

### **About Greenfleet**

Greenfleet is a leading Australian not-for-profit environmental organisation protecting our climate by restoring our forests.

We plant native biodiverse forests to restore nature, capture carbon, and help fight the impacts of climate change.

Greenfleet is Australia's first carbon offset provider and since 1997 has planted over 11 million trees creating more than 550 forests in Australia and New Zealand.

Our forests are legally protected for up to 100 years, conserving biodiversity and improving the health of our soils and waterways. They also address deforestation and restore habitat for native wildlife, including many endangered species.

Greenfleet grows forests and climate hope by empowering people to take tangible and long-lasting environmental action.





Planted in 2016, these images show forest growth between 2020 and 2024.



### **CEO's Message**

Each year, it is even more of an honour to work at Greenfleet and to see how we are protecting our climate by removing carbon, restoring nature, and advancing reconciliation. This is no different in 2024 – our biggest year yet.

We reached 5 million tonnes of carbon being removed this century through protected native reforestation. We planted our 11 millionth tree and now have more than 550 native forests growing across Australia and New Zealand. In total, we are now returning around 11,000 hectares back to native ecosystems that are legally protected for up to 100 years.

While we continue restoring new forests, we have also monitored the environmental outcomes at our existing projects. Through genome testing, we confirmed Strzelecki koalas are at Wurneet Laang Laang, the most established part of our Strzelecki Nature Link. On Boonwurrung Country, the Link is forming 3.5 kilometres of legally protected, contiguous koala habitat in the Strzelecki Ranges.

Strzelecki koalas descend from Victoria's original koala gene pool, meaning they haven't been translocated. As koalas are classified as endangered in many parts of Australia, understanding Strzelecki koalas may be critical in supporting the species to thrive into the future.

Not far from the Strzelecki Nature Link, our project called Glendalough continues to demonstrate how climate action and regenerative agriculture can coexist. Restored between 2021 and 2023, some of the native trees are now over four metres tall. Bek and Martin run the farm at Glendalough. They have had a successful year with their first calving season and establishment of their Community Supported Agriculture (CSA), allowing customers to buy direct from the farm.

We continue to advance reconciliation and are successfully delivering the Indigenous Land Use Agreement with the Kabi Kabi people on Queensland's Sunshine Coast. We continued our partnership with the Aboriginal Carbon Foundation and had productive

discussions with communities such as the Boonwurrung people about our work in South Gippsland and Goreng Goreng people of the Bundaberg region.

While these partnerships are longstanding, in 2024 we formalised our commitment through a Reconciliation Action Plan. In 2025, we will demonstrate how cultural burns can be utilised in our revegetation projects and how we can include culturally significant plants in our species mixes.

We had over 2,500 organisations and individuals work with Greenfleet this year, steadily growing our support without the assistance of government grants. Deepening our supporter relationships, we also demonstrated how Greenfleet's forests can pay tribute to someone's legacy.

We restored Milestone Forests on behalf of our supporters, and we joined family and friends at our Ngulamburra forest to spread the ashes of Tom Roper. Tom was the former Treasurer of Victoria and a longstanding, passionate Director of our Board.

As we hit the decade's halfway point, we will continue working towards our goal to sequester 10 million tonnes of carbon through the restoration of native forests. With the increased attention on the nature market, we are now collaborating with the Australian National University (ANU) to develop a carbon+nature standard that will set a very high bar for best practice.

Reflecting on this year, I am more grateful than ever for our supporters, Board, Business Advisory Council, our Alumni, and staff for underpinning Greenfleet's success. I look forward to what 2025 holds for our organisation and community.

Together, we are growing our forests, restoring nature, and growing climate hope.

Warm regards,

Wayne Wescott | CEO, Greenfleet



### **United Nations' Sustainable Development Goals**

The United Nations' Sustainable Development Goals (SDGs) are an urgent call for global change. By taking climate action with Greenfleet, you are contributing to the following goals:



"Take urgent action to combat climate change and its impacts"

Climate change has devastating effects on ecosystems, biodiversity, and communities. Greenfleet is combatting this through practical climate action, making a difference for the future of our environment.

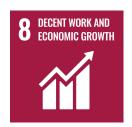
Greenfleet restores biodiverse, native forests, directly contributing to SDG 13. Our forests remove carbon from the atmosphere, actively fighting the impacts of climate change.



"Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss"

In addition to capturing carbon, Greenfleet forests restore biodiversity and improve land quality. Our projects halt biodiversity loss by extending and reconnecting wildlife habitat, giving native species the opportunity to thrive.

