





# Beauty Biz - April 2024 REVITALIZATION

# DID YOU KNOW?

# 63% of women are unhappy with their hair colour.\*

# [Dull Hair] identified as main concern.

L'Oréal Professionnel discovered the science behind dull hair: **Progressive melanin loss.** This natural process leads to dullness first, and then to the appearance of first greys.





# Did color<sup>1</sup>

Alkaline demi-permanent gloss colour.

- Ammonia-free.
- 6 weeks of gloss colour.\*\*
- 3x more shine.\*\*
- Up to 70% grey coverage.
- 100% true-to-tone natural reflects.

#### [Melanin Gap Filler Technology]

Refills gaps from melanin loss inside the hair fiber and formulated with up to 92% ingredients of natural origin.

\*Source: U&A UK 2021 / U&A 2017 – FR/UK/US/BR / Tone-on-tone social listening, France, Feb 2022 \*\* Instrumental test

<sup>1</sup>Reinventing Dia Richesse from L'Oréal Professionnel

### Don't forget to secure your place for our Dia color Connects happening April 22<sup>nd</sup> in Toronto.

Buy your tickets now

# 

# [DIA COLOR REVOLUTION]

### Purchase

80 shades of your choice

### Receive

2 Diactivateur 9 vol
1 Diactivateur 15 vol
1 Metal Detox Oil 50ml
1 Metal Detox Shampoo 1500 ml
1 Metal Detox Mask 500 ml
1 New Large Dia Swatchbook



# [DIA COLOR STARTER]

#### Purchase

40 shades of your choice

## Receive

1 Diactivateur 9 vol
1 Diactivateur 15 vol
1 Metal Detox Shampoo 1500 ml
1 New Large Dia Swatchbook





Salon Price	Salon Value	Salon Savings
\$876.00	\$1053.90	17%

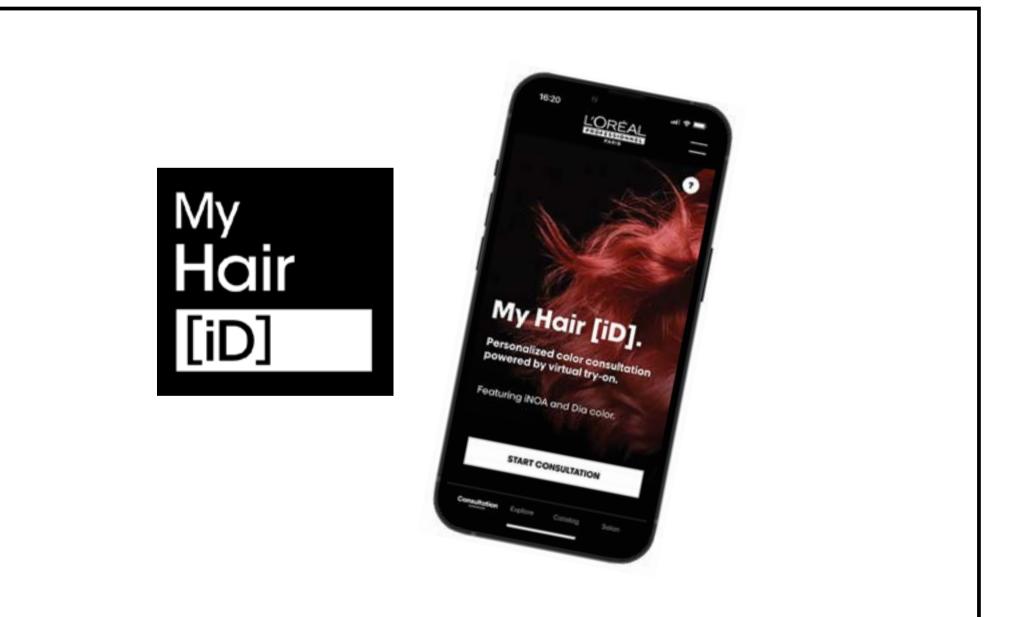
Limit of 2 offers per salon.

Salon Price	Salon Value	Salon Savings
\$438.00	\$520.80	16%

Limit of 2 offers per salon.



# **[DIA COLOR DISCOVERY]** Mix n Match (Dia color)



Diagnosis paradox: 97% of hairdressers say they carry out a diagnosis while only 7% of consumers say they received a diagnosis\*. My Hair iD, your excusive in salon digital service, is meant to break this barrier and facilitate the consultation with unique inspirations, virtual try-on, and much more.

