social inclusiveness and integration, and inspire the Singapore Spirit through the sport of Cycling.
 - c. To engage communities and provide access to the sport of Cycling to vulnerable segments of the community such as youth at risk and the less privileged.
 - d. Unify, co-ordinate, sanction and organise Cycling activities in Singapore, including national and international Cycling tournaments and events.
 - e. Raise the competitive standards of Cycling athletes in Singapore for sustainable elite level performance at international competitions and multi-sport major games.
 - f. Provide sport pathways and opportunities for the progression and advancement of Cycling athletes, coaches, mechanics and technical officials in Singapore.
 - g. Raise the technical capability of Cycling coaches, mechanics, team managers and technical officials in Singapore.



- h. Do all things complementary or incidental to attain the aforesaid objects.

Selection and Recruitment of Management Committee (MC) Members

4. As extracted from the SCF Constitution:

Key Office Bearers

- a. The Board's key office bearers will minimally be the President, Secretary General, Treasurer and Assistant Treasurer.
- b. The President and Secretary General shall be Elected Board Members who are Singapore citizens and who have served at least one term of two years, in the immediate preceding four years, as an Elected Board Member. This criteria shall be waived in the event that there are no members satisfying the criteria stepping forward to be nominated for the aforesaid positions.
- c. The Treasurer should preferably have a recognized accounting qualification and / or appropriate practical experience.
- d. The President should have served and made positive contributions to the sport of Cycling and/or SCF as an ex-athlete, official or elected Board member, or should be a prominent individual of good standing within the sport and / or community.

Board Members

- e. Board members shall at least be twenty-one (21) years of age and shall be Singapore citizens or Permanent Residents.
- f. Board members shall not be Individuals who are disqualified from serving on the Board of charities or companies pursuant to the Charities Act and Companies Act or have past convictions for offences for which criminal record cannot be spent pursuant to the Registration of Criminals Act (Third Schedule).
- g. Board members shall not be serving a suspension or ban from UCI or other regulatory authority.
- h. Board members shall be persons of good character with the relevant experience and credentials.
- i. Board members shall neither be a paid employee of SCF nor have a family member who is a paid employee of SCF.

- j. No more than three (3) of the Board members shall be family members, and such relationships must be declared upfront in the nomination and before the Board election.
5. Notwithstanding the above, the Management Committee encourages anyone who has the passion to grow and develop the sport of cycling as well as the necessary skill sets and experience (as listed below) to come forward to volunteer.
 6. Relevant skill sets or work experience include (non-exhaustive):
 - a. Sports Management, Business Management
 - b. Coaching, Sports Science
 - c. Understand the technicalities of the sport of cycling
 - d. Public relations and Integrated Communications
 - e. Social media management
 - f. Marketing (and digital marketing)
 - g. Sponsorship and asset/rights management
 - h. Finance, accounting, auditing
 - i. Human Resource Management
 - j. Information Technology
 - k. Legal
 - l. Project and Event Management
 - m. Managing a Charitable Organisation or an Institution of Public Character
 7. For an individual who is keen to assume the post of an incumbent office holder, by the time of the next AGM (Annual General Meeting), he/she would be encouraged to commit to volunteer his/her services for minimally one year or the full term of two years in office as an Associate Member and to understudy the incumbent office holder.

Evaluation of the Effectiveness of Management Committee

8. On an annual basis, all Management Committee members are required to complete a self-evaluation questionnaire as follows:

Board Responsibility	Satisfactory	Needs Work
<p>Vision & Mission</p> <p>1. Vision & mission define the organisation’s goals & objectives?</p> <p>2. Board policy decisions, activities & services reflect the vision & mission?</p>		



Board Responsibility	Satisfactory	Needs Work
<p>Strategic Planning</p> <p>3. Regularly engages in the strategic planning function?</p> <p>4. Reviews the plan & focuses on strategic issues?</p>		
<p>Monitoring & Evaluation</p> <p>5. Monitors & evaluates programmes to ensure they support the mission & objectives?</p> <p>6. Considers new initiatives to meet changing needs?</p>		
<p>Financial Control</p> <p>7. Ensures resources are allocated wisely to achieve the mission?</p> <p>8. Reviews annual budget, financial reports, accounts, auditor's report & investment policies?</p>		
<p>Fund-Raising (FR)</p> <p>9. Endorsed an appropriate FR strategy in accordance to a code of conduct & practices?</p> <p>10. FR activities effectively & efficiently organised?</p> <p>11. Participates in FR activities & identifies FR sources?</p>		
<p>Relationship with Executive Head (CEO) & Staff</p> <p>12. Understands & respects distinct responsibilities of Board, CEO & staff?</p> <p>13. Clearly defined roles & responsibilities of CEO?</p> <p>14. Provides regular support & appraisal of CEO?</p>		



Board Responsibility	Satisfactory	Needs Work
Board Effectiveness 15. Clearly defined job descriptions and terms of reference for Board members & committees? 16. Meetings are well organised & productive?		
Board Recruitment & Orientation 17. Effective process to identify and recruit new Board members? 18. Ensures appropriate Board composition (e.g. knowledge, experience, skills)? 19. Comprehensive orientation for recruits to Board responsibilities & organisation?		
Public Relations (PR) 20. Board members promote the cause & mission to community? 21. Effective engagement strategy in PR activities?		

9. Based on the evaluation, Management Committee members could seek training to plug competency gaps, adopt best practices or where appropriate, appoint new Management Committee members with the relevant expertise.

10. It is expected that a Management Committee will attend at least three out of the four quarterly Management Committee meetings (annually) as well as relevant lend his/her expertise to specific tasks or actively participate in specific task group or sub-committee meetings when called upon to do so. A letter of appreciation would be extended to a Management Committee member who is no longer able to commit his/her time and expertise actively and, a replacement would be appointed.

POLICIES

Membership

11. As at 31 March 2022, there were xx current SCF individual members, 12 Full Member (affiliate clubs with voting rights) and 9 Associate Members (affiliate clubs with no voting rights).