Our forests are legally protected for up to 100 years, with ongoing monitoring to ensure they establish self-sustaining ecosystems and provide habitat for generations to come. By supporting our native wildlife, Greenfleet is directly contributing to SDG 15.



"Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all"

The location of our reforestation projects means that Greenfleet invests directly into regional economies. In 2024, over \$3.1 million was spent in regional areas to enable our revegetation operations.

Wherever we can, we purchase, hire, and source locally, from native plant nurseries, tree planting and restoration specialists, machinery and equipment contractors and ecological consultancies. By making these local investments, Greenfleet provides economic benefits for communities and contributes to SDG 8.

### Other SDGs that Greenfleet's work contributes to include:











Learn more about how Greenfleet's work contributes to the SDGs >

## Our Impact: 2024

In 2024, Greenfleet restored legally protected native forests to remove **749,246 tonnes** of carbon over their lifetime.

This equates to removing around **175,000 average cars** from Australia's roads for a whole year.



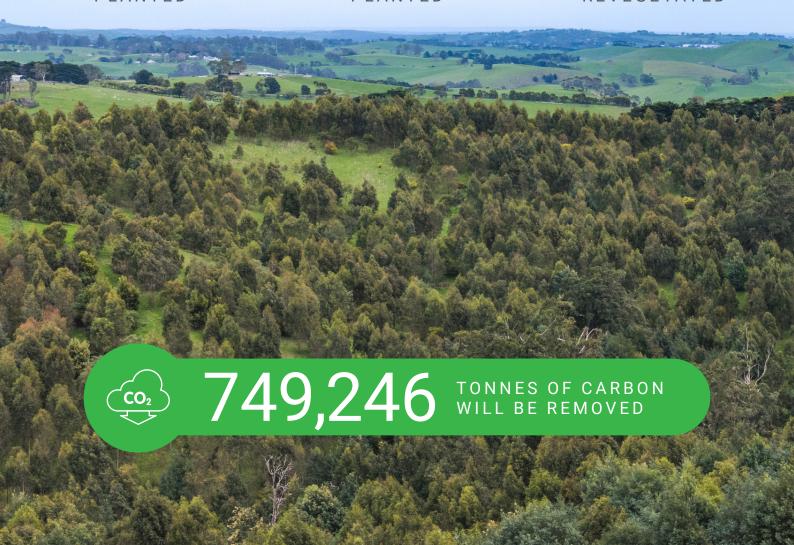
17
FORESTS
PLANTED



214
SPECIES
PLANTED



547
HECTARES
REVEGETATED









### **Project Spotlight: Strzelecki Nature Link**

Bringing together significant climate action and habitat restoration, Greenfleet's Strzelecki Nature Link is the largest biodiversity project in the South Gippsland region. It consists of four adjoining properties, which are being progressively restored to form a 3.5-kilometre wildlife corridor. In 2024, we are already seeing the positive impact this project is having on the region.

### Discovery of Strzelecki Koalas

Genome testing confirmed that Strzelecki koalas are utilising the forest at Wurneet Laang Laang. The most established project within the Link, Wurneet Laang Laang was restored between 2016 and 2021.

Strzelecki koalas are significant because they descend from Victoria's original koala gene pool and have not been translocated from French or Phillip Islands. As such, their population may hold valuable insights relating to the survival of koalas in other parts of Australia.

### Nesting Box Installation

While some species of wildlife can utilise a forest after just a few years of growth, others require established trees that can take decades or more to mature.

To support local wildlife, we've installed thermal nesting boxes in the Strzelecki Nature Link. The 48 nesting boxes are providing immediate homes for the region's native birdlife and marsupials. By Autumn 2024, sugar gliders were spotted utilising the boxes.

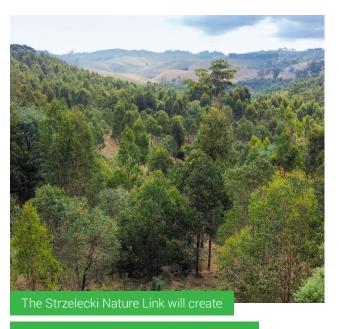
### Abundant Native Birdlife

One of the first signs of biodiversity returning is the presence of local birdlife. At the Strzelecki Nature Link we are already observing this, particularly in Wurneet Laang Laang.

Ongoing bird surveys by researcher Dr Cara Sambell have demonstrated the return of species such as the spotted pardalote, superb fairy-wren, and the grey shrike-thrush. The vulnerable gang-gang cockatoo is seen regularly in the growing forest at Wurneet Laang Laang.