#### Purchase

10 shades of your choice

#### Receive

1 Diactivateur 9 vol



Limit of 2 offers per salon.



# This April [SteamPod Spring Offer] Steamrolling into Spring

# Did you know?

After the end of year Holidays, April and May is the period with the highest demand for hair straighteners in terms of search. It stays high until the end of summer!

Source: Google Trends

# **REPLICATE THE LOOK**



Model: Julie-Anne Ho @julieanneho

1. Apply Full volume extra Mousse on towel-dried hair.

2. Apply <u>SteamPod professional smoothing treatment</u> for shine, heat protection, and instant smoothness & discipline.

Artist: Kevins-Kyle Lambert @kevinskyle\_kk

3. Soft curls with SteamPod 3.0 Steamstyler.

4. Apply SteamPod rollers for an hour or overnight.

5. Set the look with Fix Anti Frizz.



# Get ready!

Show your clients the way SteamPod gently handles their hair yet delivers faster, smoother, long-lasting results.

Get the tools this April & May and receive a free SteamPod Smoothing Treatment for the perfect blowout & a roller set to maintain those gorgeous curls.

# Purchase

1x SteamPod 3.0 Steam styler

# Receive

1x SteamPod Professional Smoothing Treatment 50ml







# Curl Expression Express your curls, the pro way. **Available April 1st**





## Did you know?

58% of Canadian women have wavy to coily hair (2A to 4C).



# 2x more hydration, 11x more definition, 48H frizz-free protection all Spring.\*

# **COMPLETE OFFER**

#### Purchase

2x Clarifying shampoo 500ml 3x Moisturizing shampoo 500ml 3x Moisturizing mask 250ml 2x Moisturizing butter 250ml 2x 10in1 Mousse 300ml 3x Curl reviver 190ml 2x Curl cream-in jelly 250ml 3x Long last leave in 200ml

#### Receive

1x Clarifying shampoo 1500ml 2x Moisturizing shampoo 1500ml 2x Moisturizing mask 500ml 1x Moisturizing butter 500ml 2x Pump 1500ml

> TOTAL : \$516.00 VALUE : \$706.92 SAVINGS: 27%

# **MUST HAVE OFFER**

#### Purchase

2x Moisturizing shampoo 500ml 2x Moisturizing mask 250ml 3x Curl reviver 190ml 3x Curl cream-in-jelly 250ml 3x 10in1 Mousse 300ml 3x Long lasting leave-in 200ml

#### Receive 20% OFF

TOTAL : \$314.88 VALUE : \$393.60 SAVINGS: 20%

#### **CURL CARE MIX & MATCH**

## **Purchase Any 3**

Moisturizing shampoo 500ml Moisturizing mask 250ml Clarifying shampoo 500ml Moisturizing butter 250ml

> Receive 15% OFF

TOTAL : \$71.91 VALUE : \$84.60 SAVINGS: 15%

#### **CURL CARE MIX & MATCH**

## **Purchase Any 3**

10in1 Mousse 300ml Curl reviver 190ml Curl cream-in-jelly 250ml Long lasting leave-in 200ml



Receive 15% OFF

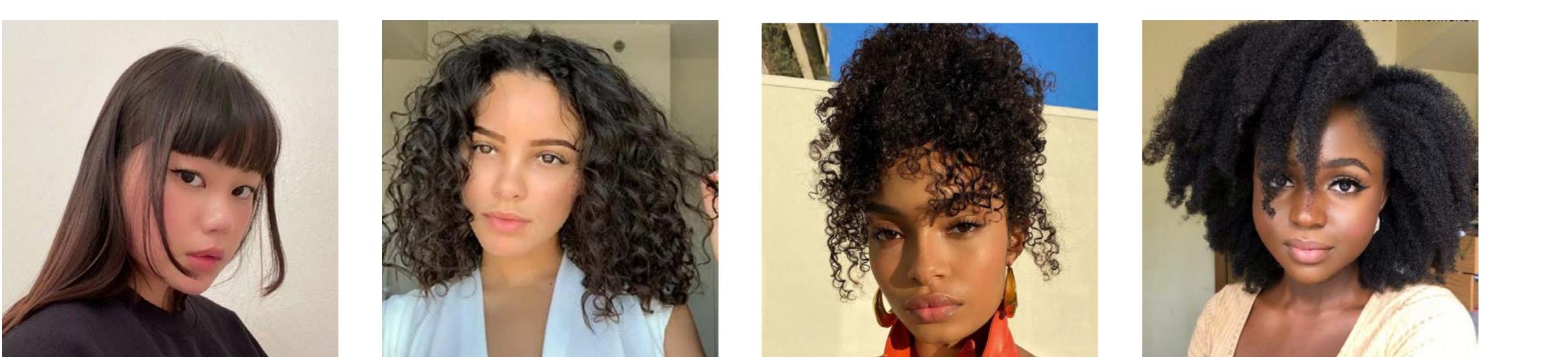
> TOTAL : \$59.67 VALUE : \$70.20 SAVINGS: 15%

