

Job Posting

VEGETABLE FARM WORKER

Full-time position: May 1st, 2023 to August 25th, 2023.

Join a team of highly motivated and organized farmers to grow and harvest organic vegetables and flowers for a 500 member weekly CSA program. Opportunity for skills building and collaboration.

THE FARM

La ferme coopérative Tourne-Sol is an innovative organic vegetable, flower and seed farm on the outskirts of Montreal, Quebec. Founded as a workers cooperative in 2005, the farm is considered a model of collaborative management in agriculture. Tourne-Sol runs a successful CSA program with 500 weekly shares, as well as a farm-based retail seed company. Tourne-Sol is also on the forefront of electric farm vehicle conversion, with a fleet currently consisting of two electric utility vehicles, an electric BCS, an electric Hefty G cultivating tractor and an electric delivery vehicle. Tourne-Sol's production on 17 acres is both bio-extensive and bio-intensive, using mechanical and manual techniques as well as an extensive cover crop rotation to build soils.

The farm strives to provide a well-organized, productive work environment. Employees are encouraged to engage and build skills in an inclusive, convivial and bilingual workplace within a reasonable work schedule. We provide trainings, educational sessions and farm tours, as well as the opportunity for specialized roles and responsibility for all employees. We also enjoy a weekly connection with enthusiastic clients, some of whom have been with the farm since its inception.

We are looking for an individual to join our vegetable growing team for the 2023 season. We are looking for candidates who are physically fit, excited about growing food, and who like working in a team. This is a physical job in all kinds of weather. Prior agricultural work and bilingualism are assets.

TASKS

Under the direction of the vegetable field directors, workers participate in all aspects of the organic vegetable production, from seed to harvest. This includes:

- seedling production (making potting soil, seeding trays)
- bed prep using the broadfork and BCS in the field greenhouses
- establishment & upkeep of crops (planting and weeding)
- installation of field materials including caterpillar tunnels, geotextiles, row covers, irrigation
- vegetable harvest (possibly some seed crops as well)
- post-harvest operations : washing, sorting, weighing, bagging
- delivery and sale of vegetables at one CSA distribution point a week
- recording field and sales data
- participate in annual team season review

Team members will be trained to operate :

- two of our tractors (used in transplanting and harvest)
- the electric field vehicle
- BCS rototiller and power harrow

WAGE AND BENEFITS

- Wage is 16.45\$ per hour.
- Work schedule is Monday to Friday with 1 hr (unpaid) for lunch.
 - low season schedule: 8am - 4:30;
 - high season (June to end of August): 7:30am - 4:30pm;
 - One evening per week for basket distribution ends around 7:30 pm;
 - Fridays end at noon.
- Vacation:
 - One week unpaid vacation during the summer, to be scheduled in advance.
- Other benefits
 - Weekly CSA basket and access to surplus vegetables grown on the farm.
 - Employee discount on crops and products purchased by the farm (honey, oil, flour,

sweet corn, berries, apples, etc).



Please note that there is no housing on the farm. Generally staff find housing in nearby communities such as Ste-Anne-de-Bellevue.

To apply, please complete the Candidate Questionnaire and send your responses along with your CV to: renee@fermetournesol.qc.ca