12. The affiliation, membership and licence fees are as follows:
- | | | |
|--|---|---------------|
| a. Club Affiliation (annual renewal) | - | \$50.00 |
| b. Club Affiliation (new application) | - | \$100.00 |
| c. UCI Licence
(with automatic SCF individual membership) | - | \$100.00 |
| d. SCF individual member | - | Complimentary |
| e. UCI Licence for Commissaires | - | \$30.00 |

Review and Changes in Policies

13. During the course of the year, the SCF developed and introduced or upgraded the following policies:
- a. SCF Financial Policy Version 25 (4 Jan 2022)
 - b. NTS Programme Policy
 - c. 2021 SEA Games Athlete Selection Policy
 - d. 2022 Commonwealth Games Athlete Selection Policy
 - e. 2022 Asian Games Athlete Selection Policy
 - f. SCF Individual Membership and UCI Racing Licence (Application form) – Version 16 (4 Jan 2022)
 - g. Athlete’s Agreement Version 9
 - h. Conflict of Interest Policy and Disclosure Statement
 - i. Board Members – Organisation, Terms of Reference and Statement of Individual Board Members’ Responsibilities
 - j. SCF Technical Regulations (Road) Version 10 (4 Jan 2022)
 - k. SCF Technical Regulations (MTB) Version 7 (10 Jan 2022)
 - l. SCF Points Series for General Classification (MTB) Version 23 (9 Feb 2022)
 - m. SCF Points Series for General Classification (Road) Version 34 (9 Feb 2022)

Funding Sources

14. The Singapore Cycling Federation’s operating expenses is funded by sponsorships, donations and government grants, specifically from Sport Singapore.

REVIEW OF ACTIVITIES (1 April 2021 to 31 March 2022)

General



15. Management Committee Meetings

The SCF organised quarterly Management Committee meetings between 1 Apr 2021 and 31 Mar 2022. The date of the meetings and the attendance of members were as follows:

Date of MC Meetings		10 May 2021	10 May 2021 (via email circulation)	17 July 2021	1 Nov 2021	17 Feb 2022
Name	Designation					
Dr Hing Siong Chen	President	/	/	/	/	/
Mr Ronnie Yap	Secretary General	/	/	/	/	/
Mr Mark Ortega	Asst Secretary General	/	/	/	Absent	Absent
Mr Michael Chang Chee Chin	Treasurer (from 30 Aug 2019)	/	/	/	/	/
Mr Elbert Iswara	Asst Treasurer (stepped down on 8 Oct 2021)	/	/	/	NA	NA
Mr Adrian Tan	Asst Treasurer (from 8 Oct 2021)	NA	NA	NA	/	/
Mr Walton Seah Jun Rong	Vice President (BikeTrial)	/	/	/	/	Absent
Mr Ahmad Yusuf	Vice President (BMX)	/	/	Absent	Absent	Absent
Mr Eugene Wang	Vice President (Leisure)	/	/	/	/	/
Mr Steven Lim Soo Huat	Vice President (Safety/Education)	/	/	/	/	/
Mr Kelvin Khoo Jun Khen	Vice President (Road) – stepped down on 8 Oct 2021	/	/	/	NA	NA
Mr John Lui	Vice President (Road) – from 8 Oct 2021 Associate Member (from 30 Aug 2019)	/	/	/	/	/

Date of MC Meetings		10 May 2021	10 May 2021 (via email circulation)	17 July 2021	1 Nov 2021	17 Feb 2022
Name	Designation					
Mr Syed Mohd Shariff	Vice President (MTB) – stepped down on 8 Oct 2021	/	/	/	/	NA
Mr Faroz Marzoki	Vice President (MTB) – from 8 Oct 2021	NA	NA	NA	/	/
Mr Ang Kee Meng	Vice President (Track)	/	/	/	/	/
Mr Chin See Wai	Vice President (Cycling Esports) – from 8 Oct 2021	/	/	/	/	/
Mr Dominic Loh	Vice President (Media and Publicity) – from 8 Oct 2021	NA	NA	NA	/	/
Mr Roger Chng	Associate Member (from 21 Feb 2020)	/	/	/	Absent	/

Staffing and Organisational Structure

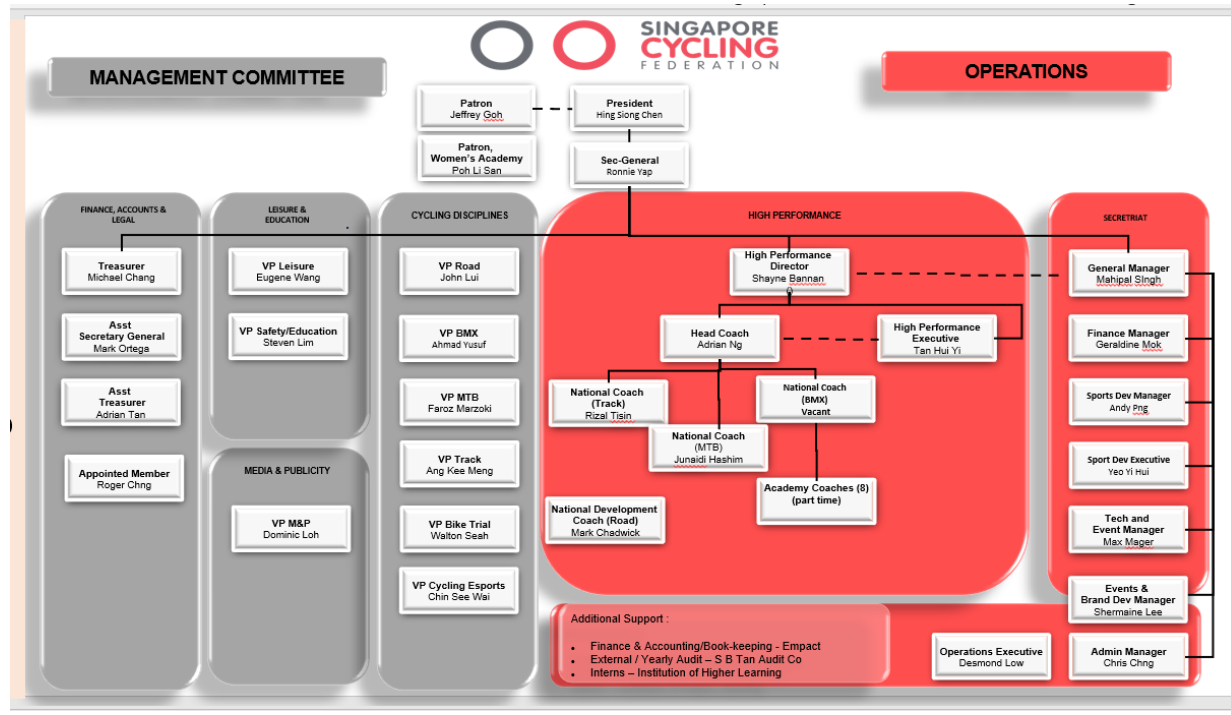
16. The Secretariat of the Singapore Cycling Federation (SCF) is headed by Mahipal Singh s/o K. Ishar Singh, the General Manager, who was appointed on 1 Apr 2014.
17. Prior to joining the SCF, Mahipal spent 21.5 years (between Feb 1991 and Jun 2012) in the Singapore Sports Council, SSC (Sport Singapore), where he was responsible for the overseeing the day to day operations of National Sports Associations (NSAs) high performance planning and implementation, coach education and development and also held leadership responsibilities during the 1993 SEA Games (Singapore), Asian Youth Games in 2009 (Singapore), the Youth Olympic Games in 2010 (Singapore) and at other major international multi-sports events including the Commonwealth Games, Asian Games, Asian Indoor Games and the South East Asian Games. His last held position in the SSC was that of a