### **1A-1C**











\*Instrumental test

# Want to perfect your cutting technique on wavy and coily hair?



Join Power of the Collective - a free online educational program designed to help hair stylists navigate diversity and inclusion in regard to diverse hair types.



# LAST CHANCE — 20% OFF INEW ERASETS Exclusive offers end this month!



[MAKE AN ADDITIONAL \$15,500+ THIS SPRING]



\*Metal Detox Breakage Ending Era Trio at \$111.60 \*\*Throughout sales period from March to April

#### **DISRUPTIVE TECH. TRIOS**

#### **EXPERT & CLASSIC TECH. DUOS**



[Metal Detox] BREAKAGE ENDING ERA SET



[Vitamino Color] COLOUR PROTECTION ERA SET







# **Pro tip:**

One out of three consumers claim to always or most of the time look at ingredients when shopping for hair care products.

Invite your client to discover the ingredient technology right on each New Era set.

Source: L'Oréal Canada Hair Care Usage and Attitudes Study 2023.

Click to discover social media assets



# PORTFOLIO ARTISTIC TRAINING 2024 EDITION

# August 25<sup>th</sup> & 26<sup>th</sup> Toronto

#### **SAVE YOUR SPOT NOW**

Don't forget that you can use your Excellence points.



Ipeducation.ca



# Education & events calendar

bed

SPRING 2024

# Concoc





#### Close Up Hands On

EN with **Sandy Hogue** Hotel Blackfoot, **Calgary** 

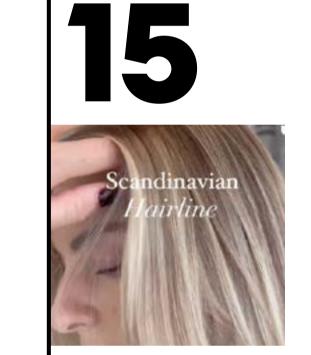


**Fundamentals Hair Cutting Class** FR With Coralie Brochu, Québec



**Color Keys 2** 

ENEwith Asia Thorpe-DoubblewWorkshop Salon,LVancouverE



**TikTok Trends** 

EN with Nicole Pidherny L'Oréal Canada, Etibicoke



SUMMIT

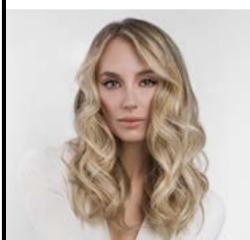
**The Summit** EN

with SSBC Hotel Hilton, **Mississauga** 











22



**Color Keys 1** EN

Salon Muse,

Nanaimo

with Lauren Hawley





Connect

FR with **Javier Léon**, Académie Ville Saint-Laurent **Montréal** 

#### **Dia Color**

EN 5@7 cocktail + appetizers, Tiff Bell Lightbox, **Toronto** 



#### **Color Keys 1** FR with **Véroniq**

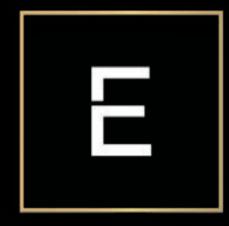
April

with Véronique Caty, Académie Ville Saint-Laurent Montréal



Color Keys 1 FR with Alex Laberge Le Host Salon, Québec

#### **REGISTER NOW**





L'ORÉAL PROFESSIONNEL

# GO [GREEN] WITH EXCELLENCE



I How Excellence Works
A My Account Y

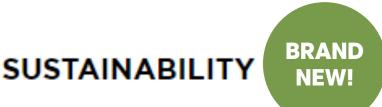




EDUCATION & EVENTS

PRODUCTS & MERCHANDISING

BUSINESS DEVELOPMENT



# TO SHOW OUR **COMMITMENT** TO THE **WORLD** WE HAVE BUILT A **NEW CATEGORY** ON OUR BUSINESS DEVELOPMENT PLATFORM.

USE YOUR POINTS TOWARDS GREEN INITIATIVES.