The Strzelecki Nature Link is also expanding habitat for birds already known in the area. Species such as nankeen kestrels and black-shouldered kites inhabit remnant vegetation on the properties and will benefit from this native forest as it grows.

Learn more about Strzelecki Nature Link >



3.5km of legally protected wildlife habitat.







## Back O'Slaters

### Gundungurra & Dharug Country

In the Southern Tablelands of NSW, we first planted this project in 2017 to expand habitat for the abundant local birdlife.

In early 2023, a bushfire impacted some parts of the planting. While much of the burned area was resilient to the fire, the areas that did not recover naturally were replanted in 2024. When the landholders learned of this commitment, they requested additional areas also be restored, bringing the total planting to 77 hectares.

Species such as silver banksia (Banksia marginata) and black sheoak (Allocasuarina littoralis) will provide vital food sources for the yellow-tailed black cockatoo, whose populations are in decline due to land clearing.

Learn more >

## Ivory Flat

#### Yuggera Country

Located north-west of Brisbane, Ivory Flat is one of four properties that make up Greenfleet's Ivory Creek project.

The revegetation of these sites is helping to restore endangered ecosystems, including dry rainforest.

The project will connect existing native forests, creating protected wildlife habitat and improving water quality as it flows into the Brisbane River Catchment.

Koalas are endangered in Queensland, and by planting their preferred food sources, such as forest red gum (*Eucalyptus tereticornis*) at Ivory Flat, we are supporting the populations already known to the region.

#### Learn more >

### Jumbuk (VIC)

### Kurnai Country

This project is restoring habitat for South Gippsland's koalas. With koalas already observed in the remnant vegetation on the property, we have planted species such as blue gum (*Eucalyptus globulus*) and manna gum (*Eucalyptus viminalis*) to extend habitat for these iconic animals.

The endangered gang-gang cockatoo and greater glider are other species that will benefit from this project. We have also planted the critically endangered Strzelecki gum (Eucalyptus strzeleckii), a tree species endemic to this region.

As it grows, this forest will link with the Morwell National Park and Strzelecki State Forest, allowing wildlife to move safely through the region.

#### Learn more >







## Ledcourt (VIC)

Jardwadjali & Djabwurung Country

Adjacent to the northern part of the Grampians National Park, this property borders Mount William Creek, which is home to platypuses, kangaroos, wallabies, echidnas, and emus.

To expand and enhance the existing native vegetation at Ledcourt, Greenfleet is restoring locally native species that make up threatened woodland ecosystems. The species mix includes two rare and declining plants: buloke (Allocasuarina luehmannii) and Wimmera scentbark (Eucalyptus sabulosa).

The project aims to improve and extend habitat for local wildlife. Species such as prickly teatree (*Leptospermum myrsinoides*), will provide refuges for small birds, with the flowers offering nectar for insects and butterflies.

Learn more >

# Mareeba Wetlands (QLD)

Muluridgi Country

Located west of Cairns in the Atherton Tablelands, Mareeba Wetlands lies within the Mareeba Tropical Savanna and Wetlands Reserve.

This area boasts one of the highest mammal diversities in the Cape York region and is home to hundreds of varieties of birds, frogs, and reptiles. The endangered northern quoll is also found in the reserve. The forest restored by Greenfleet will grow to provide potential habitat for these species.

By planting a diverse range of locally native species, including brown salwood (Acacia mangium) and large-fruit mahogany (Eucalyptus pellita), Greenfleet is helping to form the critical forest canopy that will support the growth of other native plant species.

Learn more >

## Mountain View (VIC)

**Boonwurrung Country** 

The restoration of Mountain View builds on Greenfleet's extensive work in the Gippsland region.

Planted with 23 locally native species, this project will help reduce soil erosion, improve water quality, and expand habitat for the local wildlife.

Native birds from the nearby Mount Worth State Park will find refuge in the species such as hazel pomaderris (*Pomaderris aspera*). As they grow, several flowering acacia species will also attract native pollinators.

We planted manna gum (Eucalyptus viminalis) and blue gum (Eucalyptus globulus) to help form the forest canopy and grow habitat for the region's koalas.

Learn more >







# Mt Emily

### **Boonwurrung Country**

Greenfleet's Mt Emily project forms part of our Strzelecki Nature Link, extending habitat for the local Strzelecki koalas in South Gippsland.