Deputy Director, Coaching Services, Singapore Sports Institute

18. As at 31 March 2022, there were 14 full time staff.

SCF Organisational Structure



Employee Remuneration

19. The top 3 employee annual salaries (including employer CPF) for 2021 were in the following bands:

From \$50,001 - \$100,000	-	Adrian Ng
From \$100,000 to \$150,000	-	Mahipal Singh
From \$150,000 to \$200,000	-	Shayne Bannan

20. None of the three (3) highest paid staff also served as a Management Committee member of the SCF. In addition, there is no paid staff being a close member of the family belonging to the General Manager or a Management Committee member of the SCF who has received remuneration in excess of \$50,000 during the financial year.
21. On matters of salary increments, salary adjustments and promotions as well as staff performance review, the SCF's Human Resource (HR) Committee would make reference to its in-house developed Salary Guide.
22. The SCF's HR Committee comprises the President, Secretary-General, Treasurer and VP (Cycling Esports). The composition of the Committee is on two-year term (due for renewal in 2022).



Remuneration for key staff

23. The Management Committee may by way of a unanimous vote of the Management Committee members recruit any person to be its Chief Executive Officer, General Manager, Technical Director, or such other key or other staff on a full time or on a part time basis, or any entity with the relevant qualification and ability, to manage the operations of the Federation. The Management Committee will make such recommendations to Sport Singapore as part of its annual funding/budgetary requirements prior to recruiting such persons or entity(ies).
24. For key executives eg. the Chief Executive Officer, the Federation and SSC shall jointly recruit such key staff through joint interviews and evaluation, and the appointment of such key staff will be subject to Sport Singapore’s approval, which will not be unreasonably withheld.
25. The appointment, remuneration, key performance indicators and terms of employment of such staff shall be determined by the Management Committee and approved by Sport Singapore.
26. The Management Committee shall formulate policies and procedures to help assess, screen, supervise and train volunteer appointees including procuring appropriate HR provisions for its staff, officials and volunteers, e.g. insurance coverage. Such decisions will be documented in the meeting minutes of the Management Committee.

Conflict of Interest Declaration

27. SCF’s Conflict of Interest Policy can be found on SCF’s website – cycling.org.sg. On an annual basis, all MC members and staff would be required to make a conflict of interest declaration. A staff or MC member who declares that he/she has existing/potential conflict of interest is required to state the conflict of interest (including persons, companies with whom/which he/she has official dealings and/or private interest) and for this to be escalated to the President, SCF. He/She will then be required to recuse himself/herself from all transactions, recommendations or decision making on matters pertaining to the subject matter in which he/she is in a conflicted position.

Annual General Meeting

28. The SCF held its Annual General Meeting on 8 Oct 2021 and where the following were elected as office holders:

President	:	Dr Hing Siong Chen
Secretary General	:	Mr Ronnie Yap Choon Lee
Asst Secretary General	:	Mr Mark Ortega



Treasurer	:	Mr Michael Chang Chee Chin
Asst Treasurer	:	Mr Adrian Tan
Vice President (BikeTrial)	:	Mr Walton Seah Jun Rong
Vice President (BMX)	:	Mr Ahmad Yusuf
Vice President (Leisure)	:	Mr Eugene Wang
Vice President (Safety & Education)	:	Mr Steven Lim Soo Huat
Vice President (MTB)	:	Mr Faroz Marzoki
Vice President (Road)	:	Mr John Lui
Vice President (Track)	:	Mr Ang Kee Meng
Vice President (Media and Publicity)	:	Mr Dominic Loh
Vice President (Cycling Esports)	:	Mr Chin See Wai
Appointed Board Member	:	Mr Roger Chng

29. Following the completion of a fresh five-year Strategic Plan, a project which the SCF embarked with the NUS Business School (for the period between Nov 2020 and May 2021), the SCF Management Committee organised a planning workshop on 22 May 2021 to discuss and strategise key objectives for the next five years. In addition, the annual plan for FY21 as well as work plans for staff were discussed.
30. SCF's strategic focus for 2021 to 2026 would be on the following, where there would be equal emphasis on each:
- Achieve and maintain Organisational Excellence
 - Build multiple and sustainable revenue streams
 - Build the SCF Brand Name to increase awareness and participation
 - Achieve Sustained Regional Success

National Championships and Participation Series

31. The SCF entered into a sponsorship agreement with OCBC Bank, valued at \$90,000.00 for one year (Jan to Dec 2021). The sponsorship monies was to be used solely for the purpose of organising local competitions under a title sponsorship arrangement viz. "OCBC Cycle."
32. The following is a summary of other events organised locally:

Event Details	
Name of Event	OCBC Cycle National Road Championship (Team Time Trial)
Date of Event	19 Sep 2021
Venue	Tanah Merah Coastal Road
Participants	No.
Total no. of participants	240

Results of Event		
Event Category	Name of Winner(s) – Gold medal winners	
Duo - Youth	Specialized Dynasty Esports Mavericks Syaheed Bin Ismail and Dalsten Tan	
Duo – Mix Masters	Cycling Training Cc Mixologist Natasha Sonia Prasad and Scott Emerson Bales	
Duo – Women Masters	Ministry of Cycling Koh Lee Meng Peggy and Chong Li Fen Gynis	
Duo – Men Masters	Allied World Racing Stephen David Robinson - Francois Balland	
Duo – Mix Open	Trilab Olivier Tang and Faye Foo	
Duo – Women Open	YBCO - Bikeaid Racing Herlene Natasha Yu Zhihui and Sarah Tan Hui Zhen	
Duo – Men Open	Specialized Dynasty Esports Mavericks Sofiane Behraoui and Kyle Wood	
Quad – Mix Masters	Integrated Riding Racing Team1 Emma Hughes, Thomas Amblard, James Chih Loong Loh and Ho Chee Mun Kelvin	
Quad – Mix Open	Bikelabz Racing Chelsie Tan Wei Shi, Poon Chung Kiat, Lee Jun Hui Lucas and Johnsen Brian Christop	
Quad – Women Masters	Quadzilla	

