



ROTATIONAL PROGRAM

NYC Metro Area
Full-Time

WHO WE ARE:

Banza makes the foods people love better by using more nutritious ingredients. Our first product, a delicious pasta made from chickpeas, is the fastest growing pasta brand in the country. In just three years we've gone from an idea to a product in 8,000 stores, from Whole Foods to Target. We've been named one of TIME's 25 Best Inventions, appeared on the Today show and Good Morning America, been in the New York Times, and most importantly, brought a better pasta to millions of happy customers.

YOUR MISSION:

As Banza grows, we're looking to bring hardworking, versatile people into the company, to contribute in a variety of areas and help us grow and scale. Over the course of two years, you will spend 6-12 months in each of 3-4 roles that best fit your skillsets and Banza's needs and opportunities, across departments such as sales, marketing, analytics, operations, and finance/accounting. In each role, you'll be expected to dive in and rapidly create value. By the conclusion of two years, you'll have your ongoing role at Banza, based on where we found the best fit for you. This program will challenge you and require fast learning and personal commitment.

WHO YOU ARE:

- BA/BS from a top college/university
- 0-5 years of work experience
- Entrepreneurial drive and experience creating something from nothing
- Desire to work in a fast paced, high growth, and rapidly changing environment
- Significant levels of self-motivation and discipline
- Extremely organized, detail oriented, and an attitude that no task is too small
- Willing to start over at the bottom and learn fast several times in 24 months
- Able to balance and prioritize multiple tasks while managing strict deadlines

COMPENSATION:

Salary and equity commensurate with experience, plus benefits.

TO APPLY:

Email jobs@eatbanza.com with subject "Application for Rotational Program – [your name]" and include your resume, plus a cover letter describing why you want to join Banza and would be a great fit in this program