

Modern Slavery Statement

Revision 3 | 19 July 2022

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Unigloves (UK) Ltd's (UGUK) slavery and human trafficking statement for the financial year ending 30 June 2022.

Our Organisation

UGUK is the UK sales and marketing office for UG Healthcare Corporation, a Malaysia-based manufacturer of single-use gloves listed on the Singapore Exchange (SGX:8K7). Our business is the design, manufacture and supply of single-use gloves and other protective products.

UGUK employs less than 40 people in the United Kingdom, who are directly employed and who are not in any category which is considered to be vulnerable to modern slavery in this country, so our main focus is to ensure we maintain appropriate and sufficient policies and due diligence procedures for our sub-contractors.

Our Supply Chain

UGUK is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships. UGUK has a limited range of sub-contractors, including UG Healthcare Corporation, for the products it sells.

Policies

UGUK maintains a suite of internal and external policies that set out our requirements and expectations. These are made available to all employees via company systems. A number of policies underpin our approach to tackling the risk of modern slavery in our supply chain; these are publicly available and include:

- Labour Standards Assurance System
- Public Interest Disclosure (Whistleblowing) Policy which encourages employees and those outside the company to report concerns including any related to modern slavery/trafficking and child or forced labour. This is underpinned by a multi-lingual reporting system provided to the company and operated by an independent third party, WhistleB, who specialise in this area. This is publicly available via <https://unigloves.co.uk/about/certification>
- Corporate Social Responsibility Policy
- Equal Opportunities & Dignity At Work Policy which ensures we foster a fair and inclusive work place, where our people are valued, their differences are respected, and discrimination is eliminated

How we're reducing risk

UGUK acknowledges that its sub-contractors including UG Healthcare Corporation, who are primarily based in South East Asia, are located in countries considered to be of higher risk. Our policy is to ensure that our sub-contractors:

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- are members of Sedex; and/or
- provide independent ethical audits through either Sedex (SMETA), BSCI, Workplace Conditions Assessment or other equivalent; and/or
- are SA8000 certified

UG Healthcare Corporation is a member of the Supplier Ethical Data Exchange (Sedex). This a membership scheme which support companies to assess and map risks in their supply chains.

UGUK is a member of the Ethical Trading Initiative, foundation level, and is in the final year of a 2-year foundation period to strengthen our ethical processes.

Training

In the past year, people whose roles directly impact UGUK's ability to influence modern slavery have attended training courses on ethical trading.

Looking Ahead

Over the course of the next financial year, we will continue to enhance our processes to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to our own operations.

Approval

This statement has been formally approved by the Directors of Unigloves (UK) Ltd and signed on their behalf.



Chris Wahlers
Managing Director
Unigloves (UK) Limited