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2022 ANNUAL GENERAL MEETING

Reports and Minutes 2021

21st February 2022 at 7pm

HCC and HNCH acknowledge the Traditional Owners of the Land, the Bunurong People of the Kulin Nation and their Elders past, present and future

AGENDA

1. Opening

- a. Acknowledgement of Traditional Owners President, Marie Louise Czech
- b. Apologies
- c. Welcome by Nicole Battle, CEO, Neighbourhood House Victoria

2. Previous Minutes

- a. Confirmation of Previous HCC / HNCH Minutes Secretary, Hayley Taylor
- b. Business arising from HCC / HNCH Minutes
- c. Confirmation of Previous HCC Minutes
- d. Business arising from HCC Minutes

3. Reports

- a. President's Report
- b. Manager's Report
- c. Treasurer's Report

4. Elections

- 5. Other Business
- 6. Close

Marie-Louise Czech Melanie Tighe Ryan Zhou

Returning Officer

President

President











PRESIDENT'S REPORT

Welcome to the 2022 Annual General Meeting for the Highett Neighbourhood Community House and the Annual General Meeting for Hampton Community Centre.

The AGM provides an opportunity for us to look back and reflect on the activities of both Centres and evaluate whether they are achieving our vision of promoting inclusivity across all ages, cultures and abilities and fostering transformative leadership in our local community. Like the previous year, 2021 was difficult with numerous lockdowns bringing imposed restrictions and ensuring we had a Covid safe plan to meet the everchanging legislated requirements.

This year, in particular, the innovative ideas, implemented by Melanie and the team have guided us through the challenges of Covid lockdowns, to ensure we can still reach our members beyond the bricks and mortar operating model, to a progressive new online hybrid model. We are very proud of this achievement! Well done to Melanie and the teams at Highett and Hampton in meeting these challenges and ensuring our services and activities remained available for the community, during such anxious times. Ramping up our meal delivery program sponsored by Cheltenham Rotary was a service greatly appreciated in the community during this period, as was the telehealth counselling on offer. The Government stimulus payments covered some staff costs, and also increasing the number of online classes, got us through this tough time.

We cancelled some activities in 2021 such as our annual Higher Ground Music Festival and many of our programs were delivered 'virtually', whilst the outreach work was extended to include catering for the vulnerable. Activities we hosted nurturing inclusive community relationships and respecting diversity included the Photography Competition, RUOK Day, the Chatty Café, LBGQTIA+ Chatty Cafe, the Nourish program and the Social Prescription pilot, which was a first in the neighbourhood sector. Our outreach programs will continue to be a major focus of our work. The business-as-usual activities such as creative arts, exercise classes and playgroups were delivered through the hybrid model of face-to-face or online as needed.

We remained committed to implementing our Strategic Plan. The focus of developing transformative leadership has been in ensuring that our systems, processes and staff are up-skilled and modelling and demonstrating leadership that inspires and empowers others. As such the staff and board have attended a range of professional development including gender identity training, strategic planning training, and other online workshops throughout the year. As such we have been acknowledged by Neighbourhood House Victoria for our leading-edge thinking and work. We have become a member of the Network of Bayside Community Centres and will be partnering with other centres to grow ours and their capacities. We have also been a voice of strategic thinking and reason on various upcoming building developments (e.g. Hampton and CSIRO sites)

I would like to acknowledge the staff's hard work this year, along with Tutors and volunteers for working diligently with the community to ensure a sense of caring and inclusion. Thanks to Melanie's leadership, supported by Kate for steering us through a challenging year and sustaining co-operative relationships with both our valued co-tenants, the Highett and Greek Senior Citizens and our event collaborators such as Highett Bendigo Bank, Highett Bowls Club, Moorabbin Primary, St Agnes Primary, Berendale School, Bayside and Kingston councils, and 88.3 Southern FM Radio.

I would like to recognise the last President Marlene Johnson for her great leadership over the many years at both Highett and Hampton. Other Board departures in 2021 included Lan Phung, Dora Denk and Robyn Quilliam-Taylor who made valued contributions during their time on the Board. We warmly welcome the addition of our new Board members Kenzie Miller, Craig Shayer and Rebecca Weavers. We are proud of the diverse range of backgrounds, skills and gender of our board. I'd also like to thank Ruby Tighe-Martin and Helen Martin who have now finished up at the Centres and we thank them for their service.