#### FIND OUT MORE

# Mental health trigger warning



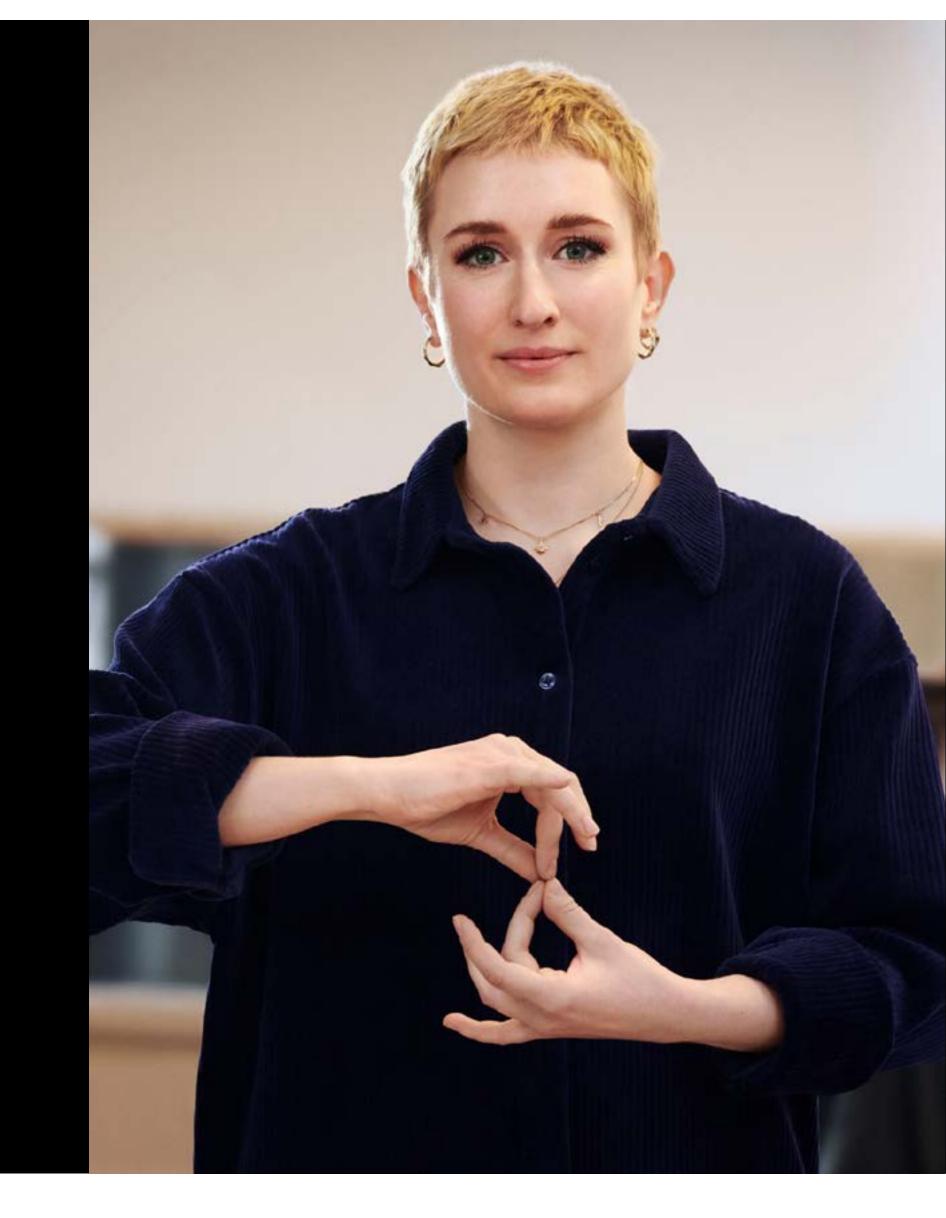
#### **Content Warning: Mental Health**

This content discusses mental health, including conditions such as depression, anxiety, and other challenges that some readers may find distressing or triggering. If you or someone you know is struggling with mental health issues, please consider seeking professional help or support. If you need immediate assistance or are in crisis, please reach out to Wellness Together Canada call **1-866-585-0445** or text **WELLNESS** to **741741**.