	Natalie Anderon, Anna Tipping, Lydia Myers and Victoria Hill	
Quad – Men Masters	4T2 Quad One Alex Wiseman, Mark Jansen, Andrew Fleming, Bart Piestrzynski	
Quad – Women Open	Anza Women A Andrea Christa Trindler Degenâ, Angela Maree Turner, Lucy Eve White and Ewa Mejia	
Quad – Men Open	Specialized Dynasty Esports Mavericks Arnott Benjamin Paul, Michael Whitesides, Thibaud Grizard, Luke Hattersley	
Event Details		
Name of Event	OCBC Cycle National Road Championship (Individual Time Trial)	
Date of Event	25 July 2021	
Venue	Tanah Merah Coastal Road	
Participants		No.
Total no. of participants		98
Results of Event		
Event Category	Name of Winner(s) – Open Category	Country
Men Elite	Liebi Joel David	Switzerland
Women Elite	Luo Yi Wei	Singapore
Men (U23)	Arfan Bin Faisal	Singapore
Women (U23)	Elizabeth Liau	Singapore
Men Junior (17 to 18 years)	Aaron Wong	Singapore
Women Junior (17 to 18 years)	Amelia Wong	Singapore
Men Masters	Alex Wiseman	Great Britain
Women Masters	Hughes Emma-Jane	Ireland
Mixed Youth (13 to 16 years)	Ismail Bin Syaheed	Singapore
Mixed Para Cycling	Arkal Prashant Sudarshan	India
Event Category	Name of Winners - National Champion Category	
Men Elite	Yeo Boon Kiak	



Women Elite	Luo Yi Wei	
Men (U23)	Arfan Bin Faisal	
Women (U23)	Elizabeth Liau	
Men Junior	Aaron Wong	
Women Junior	Amelia Wong	
Men Masters	Poon Chung Kiat	
Women Masters	Lynette Ngo	
Mixed Youth	Ismail Bin Syaheed	
Mixed Para Cycling	Tan Jiang Feng	

Event Details		
Name of Event	OCBC Cycle Urban MTB Individual Time Trial	
Date of Event	27 Nov 2021	
Venue	OCBC Square, Sports Hub	
Participants		No.
Total no. of participants		147
Results of Event		
Event Category	Name of Winner(s) – Open Category	Country
Sports (19 years and above)	Junaidy Salleh	Singapore
Cadet A (11-12 years)	Khoaleel Ihsan	Singapore
Cadet B (9 -10 years)	Mohd Ariyan Hazeeq Bin Ahmad Halil	Singapore
Cadet C (7 – 8 years)	Yaseen Ihsan	Singapore
Cadet D (6 – 7 years)	Syaraf Qabeel Mohd Asyraf	Singapore
MTB Men Open (19 years and above)	Riyadh Hakim Bin Lukman	Singapore
MTB Men Masters (35 to 44 years)	Lars Droste	Germany
MTB Men Youth (13 – 18 years)	Arief Hardy Bin Lukman	Singapore
MTB Women Open (19 years and above)	Tsalina Phang Yi Lin	Singapore

MTB Women Youth (13 – 18 years)	Tara Alyna Wei Lin Bte Muhd Khalid	Singapore
All Mountain (AM) Women Open (13 years and above)	Claire Louise Jedrek	Singapore
AM Men Open (19 years and above)	Mohd Romano	Singapore
AM Men Masters (35 years and above)	Harjo Ahmad	Singapore
AM Men Youth (13 – 18 years)	Mas Ridzwan	Singapore
MTB Men Seniors (45 years and above)	Ahmad Faizal Abdul Hanan	Singapore
GX Men Open (19 years and above)	Luqmanul Hakim	Singapore
GX Men Masters (35 years and above)	Florian Neumann	Germany
GX Men Youth (13 – 18 years)	Nicholas Chong Xinle	Singapore
Event Category	Name of Winner(s) – National Champion Category	
Sports (19 years and above)	Junaidy Salleh	
Cadet A (11-12 years)	Khoaleel Ihsan	
Cadet B (9 -10 years)	Mohd Ariyan Hazeeq Bin Ahmad Halil	
Cadet C (7 – 8 years)	Yaseen Ihsan	
Cadet D (6 – 7 years)	Syaraf Qabeel Mohd Asyraf	
MTB Men Open (19 years and above)	Riyadh Hakim Bin Lukman	
MTB Men Masters (35 to 44 years)	Ng Chee Kiong	
MTB Men Youth (13 – 18 years)	Arief Hardy Bin Lukman	

MTB Women Open (19 years and above)	Tsalina Phang Yi Lin	
MTB Women Youth (13 – 18 years)	Tara Alyna Wei Lin Bte Muhd Khalid	
All Mountain (AM) Women Open (13 years and above)	Claire Louise Jedrek	
AM Men Open (19 years and above)	Mohd Romano	
AM Men Masters (35 years and above)	Harjo Ahmad	
AM Men Youth (13 – 18 years)	Mas Ridzwan	
MTB Men Seniors (45 years and above)	Ahmad Faizal Abdul Hanan	
GX Men Open (19 years and above)	Luqmanul Hakim	
GX Men Masters (35 years and above)	Mohd Razali Ali	
GX Men Youth (13 – 18 years)	Nicholas Chong Xinle	

Event Details		
Name of Event	SCF Cycling Esports Singapore National Team Selection – Qualification Races	
Date of Event	30 Oct 2021 (Qualifications Round 1) and 6 Nov 2021 (Qualifications Round 2)	
Venue	Round 1 (Home Based) Round 2 (Sports Hub, OCBC Arena)	
Participants		No.
Registered Riders (including from Round 1)	Men	32



	Women	5
Results of Event		
Event Category	Top 3 Qualifiers for the Cycling Esports Asian Qualifiers on 27 and 28 Nov 2021	
Women's Elite	Lyn Ahmad Tsalina Phang Faye Foo Automatically qualified for Cycling Esports World Championship (to be held in Feb 2022) after competitors failed to adhere to UCI's technical requirements	
Men's Elite	Darren Lim (finished 13 th in Asian Qualifiers) Mun Yong Liang (finished 16 th in Asian Qualifiers) Arfan Faisal (finished 17 th in Asian Qualifiers)	

Community Outreach

The global outbreak of Covid-19 had a major impact on many of the events, courses and programmes which the SCF had planned to organised – most were cancelled but following the lifting of restrictions on events and activities involving a sizeable number of participants, the SCF managed to organise, sanction or support the following:

#TOGOSG 56 National Day Challenge

33. The SCF entered into a collaboration to support the #TOGO56 National Day Challenge. National cyclists participated in the event intended to inspire Singaporeans to cycle as part of the National Day Celebrations.

SCF Academy

34. SCF Academy - Road
35. A squad of 16 riders between the age of 13 and 18 years trained under the supervision of National Development Coach, Mark Chadwick. These young riders will continue to train together, adhering to a structured training programme and will take part mainly in local training stints and competitions.
36. SCF Academy – MTB
The squad comprises 44 riders between the ages of 4 and 16 years of age, as at Dec 2021. The squad is manager by Academy Director Hairul Nazwa as well as



Junaidi Hashim.