As 2022 kicks off we are ready to meet any new challenges and look forward to taking our vision forward in our existing and new programs to achieve our Strategic Plan.

MINUTES OF 2021 HCC / HNCH AGM

Highett Neighbourhood Community House Inc.

Hampton Community Centre

Minutes of the Annual General Meeting of the Community of Management held at the Highett Neighbourhood Community House

Date of meeting: 22 February 2021

Present: Marlene Johnson (Chair), Marie-Louise Czech, Adrian Bertolini, Nigel D'Souza, Dora Denk, Melanie Tighe (HNCH / HCC Manager), Kate Knight (HNCH Events), Tianyang (Ryan) Zhou, Lan Phung, Hayley Taylor, Robyn Quilliam-Taylor, Helen Martin, Mark Rushby, Richard Jones, Tatiana Scott, Kim Norden, Jan Cooper, Grant Coultman-Smith, Madeline Cairns, Kerry Andersson, Lan Phung, Nehal Elazazy, Phillip Crawford, Dom Davison, Maggie Maddern Guests: Lauren Waycott (Bayside Council), James Newbury (State MP for Brighton), Chris Hill (Sandy Beach Centre), Colleen Rooth (Cheltenham Rotary), Kerrie Geard (Beaumaris Rotary), Ali Street (Kingston Council), Councillor Laurie Evans (Bayside Mayor), Cath Darcy (Community House Network), Kim Wareham (Cheltenham Community Centre), Tanya Perera (Antz Pantz), Brad Rowswell (State MP for Sandringham), Linda Dennison (Holmesglen TAFE),

1. Opening the Meeting

The Chair opened the Meeting at 7.10 pm, Minutes taken by Adrian Bertolini

a. Acknowledgement of the Traditional Owners of the Land and Welcome

The Chair acknowledged the Bunurong people of the Kulin nation who are the traditional custodians of the land on which HNCH and HCC stands. We pay respect to the Bunurong Elders past, present and emerging and acknowledge their spiritual connection to Country.

b. Apologies: Councillor Jo Samuel-King (Bayside Council), Tim Wilson (MP), Councillor Clarke Martin (Bayside Council), Jennifer Marr (Highett RSL), Faina Levin (Bayside Council), Nicole Battle (NH Vic), Narelle Driessen and Robyn Cochrane (Bendigo Bank), Sharon Peston (DHHS), Ray Blessing (Taskforce), Jo James, Roger Hyde (Highett RSL), Mark Seymour (Southern 88.3 FM), Aly Madden (Family Life), Trish Lloyd

2. Previous Minutes

HNCH

a. Motion: To accept the Highett Neighbourhood Community House and Hampton Community Centre Minutes from the General Meeting held at Hampton Community Centre on February 25th 2020

Moved: Marie-Louise Czech Seconded: Mark Rushby Approved

b. Business arising from Minutes: Nil

3. Reports

- a. President's Report. Tabled and attached
 - Marlene read out the President's report to the AGM
 - Marlene highlighted the opportunity of our outreach work during COVID lockdowns to make a difference to the local community

MINUTES OF 2021 HCC/ HNCH AGM Cont.

b. Manager's Report: Tabled and attached

- Shared the process that the Centres went through as we went from being full booked to shutdown and switching and doing everything online.
- We were the only organisation to deliver food, monthly newsletters, informal welfare checks for vulnerable members in our community
- Proud of the new partnerships that we made to support the community. Melanie acknowledged some key support groups and gave flowers to Colleen, Kerrie, and Linda
- Shared about 2021 programs including the Nourish Program to encourage people around social prescription and mental well-being
- · About to sign off a MOU with the DHHS to activate spaces in the public housing estates
- Acknowledge the support she received from Kate Knight and Marlene Johnson

c. Treasurer's Report: Tabled and attached

Ryan read out the Treasurer's report to the AGM

Motion: To adopt the President's Report, Manager's Report, Treasurer's Report and Financial

Report for the year 2020-2021

Moved: Robyn Quilliam-Taylor Seconded: Dora Denk Approved

4. Elections of the Board

At this point the President declared that all Committee positions were vacant and the Returning Officer (Lauren Waycott from Bayside City Council) accepts Nominations.