The native plant species selected for this project include the fast-growing manna gum (*Eucalyptus viminalis*) and blue gum (*Eucalyptus globulus*). These trees are vital for koalas and other native wildlife, providing pathways for travel, feeding, and breeding. Many native birds are known to inhabit this area, and a pair of breeding wedge-tailed eagles has been spotted in the remnant manna gums on the site.

With our focus on biodiversity, we also planted the Strzelecki gum (*Eucalyptus strzeleckii*), a critically endangered tree species only found in the Strzelecki Ranges.

Learn more >

## River Bend

#### **Ngunnawal Country**

Located in the mountainous area north of the Namadgi National Park, River Bend will connect patches of remnant vegetation to support the local wildlife.

As it develops, River Bend will also provide a habitat link for native wildlife. Drooping sheoaks (Allocasuarina verticillata) will grow to provide seeds for vulnerable glossy black cockatoos, and the project will offer potential habitat for other native birds, such as noisy friarbirds, red-rumped parrots, and grey fantails.

As this project is located at high altitude, we planted species resilient to cold weather, including hardy snow gum (*Eucalyptus pauciflora*), specifically adapted to harsh subalpine conditions.

### Learn more >

# Territory (VIC)

### **Boonwurrung Country**

With frontage to the Lang Lang River, Territory is one of four sites that make up Greenfleet's Strzelecki Nature Link in South Gippsland.

Once fully restored, the Link will create a 3.5-kilometre contiguous habitat corridor for Strzelecki koalas. The forest will also expand habitat for wombats, echidnas, and kangaroos known to the area.

The revegetation of this property will support biodiversity restoration and reduce soil erosion.

Fast-growing species such as manna gum (*Eucalyptus viminalis*) will aid in topsoil retention and improve water quality in riparian areas. This species is also vital for local koala and native bird populations.

### Learn more >







## Wenborn

#### Dunedin, New Zealand

Located on the South Island, Wenborn overlooks the picturesque Otago Harbour and builds on Greenfleet's existing projects in New Zealand.

Due to its high level of endemism, most animals found in New Zealand are not found anywhere else in the world. Dunedin, in particular, is known as a wildlife hotspot.

By planting species such as kanuka (*Kunzea robusta*), a locally native tree with stringy bark, Greenfleet is establishing a resilient forest canopy and extending wildlife habitat.

As the forest grows, it will encourage the return of local bird species, such as spotted shags and variable oystercatchers.

### Learn more >

# Wooden Hut

#### Waka Waka & Barunggam Country

Situated near Queensland's Kingaroy, the forest at Wooden Hut is growing on rich red volcanic soil.

Previously cleared for cropping, over 79 hectares is now being restored to native forest. To encourage the return of the endangered dry rainforest and eucalypt ecosystems, Greenfleet has planted 47 locally native species at this site.

The species planted include grey gum (Eucalyptus punctata) and forest red gum (Eucalyptus tereticornis), which will grow to create habitat for endangered koalas. This forest will also expand habitat for vulnerable species such as the collared delma and glossy black cockatoo, and for the endangered greater glider.

### Learn more >

# Yurol Ringtail (QLD)

#### Kabi Kabi Country

Greenfleet is delivering a landmark Indigenous Land Use Agreement with the Kabi Kabi Peoples Aboriginal Corporation in the Noosa Hinterland.

We are revegetating around 900 hectares to restore protected native ecosystems while delivering economic benefits to the Kabi Kabi people. The restoration began in 2022 with the support of Noosa District Landcare and their traineeship participants. In 2024, the program included two Kabi Kabi trainees.

With support from our Principal Project Partner, the GPT Group, this project brings together climate action, reconciliation, and the restoration of critical koala and greater glider habitat.

### Learn more >



### **Upcoming Projects**

In 2025, Greenfleet will continue delivering climate action by restoring native forests on behalf of our supporters. Here is a selection of our upcoming projects.

## Cherry Avon

### Yuggera Country

In 2025, we will restore Cherry Avon, the final section of our Ivory Creek project. This project will help link existing forests to extend habitat for populations of koalas and grey-headed flying foxes, both of which are endangered in Queensland. By restoring the native forest at Cherry Avon, we will improve water quality in the Brisbane River Catchment and enhance wildlife habitat connectivity along Ivory Creek.

## Three Cedars

### **Bundjalung Country**

Located west of Nimbin in the Northern Rivers, this project will restore an ecosystem that is home to conservation-significant plants including the critically endangered scrub turpentine (*Rhodamnia rubescens*) and the endangered Davidson plum (*Davidsonia pruriens*). This revegetation work will support various endangered and vulnerable fauna, such as rose-crowned fruit doves, koalas, and giant barred frogs. By restoring the riparian areas, we will also enhance potential habitat for species like platypuses and native fish.

