

## **Job Posting**

### **SEED GROWER**

Full-time position: April 20, 2023 to December 15, 2023.

Join a team of highly motivated and organized farmers to grow and harvest organic seeds. Opportunity for skills building and collaboration.

### **THE SEED COMPANY**

La ferme cooperative Tourne-Sol includes a farm-based seed company situated in les Cedres, Quebec. We sell organic seeds via our on-line boutique and through a seed rack program in businesses across Quebec and Ontario. We cultivate organic seeds on one acre. Our vegetable production team also manages 6 acres of vegetables that provides for 500 weekly vegetable baskets for local families. We use both mechanical and manual production techniques on our 17-acre site.

Founded in 2005, the farm is a worker cooperative. There are currently 7 members in the coop and we hire 10 additional employees. Tourne-Sol has as its mission to provide high quality organic seeds and vegetables to our community, all while building a collaborative and sustainable business. We strive to provide a well-organized, productive work environment. Staff are encouraged to engage and build skills in an inclusive, convivial and bilingual workplace within a reasonable work schedule.

We are looking for an individual to join our seed growing team for the coming season. We are looking for candidates who are physically fit, excited about growing seed, and who like working in a team. This is a physical job in all kinds of weather. Prior agricultural work and bilingualism are assets.

### **TASKS**

Under the direction of the seed field manager, workers participate in all aspects of the organic seed production, from planting to harvest, extraction, and cleaning. This includes:

- Seedling production (making potting soil, seeding trays);
- Bed prep using the broadfork and BCS in the field greenhouses;
- Establishment & upkeep of crops (planting, weeding, trellising, pest management);

- Installation of field materials (geotextile, row covers, mini tunnels);
- Selection of specific crops for crop improvement and variety breeding
- Seed harvest and garlic harvest;
- Seed drying, extraction and cleaning;
- Recording field data.
- Seed warehouse work (germination tests, filling seed packets, filling orders)
- Participating in weekly meetings and an annual season review

Team members will be trained to operate :

- two of our tractors (used in harvest)
- the electric field vehicle
- BCS rototiller, power harrow, and mower
- Various seed extraction and seed cleaning machines

## **WAGE AND BENEFITS**

- Wage is \$16.45 per hour.
- Work schedule is 4.5 days between Monday to Friday with 1 hr (unpaid) for lunch.
  - 36 hours a week
  - Mondays to Thursdays 7:30am - 4:30pm;
  - Fridays end at noon.
  - One Saturday (half-day) 4 times a season;
- Vacation:
  - One week unpaid vacation during the summer, to be scheduled in advance.
- Other benefits
  - Weekly vegetable basket for 22 weeks
  - Access to surplus vegetables grown on the farm.
  - Employee discount on crops and products purchased by the farm (honey, oil, flour, sweet corn, berries, apples, etc).

**Please note that there is no housing on the farm.**

To apply, please complete the Candidate Questionnaire and send your responses along with your CV to: [daniel@fermetournesol.qc.ca](mailto:daniel@fermetournesol.qc.ca)