Your mental well-being is important, and there is help available.



# **[Part 2] Self-care.**



# **3 PILLARS OF SELF-CARE**

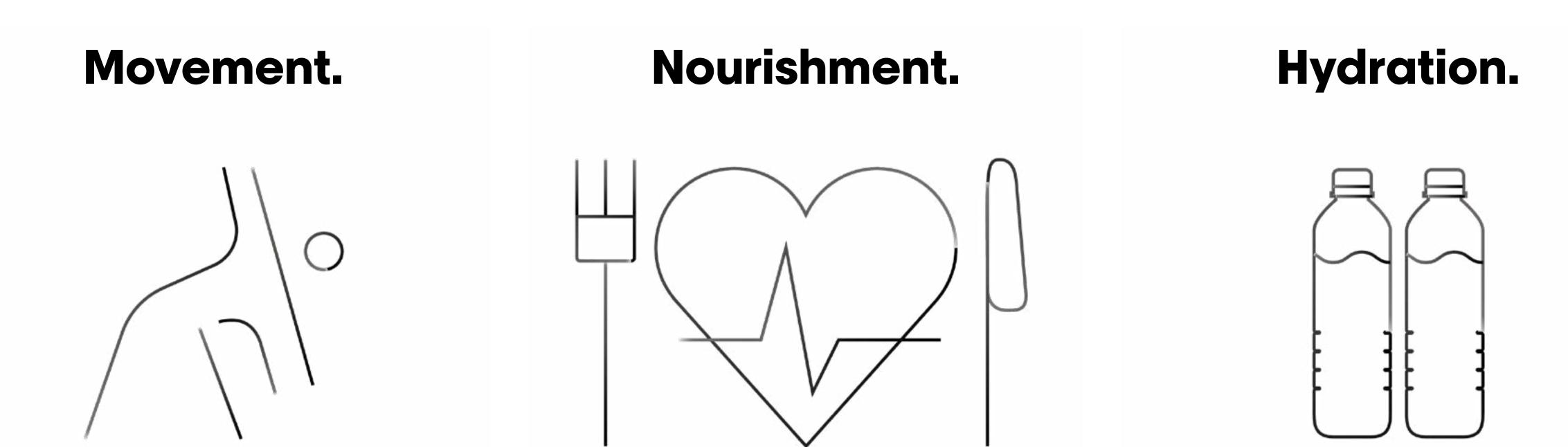


Mind.





# Pilor#1: body.



Our body's health and mental health are fully linked. This is known as the mind-body connection.

# Focus on [MOVEMENT]

Hairdressing is a physical job, so much so that **75% of work-related illnesses** among hairdressers are musculoskeletal disorders which impact the muscles, joints and bones. (\*)

Regular movement and exercise can help defend against this.

But that's not all, thanks to the mind-body connection, movement can improve the way you feel AND think.

- Exercise is clinically proven to positively impact anxiety and depression
- Many of you may already have a regular exercise routine, if so, then this is nothing new to you, so keep it up!
- But for those of you who don't have a regular movement routine, start small!

# [TIPS]

Add movement to your commute. Park at a distance from the salon or get off the bus or train a stop earlier... even if you only do it one way remember small and often is better than grand gestures.

Source: https://pubmed.ncbi.nlm.nih.gov/26190730/

# Focus on [NOURISHMENT]

Eating healthy means different things for different people.

Why should you pay attention to food? Your brain chemistry, and therefore your mental health, are directly related to your digestive track.

- 90% of serotonin, the 'happy' hormone, is actually made in the gut.(\*)
- 70% of your immune system resides in the gut.(\*\*)
- Anxiety and depression can be spurred by gut irritation, and in reverse, anxiety and depression can cause an upset gut.

# [TIPS]

- Try to take at least a 20-minute break for a meal during the working day.
- Make sure you have healthy snacks on-hand at the salon or your workstation.

Source:\* https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6469458/#:~:text=The%20gut%20provides%20approximately%2095,of%20which%20exists%20in%20plasma. \*\* https://www.uclahealth.org/news/want-to-boost-immunity-look-to-the-gut#:~:text=70%25%20of%20the%20immune%20system,where%20diverse%20bacteria%20 is%20best.&text=You%20likely%20know%20that%20what,diet%20affects%20the%20immune%20system.