### Learn more about our upcoming reforestation projects >

# Haly Creek Road

### Waka Waka Country

In this project, we will restore approximately 50 locally native plant species representative of the endangered open forest and vine forest ecosystems that existed here prior to clearing. Koalas were sighted near this property as recently as November 2024, and some of the species we plant will provide suitable habitat and food for them. Local populations of echidnas, possums, and a wide variety of birds will also benefit as the forest matures.

## Three Chain Road

(VIC

### **Woiwurrung Country**

Greenfleet will restore a significant portion of this property, which was once cleared for grazing and cropping. Located northwest of Melbourne, Three Chain Road borders an existing forest and is near Cobaw Forest. We will restore two Ecological Vegetation Classes (EVCs): herb-rich foothill forest and swampy riparian woodland. This restoration will extend habitat for species such as the brush-tailed phascogale and the vulnerable button quail.



## **Greenfleet's Approach**

Greenfleet has over 25 years experience establishing and maintaining native biodiverse forests. Our forests protect our climate by removing carbon, restoring habitat for wildlife, and improving soil and water quality.

While we celebrate the work completed in 2024, our new reforestation projects represent only a part of our broader approach to climate action and ecosystem restoration.

#### 100-Year Forest Protection

Greenfleet takes a long-term approach to climate action, recognising that native forests can take decades to reach their full potential. We legally protect each forest we restore for up to 100 years through an on-title agreement, ensuring it cannot be cut down for any reason.

### Verification & Methodology

Greenfleet measures the carbon uptake at our reforestation projects using FullCAM, a model developed by the CSIRO and approved by the Australian Government. This allows us to quantify how much carbon will be removed at each of our projects on behalf of our supporters.

Our carbon calculations are assured by a Federal Government-accredited carbon auditor, and our work is independently audited by Pitcher Partners.

### **Ongoing Monitoring**

When Greenfleet plants and protects a native forest, it is the first step in ensuring the forest establishes successfully. We have a comprehensive monitoring schedule in place for the first five years of growth and utilise remote and on-the-ground monitoring throughout their lifetime.

As our forests mature, we conduct biodiversity assessments to measure the impact of our work on local flora and fauna. These assessments include wildlife surveys, flora surveys, acoustic monitoring, soil microbiome and health assessments, nesting box monitoring and more.



This thriving forest was planted between 2016 and 2020.



### **Planting A Milestone Forest**

Significant milestones in life are worth celebrating. From weddings and birthdays, to honouring loved ones, Greenfleet has helped our supporters do this by restoring Milestone Forests on their behalf.

Planting a Milestone Forest ensures that your legacy will grow for a lifetime while supporting native ecosystems, restoring biodiversity, and growing essential wildlife habitat. Protected for 100 years, these forests will thrive for generations to come.

### **Growing Hope At Ledcourt**

This year, Milestone Forests were planted on Jardwadjali & Djabwurung Country at Ledcourt, in Western Victoria. This forest borders the Grampians National Park and Mount William Creek, home to platypuses, kangaroos, wallabies, echidnas, emus, and many other native wildlife species.

The land was cleared for grazing, and Greenfleet is restoring it to enhance biodiversity in the area. By planting locally native species, this project will expand habitat for the local birdlife and wildlife.

When passionate sustainability advocate Jeff Robinson passed away, his family was keen to ensure his legacy lived on. Jeff's community banded together, raising funds to plant a native biodiverse forest in his honour. In August 2024, his family, friends, and colleagues came to celebrate Jeff by planting trees at Ledcourt, forming part of the Jeff Robinson Sustainable Forest.

### Restoring Country At Ngulambarra

In previous years, Greenfleet restored Milestone Forests at Ngulambarra on Dja Dja Wurrung Country in Central Victoria. An important part of the Wychitella Biolink, this forest is home to native wildlife species, such as the endangered malleefowl.

Site visits in 2024 showed that the forests growing at Ngulambarra are establishing well. Although the planting of this project has concluded, the forest is protected for 100 years, with ongoing monitoring to ensure its continued successful growth.

The Hon. Tom Roper, former Treasurer of Victoria, was a long-standing Director of Greenfleet. Upon his passing, we planted a Milestone Forest at Ngulambarra on behalf of his wife Anita, and their family. They visited the site in November 2024 to remember Tom and see where his forest will grow for the next century.

### <u>Learn more about Milestone Forests ></u>



events by growing native forests.