Those nominating for the HNCH / HCC Board are:

Marlene Johnson, Adrian Bertolini, Marie-Louise Czech, Nigel D'Souza, Dora Denk, Ryan Zhou, Hayley Taylor, Robyn Quilliam-Taylor

The Returning Officer called for opposition to the Nominees, as there was none, all Nominees were elected to the Board. The election for office bearers will take place at the March 22nd HNCH / HCC Board meeting.

5. Other Business

- None
- **6.** Meeting close 7.40pm



TREASURER'S REPORT HNCH/HCC



In 2021 COVID-19 posed a lot of obstacles to the organisation once again, as both HNCH and HCC were closed for over six months of the year. To keep our community thriving and connected during this unusual period, community development and engagement activities were effectively moved online.

When we were allowed to open at a reduced capacity, our team was making their best endeavours to get our ordinary activities back on track and created a successful nourish program that serviced hundreds of community members over the year.

The audited financial statements reaffirm very healthy financial positions of HNCH and HCC which ensures that our community development activities and events will not be hindered by the lack of financial resources for the foreseeable future.

I am pleased to report our key financial results as follows, on an accrual basis,

HNCH recorded a surplus of \$31,670, the members' equity at 31 Dec 2021 was \$263,907, and the cash and cash-equivalents holding at 31 Dec 2021 was \$376,437.

HCC recorded a surplus of \$11,977, the members' equity at 31 Dec 2021 was \$169,103, and the cash and cash-equivalents holding at 31 Dec 2021 was \$227,087.

We were grateful for the assistance from the government's stimulus support that enabled the continued employment of all staff during difficult times. In the year 2022, although we expect that the uncertainty over the Covid-19 will continue to exist, we are confident that our capable team will cope with the difficulties ahead and our organisation will continue to excel in providing excellent services to our community.





FINANCE REPORTS 2021 HNCH PROFIT / LOSS

Highett Neighbourhood Community House Audited Income and Expenditure Statement for Year Ended 31 December 2021

<u>INCOME</u>	2021 \$	2020
Grants		
Major Grant Funding Income (DHHS, Bayside Council)	151,211	143,755
Grants - Other	45,000	53,925
Programs and Other Income		
Programs and Misc	27,781	40,419
Management Fee HCC	143,013	68,395
Room Hire	19,209	14,708
Covid Stimulus Package (incl Job Keeper)	74,550	229,996
TOTAL INCOME	<u>\$460,764</u>	<u>\$ 551,198</u>
EXPENDITURE	\$	\$
Operating Expenses		
Accounting,	9,945	12,754
Assets	2,730	23,164
Community Functions	3,930	1,299
General Office	4,599	5,401
IT Technology	1,382	580
Marketing	6,897	5,268
Program Materials	2,459	3,862
Repairs & Maintenance	703	2,189
Subscriptions	2,309	2,431
Training	2,888	3,069
Volunteers	970	648
Depreciation	0	3,763
Staff Salaries/Oncosts		
Wages - Staff	340,303	315,608
Wages - Contracted Tutors	12,720	31,586
Superannuation	31,783	25,785
Annual Leave/Portable Long Service Leave	5,477	7,900
TOTAL EXPENDITURE	<u>\$429,095</u>	<u>\$445,307</u>
NET SURPLUS/(DEFICIT FOR THE PERIOD	<u>\$31,669</u>	<u>\$105,891</u>
Audited Collins & Co 18th Feb 2022		