37. SCF Academy - BMX
The squad comprised 12 riders between the ages of 4 and 10 years of age as at Dec 2021. The squad is manager by Academy Director Hairul Nazwa.

38. “LOOK OUT” and “LOOK UP” Campaign: Building safety awareness amongst cyclists & motorists
To foster great awareness and promote mutual understanding between cyclists and motorists as shared users of the road, the Singapore Cycling Federation (SCF), together with the Safe Cycling Task Force (SCTF) and the Singapore Logistics Association and with the support of the Land Transport Authority (LTA), Singapore Police Force (SPF), Traffic Police (TP), Sport Singapore and Singapore Road Safety Council launched the “LOOK OUT” and “LOOK UP” campaigns on 5 and 7 Nov 2021 respectively.

On 5 Nov 2021, representatives from partner organisations joined Assoc Prof Muhammad Faishal bin Ibrahim, Minister of State at the Ministries of Home Affairs and National Development to spread the message for truck drivers to keep a “Look Out” of cyclists. This event took place at Bok Seng Logistics Hub located in Tuas. Two days later on 7 Nov 2021, the same representatives again joined Assoc Prof Dr Muhammad Faishal at Nicoll Drive, this time to bring awareness to cyclists to “Look Up” while cycling.

Collaborations

39. SCF had entered into several collaborations, as follows:

LTA “Confidence On Wheels” Programme

40. The Land Transport Authority officially launched its Safe Riding Programme, “Confidence on Wheels” on 15 Dec 2021 at the 100Plus Promenade, Singapore Sports Hub with Mr Baey Yam Keng, Senior Parliamentary Secretary, Ministry of Transport (MOT), Mr Jeremy Yap, Deputy Chief Executive for Public Transport, Policy and Planning, MOT, staff from MOT as well representatives from the Active Mobility Advisory Panel (AMAP) and SCF in attendance. The SCF has been appointed as an official service provider to organise and deliver the programme in 2022.

Campus Legend

41. The SCF collaborated with the (Singapore) Cyber Online and Gaming Association to organise Campus Legend – an event meant for youth in Institutions of Higher Learning, incorporating a Zwift cycling event. This event was held on 7 and 8 2021 in a “virtual-remote” setting. The SCF was represented by Hong Yang (ITE College Central), Darren Lim (Nanyang Technological University), Nicholas Chong (Singapore Sports School), Chelsie Tan and Iman (Marsiling Secondary School).



Diabetes Singapore

42. To commemorate 100 years of insulin, Diabetes Singapore and Becton Dickinson and Company joined hands to co-host a cycling charity event in the week of November 2021 called “PEDAL”. PEDAL is an acronym for Physical Exercise – Diabetes Awareness League. League connotes ‘coming together to represent a unified cause’, and PEDAL is an integral part of the bicycle to keep in motion.
43. The SCF supported the event by providing technical guidance on the organisation of the event as well as assisted to publicise and promote PEDAL on SCF’s social media platforms.

National Arthritis Foundation – Ride For Hope

44. Ride for Hope was a cycling fundraiser organised during the period from 20 Sep to 17 Oct 2021. It was aimed at raising awareness on arthritis and funds raised was channelled towards fulfilling the Foundation’s mission to assist needy arthritis patients as well as to empower the local community to better cope with arthritis.
45. The SCF assisted to promote the event on its social media platforms.

Events Sanctioned/Supported

SCF Women’s Cycling Academy

46. The SCF officially launched the Academy on 23 March 2022 at the OCBC Cycling Esports Academy, located in the Sports Hub.
 - a. Educate and Enhance Women’s cycling in Singapore
 - b. Encourage more women to participate in local races
 - c. Create a Pathway for the development of competitive women cyclists
47. Member of Parliament for Sembawang GRC, Ms Poh Li San who is also an avid cyclist graced the event in her capacity as SCF’s Patron for the Women’s Academy.

Sports Hub Sports Development Series

48. As part of the Sports Hub Sports Development Series, for both children aged 7 to 12 and youths aged 15 to 35, the SCF organised a series of five activities on 20 Nov, 27 Nov, 4 Dec, 11 Dec and 18 Dec 2021.

Sports Hub Sports Series: Festival of Cycling (2022)

49. The SCF, in collaboration with the Singapore Sports Hub, organised a series of six events within the vicinity of the Sports Hub. The events will comprise various



bike types and event formats.

- i. Series #1: 27 Feb 2022
(205 participants in the Road Criterium, 45 who took part in the Kids' Race and 25 who turned up for the Cycling Esports Experience).
- ii. Series #2: 27 March 2022
(192 participants in the Road Criterium, 44 who took part in the Kids' Race)

Memorandum of Understanding with the (Singapore) CyberSports and Online Gaming Association (SCOGA)

50. As a part of the overall vision and as a key development for Cycling Esports in Singapore and in accordance with the MOU, SCF and SCOGA would endeavour to collaborate in the following areas:
 - a. Jointly set up a Cycling Esports Academy, which will include Cycling Esports programmes developed for schools and youths, as well as a pathway for Cycling Esports i.e. athletes who achieve performance benchmarks to be considered for regional and international competitions, to be exposed to mainstream cycling, and to also be able to progress to high performance cycling at SCF's National Development and National Training Squads alongside mainstream cyclists.
 - b. Jointly organise an annual calendar of Cycling Esports events for various audiences starting with a demonstration event at Campus Legends 2021, including an annual National Cycling Esports Schools Competition as part of subsequent editions of Campus Legends.
 - c. Jointly share and build knowledge and knowhow on youth engagement and talent development (from grassroots to high performance) best practices to better identify, nurture and support local Cycling Esports and Esports athletes.



International Competitions

BMX

51. The national BMX squad took part in the following competitions:

S/n	Name and Date of Competition	Event and Result
1	2022 SPORTEXCEL/MSN/MILO/PKBM Nilai, Negeri Sembilan (26-27 Feb)	Men's Elite – Mas Ridzwan (3 rd out of 8 riders)

MTB

52. National Coach Junaidi Hashim accompanied Riyadh Hakim for a three- month long competition and training stint in Europe from August to November 2021. In his inaugural race at the UCI MTB Eliminator World Cup in Leuven, Belgium, on 8 Aug 2021 Riyadh managed to secure a credible ranking of 9th place in the Men's Elite race. The following provides a summary of Riyadh's other achievements:

Name	Event and Result
Riyadh Hakim	<u>UCI MTB Eliminator World Cup, Leuven, Belgium (8 Aug 2021)</u> Men's Elite (XCE) – 9 th out of 24 riders Men's Elite (XCC) – 11 th out of 22 riders
	<u>UCI MTB Eliminator World Cup, Oudenaarde, Belgium (15 Aug 2021)</u> Men's Elite (XCE) – 12 th out of 27 riders Men's Elite (XCC) – 21 st out of 24 riders
	<u>UCI MTB Eliminator World Cup, Valkenswaard, Netherlands (22 Aug 2021)</u> Men's Elite (XCE) – 9 th Men's Elite – XCC: 6 th out of 16 riders

Name	Event and Result
	<u>Flanders XCO Series - Langdorp, Belgium. (5 Sep 2021)</u> Men's Elite – XCO: 28 th out of 44 riders
	<u>XCO Copa Catalana (Class 1) - Vallnord, Andorra, (12 Sep 2021)</u> Men's Elite – XCO: 65 th out of 109 riders
	<u>XCO Challenge Aude VTT, Laderm Sur laquet, France (19 Sep 2021)</u> Men's Elite – XCO: 2 nd out of 23 riders
	<u>XCO Copa Catalana (Sea Otter Class 1) - Girona, Spain (26 Sep 2021)</u> Men's Elite – XCO: 37 th out of 90 riders
	<u>UCI World Cup Eliminator - Barcelona, Spain (2 Oct 2021)</u> Men's Elite – XCE: 5 th out of 18 riders Men's Elite – XCC: 9 th out of 13 riders
Riyadh Hakim	<u>Ayçiçeği Bisiklet Vadisi (Turkey) MTB Cup MTB XCO – Class 2 (23 Oct)</u> Men's Elite – XCO: 19 th out of 30 riders
	<u>Sakarya Büyükşehir Belediyesi (Turkey) MTB Cup – Class 3 (25 Oct)</u> Men's Elite – XCO: 17 th out of 26 riders
	<u>Sakarya Büyükşehir Belediyesi MTB Cup – Class 2 (27 Oct)</u> Men's Elite XCO – 23 rd out of 28 riders
	<u>MTB Eliminator National Series (Turkey) – (31 Oct 2021)</u> Men's Elite XCE – 4 th out of 26 riders



53. The national MTB squad also took part in the following competitions:

S/n	Name and Date of Competition	Event and Result
1	MTB Race RATS 2022 Summer Sprint Round 2 – Brisbane (13 Feb 2022)	Riyadh Hakim – 1 st (Category A, out of 5 participants)
2	CORC Stromlo MTB Classic (UCI C2), Canberra (19 Mar 2022)	<u>Elite Men</u> Riyadh Hakim - 12 th Arfan Faisal - 15 th
3	CORC Stromlo MTB Classic (National Gold Cup), Canberra (20 Mar 2022)	<u>Elite Men</u> Riyadh Hakim - 6 th Arfan Faisal - 7 th
4	Oceania Continental Championship, Nerang Gold Coast (27 Mar 2022)	<u>Elite Men</u> Riyadh Hakim – 10th <u>U23 Men</u> Arfan Faisal – 11th

Road

54. Goh Choon Huat placement on the spexScholarship programme will continue until September 2022. In addition, the SCF in collaboration with the GreenEdge Cycling World Tour Team, secured a Stagiare slot for Choon Huat for the period from Aug to Oct 2021. This was a prestigious achievement and it augurs well for Choon Huat.



55. Chelsie Tan
In another first for Singapore, Chelsie is the Singaporean to secure a professional one-year contract in Europe. She will race for the Australian outfit Team BikeExchange in the UCI's Women's World Tour in 2022.

56. Darren Lim and Arfan Faisal
At a press conference on 4 Feb 2022, the Australia Cycling Academy (ACA), a not-for-profit cycling development program formed by former Australian professional cyclists Ben Kersten and Matt Wilson, announced the signing of Singapore national cyclists Darren Lim & Arfan Faisal as part of a scholarship programme and, where they will train and race as part of ACA's UCI Continental Team. This followed the signing of a Memorandum of Understanding (MOU) in Dec 2021, between SCF and ACA and which will take effect from 2022 to 2024.

The partnership will provide a pathway for SCF's cyclists of potential to fast track their progression in the sport and, also provide opportunities for the professional development of SCF staff.

Darren and Arfan will be the first two riders to join the ACA UCI Continental Team called ARA – Pro Racing Sunshine Coast (PRSC) for development in the Australian eco-system as part of the SCF-ACA MoU.

Local competitive cycling club, Specialized Dynasty Mavericks, will fund the scholarship through a 3-year partnership which will assist young cyclists from Singapore to develop into world class talents, and propel competitive cycling in Singapore to the next level.

57. The UCI Congress was held on 24 Sep 2021, in conjunction with the UCI World Championship (Road) which was held in Belgium. SCF was represented by Dr Hing Siong Chen (President) and Mr Ronnie Yap (Secretary General).

58. The Asian Cycling Confederation Congress was held in conjunction with the Asian Cycling Championship (ACC) for Road, which was held from 26 to 27 Mar 2022 in Malaysia. SCF was represented at the Congress by President, Dr Hing Siong Chen and Secretary General, Mr Ronnie Yap.

Road and MTB Training Stints

59. A National Squad comprising MTB and Road cyclists travelled to Queensland, Australia from February to end April 2022. The intent of the Australian Training Camp was to prepare the national riders for the SEA and Asian Games by exposing them to appropriate training on hilly roads and compete in Road and MTB Competition's. The squad was assisted by the Australian Cycling Academy (ACA).

60. The following is a summary of their competition results:



S/n	Name and Date of Competition	Event and Result
1	SCCC Skippy 2 Criterium, Brisbane, Australia (13 Feb 2022)	<p>Darren Lim – 2nd (Men’s A category, total of 9 participants)</p> <p>Arfan Faisal – 3rd</p> <p>Calvin Sim – 4th</p> <p>Luo Yi Wei – 2nd (Women’s A category, total of 3 participants)</p> <p>Elizabeth Liau – 3rd</p>
2	Balmoral Cycling Club Criterium, Brisbane, Australia (19 Feb 2022)	Elizabeth Liau – 6 th in main group
3	Sizzling Summer Series Round 1 – Brisbane, Australia (20 Feb 2022)	<p>Elizabeth Liau – 4th (Women’s A Grade - out of 14 participants)</p> <p>Luo Yi Wei – 8th</p> <p>Calvin Sim – 11th (Men’s A Grade – out of 31 participants)</p> <p>Darren Lim – 22nd</p> <p>Riyadh Hakim and Arfan Faisal – Did not finish</p>
4	UCI Cycling Esports World Championship, 27 Feb 2022	<p>Tsalina Phang – 71st out of 76 riders</p> <p>Faye Foo – 72nd out of 76 riders</p> <p>Lyn Ahmad – Did not finish</p>
5	Hamilton Wheelers Crit, Brisbane (5 Mar 2022)	<p><u>A Grade</u></p> <p>Riyadh Hakim – 9th out of 36 riders</p> <p>Darren Lim – 32nd</p>