### **Our Partners In Climate Action**

Thanks to our supporters, Greenfleet can continue protecting our climate by restoring our forests.

We're grateful to the thousands of individuals who supported us in 2024 and thank our corporate partners for leading the way in climate action.

Learn more about our partners >

4020 Consult a\_space **Aaron Sexton Consulting** Abco Products Acacia Environmental Management Accelerate Events ACCOR Apartments and **ACIL Allen Consulting** ACOL Skylights & Roof Windows Act for Kids Adapt Development Management ADP Australia AG Psychiatry Agape Funerals Al With Ashok **AJM Corporation** Akimbo Architecture Alders Building Alexander & Symonds Alice St GP Rooms Allens Alley Group Alpha Magnetics Alphabet Preschool Alpine Shire Council Anna Pollard Apéro Aquasure Arovella Therapeutics Artback NT Artedomus Arts on Tour Association of Motor Atma Environmental ATSYS Attunga & Lawson Audi Australia Aurecon Aussie Chook Supplies Australian and New Zealand College of Anaesthetists Australian Council of Superannuation Investors Australian Dental Council Australian Finance Group Australian Institute of Architects Australian Institute of Ayurveda and Yogic Sciences Australian Mutual Bank Australian National

University

1+2 Architecture

1medical

232 Travel

Australian Philanthropic Services Foundation Australian Society of Plastic Surgeons Australian Sustainable Finance Institute Australians for Disability and Justice Automotive Globes Specialist Autorola Award Force Awareness Education AWS Australia Axios IT Baenziger Coles Bain & Company Balloon Aloft Bare Beauty House Bared Footwear Barker Rvan Stewart Barlow Shelley Barn House Living **Battery Stewardship** Council Beasley Intercultural Beauty 4 Life Be Comfy Benaiah Bendigo Bank BioPak Bird In Hand Black Arrow Moto Gear Black Bear Fulfillment Blue Connections IT Blueback Freediving and BlueFish Marketing Bondi Speed Shop **Boon Wealth Solutions** Born Digital Botany Bower Architecture & Interiors Brainstorm Productions **Brand Collective** Brighte **Brochures DM** Brown Brothers Waste Contractors Bruce Hocking and Associates Budiu Oasis Bugatti Club Australia **Building Principals** BVN Camberwell Grammar School

Candida

Cassinia

Capire Consulting Group

Catalyser The Cato Group CCdev Central Dental Elsternwick Ceramics Department Chapman Consulting Charlie and Fox Co Chillingham Public School Chrysler Restorers Club Victoria Chunky Duck Circular Resources Australia City of Boroondara City of Casey City Water Technology City West Electrical Citywatch Security Club Marine CoastEco Consulting Colac Otway Shire Collaborative Vision Collider Colliers Commercial Communications Council Compass Studio Concept Built Consolidated Power Projects Australia Contemporary Asian Australian Performance Copper Systems Cops Down Under Corp Centre Crossmark CoffeeTools Cue Energy Resources Cultivate Impact Cunningham Building Solutions **Currie Communications** Dahms Technik Daily Blooms Dangar Barin Smith Dashing Daylesford & Hepburn Mineral Springs Co **DBI** Conference DC&B Advisory Deakin University Student Association Department of Justice and Community Safety Detail Green Device Technologies Dewcape Digicall Assist Dillon Skincare Dinkums Print Dinner Twist DMAW Lawyers

Speak to our team about taking practical climate action today.