FINANCE REPORTS 2021 HNCH BALANCE SHEET

HIGHETT NEIGHBOURHOOD COMMUNITYHOUSE INC A00200881

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

CURRENT ASSETS Bendigo Bank - Cheque Account 260,138 172,929 Bendigo Bank - Savings Account 6,000 6,000 Bendigo Bank - Debit Card Account 486 600 Bendigo Bank - Term Deposit 109,798 108,819 PayPal Account 15 4,569 Accounts & Other Receivables 778 27,094 Provision for Doubtful Debt - - TOTAL CURRENT ASSETS 377,215 320,011 TOTAL ASSETS 377,215 320,011 TOTAL ASSETS 3,207 16,865 CURRENT LIABILITIES 3,207 16,865 Accounts & Other Payables 3,207 16,865 GST Payable 9,171 6,458 Grants and Income Received in Advance 44,996 9,494 PAYG Withholding Tax 19,451 17,060 Superannuation Payable 4,880 3,433 Provision for Annual Leave 17,143 13,226 Provision for Long Service Leave 14,460 15,374		2021 \$	2020 \$
Bendigo Bank - Cheque Account 260,138 172,929 Bendigo Bank - Savings Account 6,000 6,000 Bendigo Bank - Debit Card Account 486 600 Bendigo Bank - Term Deposit 109,798 108,819 PayPal Account 15 4,569 Accounts & Other Receivables 778 27,094 Provision for Doubtful Debt - - TOTAL CURRENT ASSETS 377,215 320,011 TOTAL ASSETS 377,215 320,011 CURRENT LIABILITIES 3,207 16,865 GST Payable 9,171 6,458 Grants and Income Received in Advance 44,996 9,494 PAYG Withholding Tax 19,451 17,060 Superannuation Payable 4,880 3,433 Provision for Annual Leave 17,143 13,226 Provision for Long Service Leave - 5,863 TOTAL CURRENT LIABILITIES 98,848 72,399 NON-CURRENT LIABILITIES 14,460 15,374 TOTAL CURRENT LIABILITIES 14,460 15,374	CURRENT ASSETS		
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Provision for Doubtful Debt	,		
TOTAL CURRENT ASSETS 377,215 320,011 TOTAL ASSETS 377,215 320,011 CURRENT LIABILITIES Accounts & Other Payables 3,207 16,865 GST Payable 9,171 6,458 Grants and Income Received in Advance 44,996 9,494 PAYG Withholding Tax 19,451 17,060 Superannuation Payable 4,880 3,433 Provision for Annual Leave 17,143 13,226 Provision for Long Service Leave - 5,863 TOTAL CURRENT LIABILITIES 98,848 72,399 NON-CURRENT LIABILITIES 14,460 15,374 TOTAL CURRENT LIABILITIES 14,460 15,374 TOTAL LIABILITIES 113,308 87,773 NET ASSETS 263,907 232,238 EQUITY Accumulated Funds 258,570 226,901 Capital Stock 5,337 5,337 5,337		778	27,094
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Provision for Long Service Leave 14,460 15,374 TOTAL CURRENT LIABILITIES 14,460 15,374 TOTAL LIABILITIES 113,308 87,773 NET ASSETS 263,907 232,238 EQUITY Accumulated Funds 258,570 226,901 Capital Stock 5,337 5,337	NON-CURRENT LIABILITIES		
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NET ASSETS 263,907 232,238 EQUITY 258,570 226,901 Capital Stock 5,337 5,337	TOTAL CURRENT LIABILITIES	14,460	15,374
EQUITY Accumulated Funds 258,570 226,901 Capital Stock 5,337 5,337	TOTAL LIABILITIES	113,308	87,773
Accumulated Funds 258,570 226,901 Capital Stock 5,337 5,337	NET ASSETS	263,907	232,238
Accumulated Funds 258,570 226,901 Capital Stock 5,337 5,337			
Capital Stock 5,337 5,337			
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263,907 232,238	Capital Stock	5,337	5,337
		263,907	232,238

FINANCE REPORTS 2021 HCC PROFIT / LOSS

Hampton Community Centre

Audited Income and Expenditure Statement for Year Ended 31 December 2021

	2021 \$	2020 \$
INCOME	Ф	Φ
Grants		
Major Grant Funding Income (DHHS, Bayside Council)	151,210	146,545
Grants - Community	4,000	7,500
Grants - Other	7,850	1,000
	1,222	_,
Programs and Other Income		
Programs and Misc	108,889	83,142
Room Hire	37, 105	13,332
		·
Covid Stimulus Package (incl Job Keeper)	56,400	102,364
TOTAL INCOME	\$ 365,454	\$ 353,883
EXPENDITURE	\$	\$
Operating Expenses		
Accounting	5,764	2,505
Assets	10,402	6,000
Cleaning	16,360	7,451
Community Functions	4,843	0
General Office	13,042	13,735
IT Technology	2,915	1,234
Marketing	2,401	1,041
Program Materials	1,810	1,486
Repairs & Maintenance	5,189	7,874
Subscriptions	2,663	2,935
Training	685	1,196
Depreciation	0	8,589
Staff Salaries/Oncosts		
Wages - Staff	81,443	120,974
Wages - Contracted Tutors	62,865	46,661
Superannuation	6,484	11,755
Annual Leave/Portable Long Service Leave	(5,077)	(1,510)
Management Fees HNCH	141,688	68,395
TOTAL EXPENDITURE	\$ 353,477	\$ 300,321
NET SURPLUS/(DEFICIT) FOR THE PERIOD Audited Collins & Co 18th Feb 2022	\$ 11,977	\$53,562

