

## **MODERN SLAVERY STATEMENT**

This statement is published pursuant to Section 54 of the Modern Slavery Act 2015 and sets out steps that Self-Portrait Ltd has taken during its financial year ending 30 September 2023 to ensure that slavery and human trafficking is not taking place in any part of our business or in our supply chain.

### **ORGANISATIONAL STRUCTURE, OUR BUSINESS, AND OUR SUPPLY CHAINS**

Self-Portrait is engaged in the design, manufacturing and distribution of contemporary womenswear and childrenswear fashion. We are a multichannel retailer with customers in UK, Europe, Asia and the US.

The parent company of Self-Portrait Ltd is SP Collection Limited (SPC), a company registered in Hong Kong. Self-Portrait IP Ltd, a subsidiary of SPC, is responsible for sourcing high-quality manufacturers within the supply chain.

We have developed long term partnerships with key suppliers and partners involved in the manufacturing of our womenswear, childrenswear and bags ranges. Our products are manufactured by carefully selected suppliers in East Asia, predominantly in China.

### **DUE DILIGENCE PROCESSES**

We uphold our contractors, supplier and business partners to the same level of high standards we maintain and periodically review and monitor risks throughout our supply chain. All suppliers are issued with our Supplier's Ethical Code of Conduct which they commit to, and which sets out key minimum standards relating to employment and workers.

Suppliers are required to self-certify their compliance with the code, but contractual provisions also include that we may undertake ad hoc site visits, audits and regular monitoring. Contractual penalties may be awarded against any supplier for a breach of contract, or for incorrect self-auditing responses, questionnaires or the giving of incorrect information.

All suppliers are issued with our Code of Conduct and are required to sign and return a commitment to ensuring that they take appropriate steps to ensure that their businesses and supply chains are free from modern slavery prior to any orders being placed with them.

We audit our suppliers to ensure their production sites meet our hygiene, environmental and working standards.

This audit will also extend to their employment practices and procedures to check whether slavery or human trafficking exists in their business.

We perform right to work checks on all our employees, and we engage with our contractors or recruitment partners to ensure compliance with the local and relevant employment laws.

### **STAFF, TRAINING AND AWARENESS**

We have a zero-tolerance policy in our business for modern slavery and continue to monitor and develop policies internally in order to ensure that our employees and workers are aware of the risks and issues it poses.

We have taken the following actions as part of our drive to eliminate modern slavery:

- Training for managers to be aware of modern slavery practices and higher ability to detect any risks.
- Engagement with suppliers, contractors and business partners on an ongoing basis in order to mitigate any risk of modern slavery within the supply chain.

### **LOOKING AHEAD**

Self-Portrait Ltd will closely work with its parent company and direct suppliers to monitor and identify any potential new risks of modern slavery and keep focusing on transparency and awareness throughout the business.

The director of Self-Portrait Ltd has approved this statement and it has been duly signed on 5<sup>th</sup> January 2024.

A handwritten signature in black ink, appearing to be 'Han Loon Chong', written over a faint grid background.

Han Loon Chong

Director

Self-Portrait Ltd