



## MICHAEL MCGREW

EVP, Chief Communications, Strategy, ESG, & Diversity Officer

### EDUCATION

Northwestern University, Bachelor's Degree, Organizational Studies and Master's Degree, Integrated Marketing Communications

### BIO

Mike McGrew is Constellation's Executive Vice President, Chief Communications, Strategy, ESG & Diversity Officer, reporting to Bill Newlands, President & Chief Executive Officer. In this role, Mike is responsible for overseeing all aspects of the company's communications efforts, including internal and external global communications, brand public relations, corporate branding and reputation, investor relations, and Corporate Social Responsibility. In December of 2020, Mike assumed expanded responsibilities as the company's Chief Diversity Officer. Mike is a member of the executive management committee.

Based in Chicago, McGrew joined Constellation Brands in 2014 as Senior Director, Communications for the Beer Division. He has held a number of progressive leadership roles within the company, including serving as a member of the Operational Executive Management Committee, providing valuable stakeholder and business perspective, and leading the development and execution of impactful communication campaigns to support various strategic priorities and investments that have contributed to the company's overall success.

Before joining Constellation Brands, Mike held a number of roles in corporate communications with increasing responsibility at Grainger, Alliant Foodservice, and Morton International. He is a Leadership Greater Chicago Fellow and serves on the Board of Directors for Urban Initiatives, serves as a Fortune 500 Board Fellow as part of Heidrick & Struggles' Director Institute, and was recently inducted into Northwestern University's Medill Hall of Achievement.