S/n	Name and Date of Competition	Event and Result
		Arfan Faisal – 34 th <u>B Grade</u> Elizabeth Liau – 8 th overall out of 20 riders including 2 women
6	Sizzling Summer Series, Round 2, Brisbane (6 Mar 2022)	Elizabeth Liau – 7 th out of 14 riders (Women A) Riyadh Hakim – 17 th out of 32 riders (Men Elite A) Arfan Faisal – 21 st Darren Lim – 32 nd
7	Balmoral Cycling Club Criterium, Brisbane (12 Mar 2022)	Riyadh Hakim – 8 th (Men's A Grade) Arfan Faisal – 12 th Calvin Sim and Darren Lim – main pack Elizabeth Liau – 1 st out of 7 riders
8	Skippy Park Criterium, Brisbane (13 Mar 2022)	Calvin Sim – 3 rd out of 10 riders (Men's A Grade) Darren Lim – 5 th Riyadh Hakim – 6 th Arfan Faisal – 8 th Elizabeth Liau – 1 st Luo Yi Wei – 4 th
9	Balmoral cycling Club Crit, Brisbane (19 Mar 2022)	<u>Men's A Grade</u> Calvin Sim – 9 th Elizabeth Liau – 2 nd

S/n	Name and Date of Competition	Event and Result
10	Hamilton Wheelers Woongoolba, Australia, ITT, 46km (26 Mar 2022)	<u>Individual Time Trial 46km "B" Grade</u> Luo Yiwei – 9th
11	Tour Gateh D'Tranung 2022 Championship, Terengganu, Malaysia (20 to 25 Mar 2022)	<u>Yeo Boon Kiak</u> Stage 1: 3 rd Overall: 7th Alvin Chua Willy Mun Caleb Lim Chester Wong Nicholas Chong
12	Balmoral Cycling Club Criterium, Brisbane (19 Mar 2022)	Calvin Sim and Arfan Faisal – completed the Crit, main bunch

Track

61. Calvin Sim, Luo Yi Wei and Mohd Elyas were involved in a training stint in Europe from 15 Aug to 19 Oct 2021.
62. Apart from local training sessions and their participation in regional and international competitions, the National Track Squad also participated in the following training camps and competitions:

S/n	Date and Venue	Participants
1	13 to 16 May 2021 Hong Kong Nations Track Cup	<u>Luo Yi Wei</u> Scratch: 7 th out of 8 riders Individual Pursuit: 4 th out of 5 riders <u>Calvin Sim</u> Scratch: DNF Omnium: 8 th out of 8 riders <u>Mohd Elyas</u> 1km TT: 11 th out of 14 riders Keirin: 5 th out of 7 riders (repechage) Sprint: 21 st out of 21 riders

S/n	Date and Venue	Participants
2	Internationales Meeting Fur Sprint u. Omnium – Dudenhofen, Germany, 3 Sep 2021	<u>Calvin Sim</u> Men’s Elite: Omnium - DNF <u>Mohd Elyas</u> Men’s Elite – Sprint: 6 th out of 9 riders
3	Brandenburg Sprint Cup, Germany, 18 to 19 Sep 2021	<u>Mohd Elyas</u> Men’s Elite – Sprint: 10 th out of 12 riders Men’s Elite – Keirin: 6 th of out 10 riders
4	World Championship Track, Roubaix, France, from 20 to 24 October 2021	<u>Luo Yi Wei</u> Women’s Elite – Individual Pursuit: 17 th out of 18 riders <u>Calvin Sim</u> Men’s Elite – Omnium: DNF, 27 riders in total <u>Mohd Elyas</u> Men’s Elite – 1km TT: 22 nd out of 23 riders Men’s Elite – Sprint: 30 th out of 30 riders
5	AusCycling Track State Championship, Queensland, Australia from 23 to 26 Feb 2022	<u>Calvin Sim</u> Men’s Elite – Points Race: 5 th out of 9 riders (final) Men’s Elite – Scratch Race: 4 th
6	Bell Carnival and Austral Track, Melbourne (5 Mar 2022)	Calvin Sim – 23 rd out of 24 riders (Men’s Omnium)
7	Australian Track National Championship, 24 to 30 Mar 2022	Calvin Sim - Points Race Final – 16 th Scratch Race Final – DNF Omnium Final – 21st

63. Track and BMX Training Stint

A squad of Track and BMX national cyclists were involved in a training camp in Nilai, Malaysia from 15 Feb to 15 Mar 2022.

Certification, Technical Courses and Continuing Education (CE)

Coaching Courses

64. An Integrated SCF-SG Coach Level 1 Coaching Course was held between 7 and 12 March 2022. This course was attended by nine participants.

Commissaires Course

65. On the local front,
- a. An online National Commissaires Course was organised from 12 to 14 and 19 and 20 November 2021. The Course was facilitated by UCI International Technical Official, Ms Beatrice Lajawa. Of the 17 participants, a total of 12 participants successfully completed the course.
 - b. From 17 to 21 March, the SCF organised a National Commissaires Course, specific for Mountainbike (MTB). A total of nine participants successfully completed the course.

66. Following a meeting on 14 Dec 2021, the following individuals would be holding key positions in the SCF Commissaires and Technical Commission in 2022:

Ms Martha Lee (Chairperson-MTB rep)

Mr Ganesh Sivaraj (Road rep)

Mr Vijay (Road rep)

Mr Ronnie Yap (Road rep)

Ms Lily Chee (MTB-BMX rep)

Mr Yung Ming Lee (MTB rep)

Mechanics' Course

67. The SCF organised a total of 15 Basic Bike Mechanics Courses. Details as follows:

Date	Number of Participants
23 to 25 June 2021	5 (due to the Covid19 restrictions on the number of participants to trainer ratio)



Date	Number of Participants
23 to 24 Sept 2021	8
25 to 26 Oct 2021	8
28 to 29 Oct 2021	8
8 to 9 Nov 2021	8
15 to 16 Nov 2021	7
20 to 21 Dec 2021	8
27 to 28 Dec 2021	7
10 to 11 Jan 2022	8
12 to 13 Jan 2022	8
17 to 18 Jan 2022	8
19 to 20 Jan 2022	8
14 to 15 Feb 2022	8
1 to 2 March 2022	8
3 to 4 March 2022	7

Awards

68. Calvin Sim, Luo Yi Wei, Mohd Elyas and Goh Choon Huat were recipients of the prestigious Sport Singapore spexScholarship – for the current financial year.
69. The SCF would also like to congratulate the following cyclist for being awarded the Singapore Olympic Foundation- Peter Lim Scholarship:

S/n	Name	Category	School in Year 2021
1	Muhammad Siddiq Bin Samuwel	Encouragement Award (Secondary School)	Ngee Ann Secondary
2	Muhammad Aqil Bin Mohamad Fyrus	Encouragement Award (Secondary School)	Commonwealth Secondary
3	Mas Ridzwan Bin Mohd Ali	Encouragement Award (High Performance U18)	ITE Central
4	Elizabeth Liau Le Min	Encouragement Award (High Performance U18)	Singapore Management University

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

70. Sport Singapore approved a total of \$1,497,048 for FY 21 (including spexScholarship Grants, direct athlete funds and a matching grant).
71. The Secretariat ensured that funds were utilised for its intended purposes and provided half-yearly reports to Sport Singapore on this.
72. SB Tan Audit PAC was responsible for auditing SCF's accounts for FY21. As at 31 March 2022, the SCF was in a favourable financial position with net assets totalling \$554,119 comprising unrestricted funds of \$436,493 and restricted funds of \$117,626. Apart from funding received from Sport Singapore, the SCF managed to generate additional income from events organised, sponsorships, donations and licences, membership fees. Details as follows:
- Course and Race Registration fees (from local competitions) - \$203,378
 - Individual and Club membership fees and UCI Race Licences - \$5,320
 - Sponsorship Income - \$136,750
 - Donations - \$1,480
 - Other Income - \$158,303
73. Courses and Programmes organised:

Date	Number of Participants / Organisation
Coaching Course	
7 to 12 March 2022	9 participants
Cycle Safe Level 1 and 2 Course	
28 Apr 2021	Changkat Changi Secondary School – 15 participants
19 May 2021	Serangoon Gardens Secondary School – 16 participants
18 Oct 2021	Northlight School – 50 participants
3 Nov 2021	Singapore Chinese Girls' School – 280 participants
22 Nov 2021	Bowen Secondary School – 14 participants

Date	Number of Participants / Organisation
6 Jan 2022	National Environment Agency – 16 participants
7 Feb 2022	Serangoon Gardens Secondary School – 15 participants
3 to 4 Mar 2022	Singapore Chinese Girls' School – 260 participants
7 to 8 Mar 2022	Sembawang Primary School – 350 participants
14 Mar 2022	Bukit Batok Secondary School – 10 participants
Commissaires' Course	
SCF National Commissaires Course (MTB) 17 to 21 March 2022	9 participants
SCF Basic Bike Mechanics Course	
Between June 2021 and March 2022	Total of 15 courses organised

74. In the area of donations and sponsorship, the SCF Management Committee is grateful to:

EVENT SPONSORSHIP	
\$100,000 to \$150,000	
OCBC Bank (cash sponsorship) (SCF National Championship events and OCBC Cycling Esports Academy)	
\$51,000 to \$100,000	
Singapore Sports Hub Pte Ltd	
\$20,000 to \$50,000	
Pico Guards Pte Ltd (Official Security Partner)	
International Orthopaedic Clinic (Official SCF Events Doctor)	
\$1,000 to \$5,000	
Orchard Optics	
Giordano Original (S) Pte Ltd	
CASH SPONSORSHIP	
\$10,000 to \$20,000	
Mavericks Cycling Club Ltd	



SPONSORSHIP IN KIND	
\$50,000 to \$100,000	
Eco Lifestyle Fitness Pte Ltd (Wattbike)	
\$20,000 to \$50,000	
Core Concepts Pte Ltd	
\$5,000 to \$10,000	
Training Peaks	
Up to \$1,000	
Lokka Pte Ltd	

MANAGEMENT AND AVOIDANCE OF CONFLICTS OF INTEREST

75. Exco/MC members are expected to avoid actual and perceived conflicts of interest. Where Exco/MC members have personal interest in business transactions or contracts that SCF may enter into, or have vested interest in other organisations that SCF have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the Exco as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Exco/MC will evaluate whether any potential conflicts of interest will affect the continuing independence of Exco/MC members and whether it is appropriate for the Exco/MC member to continue to remain on the Exco/MC.

RESERVES POSITION

76. The SCF reserves position is as follows:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	\$436,493	\$422,171	3.4 %
Restricted / Designated Funds:			
- Building Fund	Nil	Nil	
- Education Fund	Nil	Nil	
- Others	\$117,626	\$139,815	(15.87 %)
Endowment Funds	Nil	Nil	
Total Funds¹	\$554,119	\$561,986	(1.4 %)

¹ Total funds include unrestricted, restricted, designated and endowment funds.



Ratio of Reserves² to Annual Operating Expenditure³	0.21	0.31	
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77. On a quarterly basis (i.e. Management Committee meetings), the SCF MC reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations, provide financial stability and the means for the development of our principal activity. In FY 21, the SCF had set aside \$117,626 as restricted funds. This amount was obtained through a Sport Singapore matching grant scheme - “One Team Singapore Fund.” The amount was set aside primarily to defray costs (high performance specific programmes and initiatives) to be incurred on the Road, Track, BMX and MTB National Training Squads in preparation for and participation in regional and international competitions and equipment/apparel purchases.
78. In order to also ensure that our reserves are adequate to fulfil our continuing obligations, the SCF will set aside at least six months of reserves for expenditure on rental, office operations and staff salaries.

FUTURE PLANS

Fund Raising Campaign

79. The SCF would be embarking on its first ever Fund-Raising Campaign in 2022. Funds raised would be channelled to the Singapore Cycling Federation’s Children’s Academy which encompasses high performance programmes and the development of a new BMX Track. In addition, there would be a yet to be determined second beneficiary.

Event Sanctioning

80. The SCF will be sanctioning the OCBC Cycle Speedway Club Championship in 2022.

Staff Appointments

81. The SCF is pleased to announce the following appointments:
- Mr Shayne Bannan – High Performance Director (w.e.f. 1 Apr 2021)
 - Mr Yeo Yi Hui – Sports Development Executive (w.e.f. 18 Oct 2021), following his successful completion of the SGUnited Traineeship Programme
 - Ms Tan Hui Yi – Admin Executive as part of the SGUnited Traineeship Programme (w.e.f. 11 Nov 2021). She will be converted to a full-time staff

² Unrestricted Funds.

³ Charitable Activities and Other Operating and Administration Expenses.



from 11 May 2022

- d. Mr Mark Chadwick – National Development Coach (Road) (w.e.f. 16 Nov 2021)
- e. Ms Shermain Lee Hui Miin – Brand and Events Development Manager (w.e.f. 14 Feb 2022)

The above constitutes the Annual Report of the Singapore Cycling Federation.

Prepared for the Federation as at 31 March 2022.



Hing Siong Chen
President



Ronnie Yap
Secretary General



Michael Chang Chee Chin
Treasurer