FINANCE REPORTS 2021 HCC BALANCE SHEET

HAMPTON COMMUNITY CENTRE INC A.B.N: 82 662 117 575

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

Cash at Bank - Operating Account 190 80,037 Cash at Bank - Bendigo Bank Account 226,378 96,273 Cash at Bank - Savings Account - - PayPal Account - 1 Trade Receivables 519 1,184 Other Receivables - 6,966 Prepayments - 2,264 TOTAL CURRENT ASSETS 227,087 186,725 NON-CURRENT ASSETS 227,087 186,725 NON-CURRENT ASSETS 85,155 85,155 Less: Provision for Depreciation (85,155) (85,155) Less: Provision for Depreciation (32,629) (32,629) Cless: Provision for Depreciation (32,629) (32,629) Office Equipment - at Cost 101,142 101,142 Less: Provision for Depreciation (101,142) (101,142) Cless: Provision for De		2021 \$	2020 \$
Cash at Bank - Bendigo Bank Account 226,378 96,273 Cash at Bank - Savings Account - - 1 Trade Receivables 519 1,184 Other Receivables - 6,966 Prepayments - 2,264 TOTAL CURRENT ASSETS 227,087 186,725 NON-CURRENT ASSETS 227,087 186,725 Furniture & Fittings - at Cost 85,155 85,155 Less: Provision for Depreciation (85,155) (85,155) Less: Provision for Depreciation (32,629) 32,629 Office Equipment - at Cost 101,142 101,142 Less: Provision for Depreciation (101,142) (101,142) Office Equipment - at Cost 101,142 (101,142) Less: Provision for Depreciation (101,142) (101,142) Office Equipment - at Cost 20,000 (101,142) Less: Provision for Depreciation (101,142) (101,142) Office Equipment - at Cost 20,000 (101,142) (101,142) Less: Provision for Depreciation (101,142) (101,142) (101,142) Current Liabilities 2,570	CURRENT ASSETS		
Cash at Bank - Savings Account - 1 PayPal Account - 1,184 Other Receivables - 6,966 Prepayments - 2,264 TOTAL CURRENT ASSETS 227,087 186,725 NON-CURRENT ASSETS 85,155 85,155 Furniture & Fittings - at Cost 85,155 (85,155) Less: Provision for Depreciation (269, 32,629) 32,629 Program Equipment - at Cost 32,629 32,629 32,629 Less: Provision for Depreciation (31,142 101,142 101,142 Coffice Equipment - at Cost 101,142 101,142 101,142 Less: Provision for Depreciation (101,142) (101,142) (101,142) Coffice Equipment - at Cost 20,000 20,000 20,000 20,000 20,000 Less: Provision for Depreciation (101,142) 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 101,142 20,000 20,000 10,000	_		
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Prepayments - 2,264	Trade Receivables	519	
TOTAL CURRENT ASSETS NON-CURRENT ASSETS Furniture & Fittings - at Cost	Other Receivables		
NON-CURRENT ASSETS	Prepayments		2,264
Furniture & Fittings - at Cost Less: Provision for Depreciation Program Equipment - at Cost Less: Provision for Depreciation Cost Less: Provision for Long Service Leave Cost Less: Provision for Liabilities Cost	TOTAL CURRENT ASSETS	227,087	186,725
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Program Equipment - at Cost	Less: Provision for Depreciation	(85,155)	(85,155)
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Office Equipment - at Cost 101,142 101,142 (101,142) (101,142) (101,142) (101,142) - <		(32,629)	(32,629)
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CURRENT LIABILITIES 2570 11,042 Accounts Payable 2,570 11,042 Accrued Expenses 267 2,713 Bond Monies Received 3,690 2,330 Grant Income Received in Advance 48,516 - GST Payable (2,281) (2,024) Income Received in Advance - 3,460 PAYG Withholding Tax Payable 3,021 5,077 Superannuation Payable 715 621 Provision for Annual Leave 1,486 225 Provision for Long Service Leave - 6,155 TOTAL CURRENT LIABILITIES 57,984 29,599 NET ASSETS 169,103 157,126 EQUITY Accumulated Funds 169,103 157,126	Less: Provision for Depreciation	(101,142)	(101,142)
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Accrued Expenses 267 2,713 Bond Monies Received 3,690 2,330 Grant Income Received in Advance 48,516 - GST Payable (2,281) (2,024) Income Received in Advance - 3,460 PAYG Withholding Tax Payable 3,021 5,077 Superannuation Payable 715 621 Provision for Annual Leave 1,486 225 Provision for Long Service Leave - 6,155 TOTAL CURRENT LIABILITIES 57,984 29,599 TOTAL LIABILITIES 57,984 29,599 NET ASSETS 169,103 157,126 EQUITY Accumulated Funds 169,103 157,126	CURRENT LIABILITIES		
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TOTAL LIABILITIES 57,984 29,599 NET ASSETS 169,103 157,126 EQUITY Accumulated Funds 169,103 157,126	Provision for Long Service Leave		
NET ASSETS 169,103 157,126 EQUITY Accumulated Funds 169,103 157,126	TOTAL CURRENT LIABILITIES	57,984	29,599
EQUITY Accumulated Funds 169,103 157,126	TOTAL LIABILITIES	57,984	29,599
Accumulated Funds 169,103 157,126	NET ASSETS	169,103	157,126
Accumulated Funds 169,103 157,126	EQUITY		
169,103 157,126		169,103	157,126
		169,103	157,126



