



KRIS CAREY

EVP, Chief Human Resources Officer

EDUCATION

University of Wisconsin-Madison, Bachelor's Degree
Loyola University Chicago School of Law, Juris Doctorate

BIO

Kris Carey is Constellation's Executive Vice President and Chief Human Resources Officer reporting to Bill Newlands, President and Chief Executive Officer. She is responsible for the human resources function worldwide to ensure that all initiatives support the company's vision, mission, values, and strategic imperatives on a global basis. Kris is a member of the executive management committee.

Kris has held several roles with increasing levels of responsibility across Constellation since joining the company in 2013 as Vice President and Associate General Counsel for its beer division. Two years later, she was promoted to Senior Vice President and General Counsel, and she subsequently assumed responsibility as the company's Chief Compliance Officer. Carey has also been a key leader in Constellation's diversity, equity, and inclusion programs, and served as the company's first Chief Diversity Officer. She joined the company's HR team in 2019 as Senior Vice President of Human Resources supporting its beer division.

Kris is an alumna of Constellation Brands' Women's Leadership Development Program and sits on the board of the Chicago Scholars Foundation. She is also a recipient of the 2016 Legal Champion Award presented by the Illinois Diversity Council for leadership excellence in promoting diversity and inclusion in the legal profession.