Email partnerships@greenfleet.com.au or phone (03) 9642 0570

Donvale Christian College_ Double Black Alpine	Gearon Civil George Clinical	Influence Global Innova Asset Managment	Magenta Threads  Magnetic Shots	Organic Home Loans OSGeo Oceania
DP Planning				Otto IT
	Get Changed	Insight Control Services	Maja Baska Photography	
DSC	Gibson Architects	Inspired Exteriors	Mantel Group	Our Joey
Dux Digital	Global Ballooning	Institute of Growing Capacity	Mariner Travel	Out of the Blue Solutions
Dynamic Web Solutions	Global Leadership Hub		Market Lane Coffee	Outer East Foodshare
Earthed Consulting	Globalgreen	Interleasing	Mary Eleanor Natural	Overnewton Anglican
East Coast Canning	Environmental	Investor Group On Climate Change	Funeral Care	Community Co
Eastern Commercial	Glow	Ipswich City Council	Marz Designs	Owl Watch Security Services
Furniture	GOGO Tours	Ironstar	Matgar	Ozganics Natural
EBOS	Good Change Store	Island Block & Paving	MC Global Solutions	Formulating
Eco Electrical Services	Goodhope Productions	ITSD	McCormack	Pacific Trade Invest
Ecological Service	Gourmet Pawprints	J&C Brookes Transport Co	McMillan Shakespeare	Australia
Professionals	GPT Group		Medline International Two	Pack Raft Australia
Ecology Australia	GRACE Worldwide	Jackson Clements Burrows	Mel's Art of Zen	Palestine Israel
Ecosa Group	Gradcon	Jacob Page Books	Mercy Ministry Companions	Ecumenical Network
EcoTelco	Greater Whitsunday	James B Langley	Metro Finance	Panda Snail Designs
EcoTreasures	Alliance (GW3)	James Cook University		Pangolin Associates
ElectraNet	Green by Nature	Jemena	Metwest Engineering	Park Trek Walking
Emergency Medicine	Green Door Convey	John Claire	MFJ Constructions	Holidays
Jitrasound Groups	Green Planet Sport		MG Car Club Canberra	Parks Victoria
EML Group	GreenCorp Property	John Dethridge Strata Services	Mia Swainson Consulting	Partridge Structural
Employers Mutual	Services	Julius Marlow	Michael Veenstra	PayPal Giving Fund
Management	Greener	Junior Tribe Co	Michelin Australia	Australia
En Pointe Events	Greenhill & Co		Miele Australia	Paywise
Energywise Living	Griffin Financial Services	Jurlique	Mighty Good Basics	PCO Association
Engineers Australia	Griffith University	Just Boost Digital	Mirvac Real Estate	PC Medic
Enigin Partners	Grill'd Healthy Burgers	Just Digital Signage	MOIRA	Penguin Random House
Enrich International	Grosvenor Place	Just Moved Group	Monash Forge	Pennicott Wilderness
Enriching Lives	Grow&Co Property Agents	Just Sort It Out	Monash University	Journeys
Psychology	Hamton Property Group	Ka Ra Studio	MoneyMe	Penyu Concept
Envirofleet	Handy People Co	Karl Storz Endoscopy	Mr John Tours	Pitt & Sherry
Eon Protection	Hansa Investment	Australia	Mr Paling Fence	Plan2Place Consulting
Equestrian Land	Company	Kernow Environmental Health and Immunisation	MSPsychology	Plant-for-the-Planet U.S.
Developments	Hassell		Mutual Trust Foundation	Plato Investment
Era Espresso	Hayes Commercial	Kevin Murphy Group  Kiandra IT	My Smart Community	Management Limited
Escape Motoring	Health Focus		MyDeal	PMS Lithography
Ethereal Capital	Manufacturers	Kookaburra Coaches	Nacap	Pod and Parcel
Europcar	Heavy Goods	KOORA	Nadris Advisory	Port of Newcastle
EventSound	Hens Treasure Hunt	KordaMentha	Natural Selection Group	Prodigy Construction
Evoke	Hervey Bay Boat Club	Krause Bricks	Nature Advisory	Recruitment
Exedel	High Access Group	KWM	Nelson (Trenerry) Family	PROfound Leadership
Explore Next Level	Hills District Mowing	La Sierra Alpaca	Trust	Progressive Financial Planners
Farm Fresh Organics	Hill-Smith Family Estates	La Trobe University	New Creation Print	ProjectsJSA
AST Aviation	Hit the Road Tours	Lady Elliot Island	Nexia Australia	PSK Environmental
-CThree Services	HJR Electrical Services	Laing O'Rourke Australia	NextFleet	Pure Environment
FDC Construction & Fitout	Hobbs Bathroom	Lakehouse Capital	NHO	
Fella Swim	Company	Lander & Rogers	Nigella	Pure Global Logistics
Felons Brewing	Horizon Bank	Landserv	NLC	Pure Water 4 Life Australia
Ferguson Plarre	Horizon Line Canoes	Lane Cove Council	Nordic Blinds	PwC
Bakehouses	Hunter Custom Building	The Laz Mission	Northern Adelaide	
First Accountants	Services	Let Me Be Frank	Property Services	Qanstruct
Company	Hurtle Gear	Link Tours	Northmost	QND Chemist
Fixit Fingers Woodworking	Hush Puppies	Lions Pride Holden Car	NorthWestern Roads	QR Concrete
lash Couriers Sydney	High Volume Photography	Club Victoria	Management Services Co	Qudos Bank
loraly	Solutions	Little Wings	Novell Group	Queensland Academy for Science Mathematics ar
Flow Hive	Hyundai Motor Company	LittleUrchin	Novo Nordisk	Technology
NM SPES	Australia	Living Rain	Pharmaceuticals	Quest Serviced
reecity	lain Butterworth &	Local Food Connect -	ntegrity	Apartments
reight Save	Associates	Eltham Farmers Market	OCTEC Limited	Quiz Time in Critical Car
Fun Over 50 Holidays	ICC Sydney	LOCUS Surveys	Oculus Architecture	Rabobank
	ID Ecological	Loop Discs	Off Grid Design	RACQ
Fundraising Institute Australia	Management	Loop Home	OH NINE	Rain Consulting
Fundy Touring	illumebydesign	Luna	One Planet	Rapid Construction
	In Your Home Tuition	Lundbeck Australia		<u> </u>
FVS Services Group	Indigenous Design		onemilegrid	Rarekind
Gadsden Finance	Environmental Management	Lyka Pet Food m3architecture	Ontoit Open Insurance	Ready Group Recycle Wise
	Management	TO SOCOUTACTURA	Linen inclirance	RACACIO MICO