MANAGER'S REPORT

Welcome back. We are excited (& relieved) to be on site once again and doing what we do best - delivering engaging community activities and events. I won't dwell on the challenges we all faced in various forms in 2021 and instead will toot the horn of our team who continued to deliver innovative and engaging events and activities during the second year of a pandemic.

We hit the ground running in February with the introduction of Nourish. This concept of 'Food Move Connect' came about via our Social Prescription Pilot Project. Feedback from participants was that they wanted community connection via good food, exercise and conversation. Nourish started at Hampton in Feb 2021 with 8 attendees and by July had increased to a solid weekly following of 30 – 40 people. Community members who had never met before were now excited more than ever to come along and chat to others.

I have been working in Community Development for over 20 years and this has been one of the most successful and rewarding grass root programs I have ever been a part of. It has grown organically, through word of mouth, and that is part of the reason behind its success. A huge thank you to our team that make it happen every week, Kate, Bao, Kim, Kerry, Suzy and our team of placement students from Holmesglen and our Monash University Masters of Counselling students. A shout out also to Emelia who has created the colourful Nourish visuals.

We have extended the program to Highett and are also now exploring other Bayside community spaces such as sport pavilions. We are currently undertaking a trial at the AW Oliver Reserve. We are doing this in partnership with Chatty Cafe which has also grown to be across both of our sites. Thank you to Glenys and Helen from Chatty for their support.

This year we had the extra challenge of keeping our community connected during another prolonged lockdown. Our superb admin team, Brodie and Helen, oversaw the delivery of 8 weeks of free daily Zoom classes, with over a thousand community members participating. Unprecedented for us and quite fun to organise. We had such a variety on offer; laughing yoga, drumming, sound healing and on RUOK Day we had a drawing workshop of our beautiful Therapy Dog Chilli.

Thank you to our funders, Bayside Council, Vic Health, Bendigo Bank and Cheltenham Rotary. We have built great relationships with the representatives of these organisations and I'd particularly like to mention Lauren Waycott and Erica Breedon. I'd also like to thank those in our community who have contributed in other ways including Connect Health, Food for Change Barb at Highett Florist, Hodges Sandringham, Hampton Fruit Supply and Hampton Bakery. It is your kindness and donations which allow us to stretch the budget to deliver our programs. Thanks again to Marlene Johnson, our outgoing President and welcome to Marie Louise. We also extend a warm welcome to Kim Hingston as she joins our team.

In 2022 we are committed to providing safe, warm, inviting spaces where our community can come together to connect and create meaningful relationships. We know that these are the bedrock to happy, healthy and inclusive communities and we look forward to welcoming you soon.

2021 HIGHLIGHTS

NOURISH and CHATTY CAFE

80+ attended HCC or HNCH Nourish Xmas

Meal

\$443.60
donations
collected
from Highett
and Hampton

1,000+ Nourish meals served in 2021

Over

4 visits
from
Miracle Paws
therapy dog
Chilli









When Covid said we couldn't... We did!