# Focus on [HYDRATION]



Research shows that there's a beneficial relationship between drinking water and mental health disorders. In fact, one study showed that drinking the lowest levels of water increased the risk of depression and anxiety.(\*)

Water doesn't magically cure mental health conditions. However; it nourishes the brain and helps combat the symptoms you may experience.

# [TIPS]

- Drink throughout the day—have water handy, near your section, for example, or in the dispensary or staff room.
- Aim to drink about 2 liters of water each day.
- Set routines. For example, drink at the start of each client, or before you mix colors.

Source: https://www.cnet.com/health/mental/heres-why-drinking-water-is-the-key-to-good-mental-health/

# Continue learning.



# Head Up Keys: modules.

<b>Episode 1: Head Up.</b> duration: 7 min 53	<b>Episode 2: Mental</b> <b>Health Matters.</b> duration: 7 min 47
<ul> <li>What is Head Up Keys?</li> <li>Summary of ABCs of mental health</li> <li>3 self-care pillars</li> </ul>	<ul> <li>Head Up purpose.</li> <li>ABCs of mental health</li> <li>Learn the signs</li> <li>What is stigma?</li> <li>Self-reflection exercise.</li> </ul>
<b>Episode 3: Self-care.</b> duration: 14 min 47	<b>Episode 4: Setting</b> <b>boundaries.</b> duration: 11 min 54
<ul> <li>3 pillars of self-care:</li> <li>1/ Body: eating, drinking and moving tips</li> <li>2/ Mind: breathing and medition exercises.</li> <li>3/ Socializing outside salon.</li> <li>Wellness exercise.</li> </ul>	<ul> <li>Importance of setting boundaries in creating healthy work enviroment</li> <li>Setting boundaries: clients</li> <li>Setting boundaries: co-workers/manager</li> <li>Exercise.</li> </ul>

Watch Head Up Keys <u>here</u>



# **BECOME A CERTIFIED** SUSTAINABLE SALON TODAY!

# EARTH MONTH OFFER



The salon industry sends 877 pounds of waste to landfills every single minute.\* You can change that.

# **S EARTH MONTH OFFER** use code "H4TF" at checkout

#### **INDEPENDENT ARTIST OFFER**

If your salon has **3 stylists or less** (>250 clients per month)

1-time fee: \$75 \$50 Price per box: \$125 Get your 1st box FREE \$150 savings

#### **INCLUDES:**

#### **FULL CIRCLE OFFER**

If your salon has 4 or more stylists (250+ clients per month)

1-time fee: \$260 \$50 Price per box: \$170 Get your 1st box FREE \$320 savings

#### **INCLUDES:**

- 12" x 30" boxes to collect your beauty waste.
- All programs come with a reporting dashboard where you can:

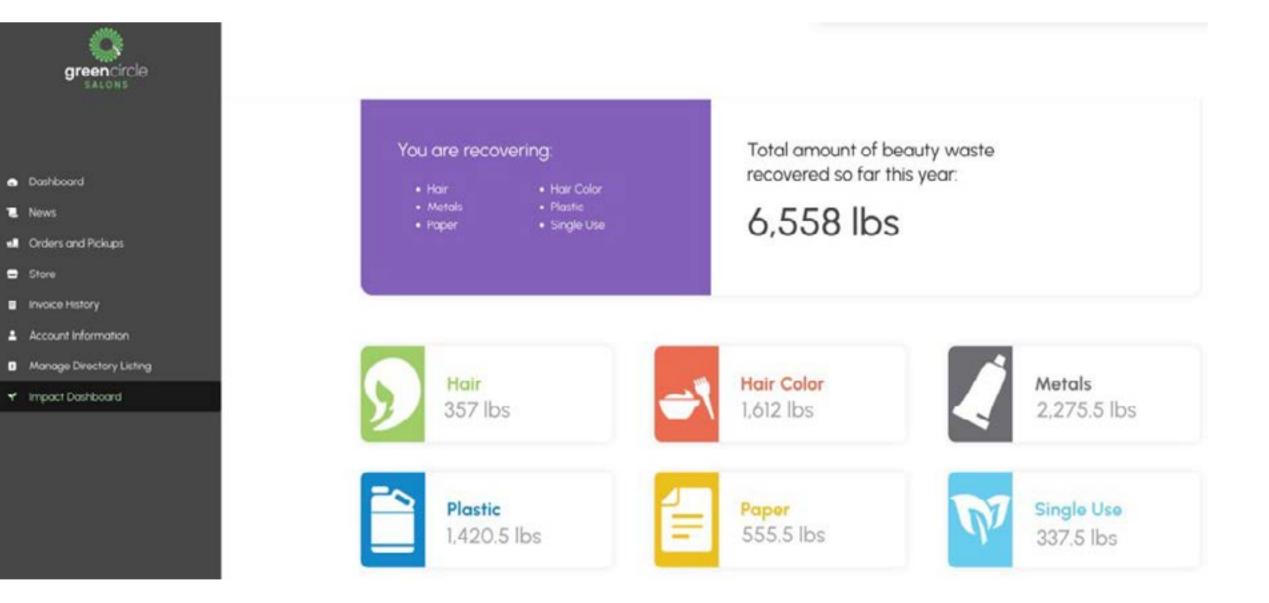
Schedule carbon-neutral next day pickups

