WORK HEALTH & SAFETY POLICY

Quarry Mining is committed to providing a safe and healthy working environment for all workers, contractors, and the general public. Work Health and Safety (WHS) is integral to the way we conduct our business, and we are committed to this in every aspect of our work. The objectives of our WHS Policy are to:

- Provide a safe and healthy workplace and prevent work related injury and illness.
- Achieve an accident-free workplace.
- Make work health and safety an integral part of every operation performed.
- Consult with our workers to ensure work health and safety is considered in all planning and work activities.
- Continually improve the WHS Management System
- Provide training and education to ensure that our employees and contractors work in the safest possible manner.
- Eliminate hazards and reduce WHS risk through identification, analysis, and control of potential hazards in the workplace to ensure potential accident/incidents are controlled and prevented.
- Provide effective injury management and rehabilitation for all employees.

The success of our work health & safety management is dependent on:

- Pro-active planning of all work activities with due consideration given to identifying hazards and implementing appropriate safety controls that are suitable to each given situation.
- Understanding the total work process and associated safety risks.
- Engagement and commitment of our work teams to understand and achieve our WHS objectives.
- Ensuring that open and honest communication exists between management and all workers.
- Establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury or illness through an effective management system.
- Maintaining transparent WHS reporting and management review of the objectives, suitability and effectiveness of the WHS management system.
- Conducting workplace audits and implementing recommended actions.
- Complying with relevant WHS legislation and other requirements

Planning, control and verification of **Quarry Mining** safety management system in accordance with the uniform principles of ISO45001:2018 standard will achieve this. This is the WHS Policy of **Quarry Mining** dated 4th July 2023.

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Managing Director