Over 1,000 participants

Free online Classes

49
participants
Online
Seniors
week

16 DAYS OF ACTIVISM

2021 HIGHLIGHTS







- Active Bystander Training
- Behind Bayside's Closed Doors
- Insight Exchange
- **Changing Places Exhibition**
- Ngumpie Weaving



Changing Faces Craftivism









CONNECTING ACROSS COMMUNITIES

30 organisations attended 2 * peer networking events









PET COMPETITION WINNERS



Art Winner Artist: Bridget Burke Title: The Child



Photography Winner Artist: Colleen d'Offay Title: Just Chillin' with

the Family

STRATEGY HOUSE

CONNECT CREATE PLAY

ENABLE & EMPOWER

COMMUNITY FAMILY

TAILORED APPROACH

INTEGRITY & TRANSPARENCY

INNOVATION & SUSTAINABILITY

2022 VISION: Transformative Community Leadership

SECTOR OBJECTIVES BY 2022

VALUE PROPOSITION

TEAM DEVELOPMENT

SUSTAINABILITY

STRATEGIC PRIORITIES (ACTIVITY AREAS)

- Social Prescription
- Community capacity building and engagement
- Outreach to vulnerable communities
- Lunchtime Trial Classes
- Intergenerational programming
- Transport for aged care participants and seniors

- Staff Training & Development
- Increase Volunteer support for administration and events
- Continue to sync administration across sites
- Create social areas

- Sustainable Community Partnerships
- Encourage greater utilisation of venues
- Sharing resources with other agencies
- Explore independent income opportunities
- Improve venue aesthetics including Main Hall and garden
- Grant Funding

UNDERPINNING PRINCIPLES

Our space is safe, flexible, local & accessible Our people are warm, inviting & friendly

MISSION STATEMENT

CONNECTING OUR COMMUNITY THROUGH EDUCATION, RECREATION, SOCIAL & WELL-BEING



Melanie Tighe Manager **Brodie McGrath** Office Manager HNCH Office Manager HCC Kim Hingston Office Admin Suzy Lee **Events Co-ordinator** Kate Knight **Community Development** Kim Norden **Emelia Porter** Marketing Outreach Kerry Andersson

Bao Nguyen

Bookkeeper Rita Ying/Youmi Lee

BOARD

President Marie-Louise Czech
Vice President Adrian Bertolini
Treasurer Ryan Zhou
Secretary Hayley Taylor
Member Mackenzie Miller
Nigel D'Souza

Rebecca Weavers Craig Shayer

TUTORS

Analia Nodelis, Sara Fliess, Kaye Duffel, Nicole Kemp, Claudia Ramognino, Janet Donald, Terry Bahat, Craig Perry, Beata Dorain, Evelyn Townley, Gabrielle Davoren, Bernadette Greenwood, Ellen Laarhoven, Maryanne Buhanec, Neil Wallace, Jo Roszkowski

VOLUNTEERS

Alex Stefanou-Miliotis, Annette Smith, Anne Carlin, Jenny Coleman, Josephine Maroun, Silvia Nunn, Maree Beck, Mark Rushby, Mauren Hovy, Saskia Van Weel, Marie- Helene Anquetil, Heather Armstrong, Caitlin Cooper, Jessica Oldfield, Jennifer Pullman, Bernadette Cook

Weekly Volunteers

Maree Kostas Bill Richardson Natalie Matthews Skye Simons Sally-Anne Newby Mereta Brown Maria Morabito Cheryl Turner Neil Wallace Suzy Lee Glenys Reid

Placement Students Gabrielle Bonneville, Daryl Davies, Deeksha Giri, Feixuan Lu, Richard Croft, Leanne Tempest, Lauren Sawicz, Marina Agres, Natayla Kalinina, Sue Briggs, Danielle Murphy

THANK YOU





















CHANGE

CONNECT • CREATE • PLAY



Hampton Community Centre (HCC) and Highett Neighbourhood Community House Inc. (HNCH) are independent not-for-profit community centres. We offer a large range of affordable and accessible creative, social and recreational activities and provide a welcoming space for our community to connect.



2 Livingston St, Highett, Victoria 3190 office@highett.org.au 0492 800 592 www.highett.org.au facebook.com/highett_house ABN: 66 446 277 089



14 Willis St, Hampton, Victoria 3188 adminhcc@highett.org.au 0492 800 592 www.hamptoncommunity.org.au facebook.com/hamptoncommunity ABN: 82 662 117 575