Manage your subscription

Get real-time reporting of your year-to-date impact

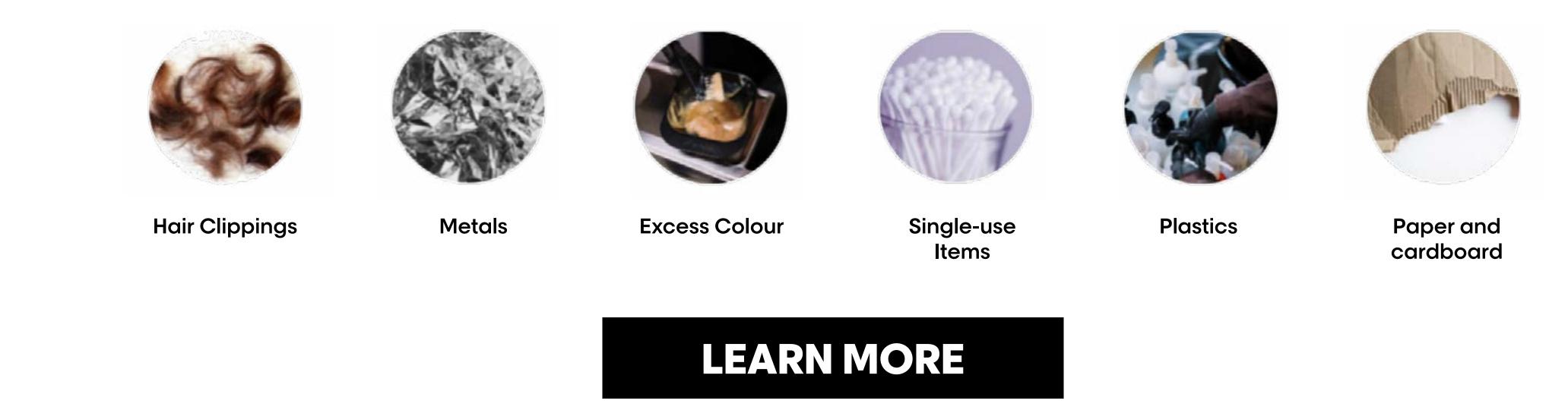
Download marketing materials

- A personalized program and on-boarding with your staff.
- 16" x 36" boxes to collect your beauty waste.
- Complimentary bio-composite recycling bins.