Red Education	Stockwell International		
Red Parka	Stows Waste Management		
Redhealth	Streamline Products		
Reduction Revolution	Streamology		
Regal Beloit Australia	Street Fleet		
Regeneration Projects	Sunbutter		
Replenish Landscaping	Suncorp		
Respectfully Melbourne	Sunshine ENT		
Risky Business Media	Surface Coatings		
RJC Electrical Solutions	Association Australia		
Roberts Air Conditioning	Surfaris Central		
Rock Posters	Susanne Brayshaw		
Rose Occupational	Sustainable ESG		
Therapy	Swarm Conference		
RSM Rushfaster	Sydney Property Management		
	Sydney Water		
Rydges Sydney Central	Sydney Writers' Festival		
S.A.L. Global Logistics SA Power Networks	Synthesis Organics		
	Tall Tiny		
SA Variety Bash - Car 13 Safetrans	Team Event		
Salesforce	Telstra		
Sam Cox Landscape	Terroir		
Sam Cox Landscape Samantha Horton	Tetris Capital		
SAMSON Control	TH White & Co		
Sanford International	Thai Pothong Restaurant		
Travel	Them People		
Sapius Consulting	Theodora's Beauty		
Sapture International	Boutique		
Scratch	Third Stone Botanicals		
SCT Consulting	This Sucks		
Sea Shepherd Australia	Thor's Hammer		
Secrets Shhh	The Tides Creative		
Servcorp Administration	Production		
Serversaurus	Tint Design		
SG Fleet Australia	Tintuppa Landscapes		
SHAPE Australia	Tonic DJs		
Shared Shed	Total Cardiovascular Care		
Sharper Cleaning	Tour Gold Coast		
Shoal Group	The Tourism CoLab		
SHYAM	Tourism and Events Queensland		
Simple and Engaging	Trace Visual		
Sisters of Nazareth	Track & Trail Cycle		
Sitemax Group	Adventures		
Slattery	Transport for Tomorrow		
Sleep and Restore	Travis Schultz and Partners		
Smartgroup	Trav's Tree Services		
Smith Charitable Fund	TreeServe		
Smitten Merino	Trinity College		
Snap Preston	Tune in to Plants		
The Soap Standard	Two Tractors		
The Social Deck	UK Online Giving		
Soil Conservation Service	Foundation		
Soil Recycling Co	Undoco		
Solmates Australia	UniSuper Limited		
Somm Wine Store	Uniting		
Southern Secrets Personalised Tours	The University of Melbourne		
Spa World	University of South		
Spacechameleon	Australia		
Adventure Co	UNSW		
Spartan	Urban Mind Studio		
Spicers Paper	uwannawat IT		
Spirit of the Coorong	Valen Project Services		
Springfield Veterinary	Vectorkom		
Hospital	VerdeLife		
St Hilda's College	Vestone Capital		
Stay Connected Australia	Victorian Institute of		
Stay n' Sip	Forensic Medicine		

Forensic Medicine

Stay n' Sip

Voyager Tennis Academy Walker Gibbs & King Wallis Social Research Wangarileednei Tribe Waster Watersure WE-EF Lighting Wellspring Community Australia WEM Civil Western Land & Water Consulting Whisker Architecture wisdompluswork WISE Employment Wolgan Valley Eco Tours Workspace World Travel Professionals Worldwide Production Services WOSUP Australia Woven Image WUK XPower Yugen Love Zali Steggall MP Zero Co Zero Positive ZETR The Zimmermann Oz

Zinc Group



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