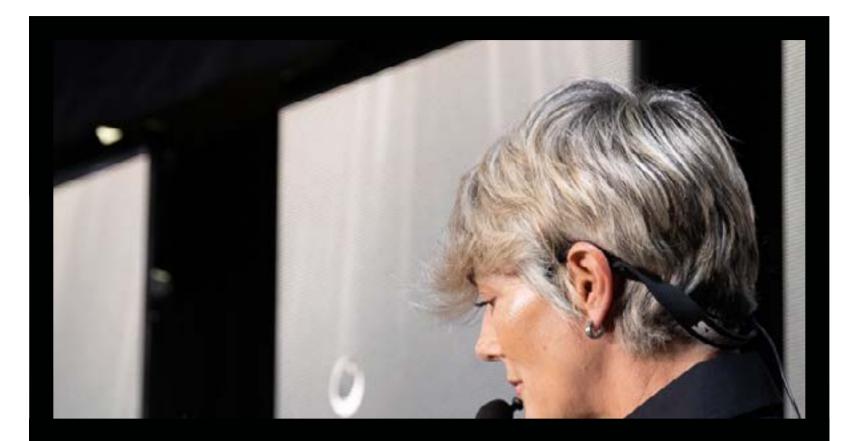
and much more

#### Recycle up to 6 waste streams.

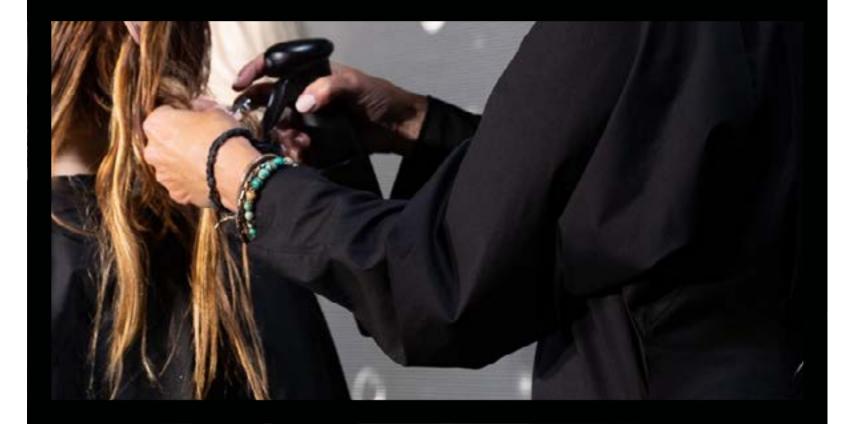


<sup>1</sup>Circle of impact report, 2023, Green Circle Salons, <u>https://greencirclesalons.com/</u>



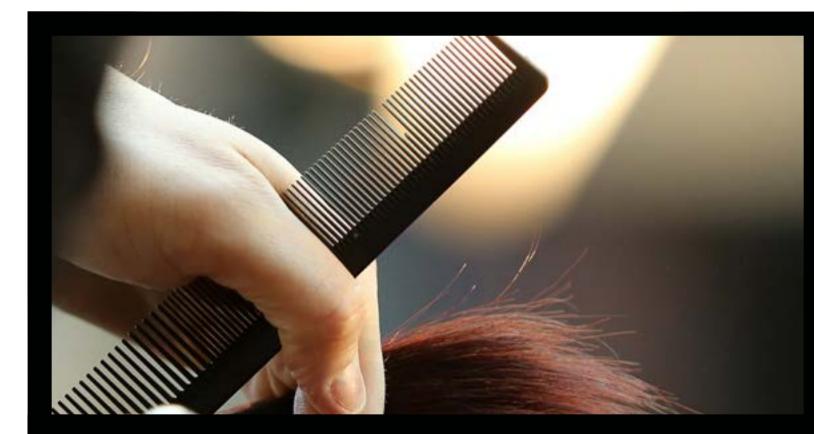


# EDUCATION

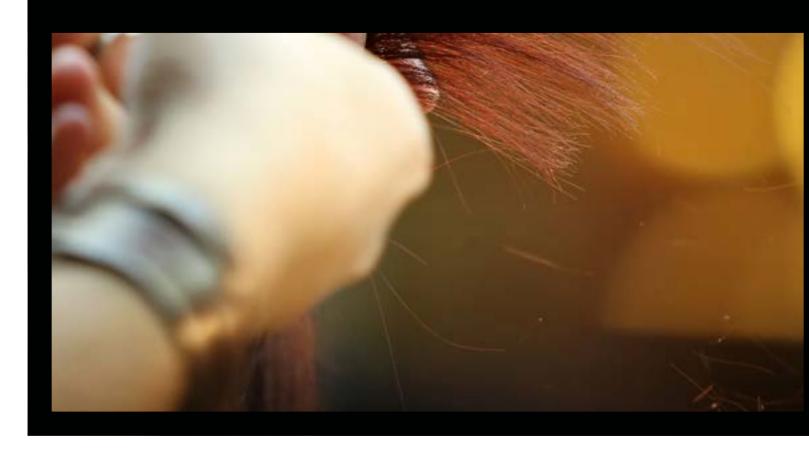








# **MASTER CLASS**



# RESOURCES







Metal Detax



Metal Defox

