

# Anti-Slavery Policy

## Modern Slavery Act 2015 Statement

Moffett & Sons Ltd is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our businesses as well as our supply chains are free from slavery and human trafficking during the financial year ending 31st March 2024.

Moffett & Sons Ltd employs solely in the UK and is managed consistently by our Human Resources department. Moffett & Sons Ltd endeavours to provide well paid, long term secure jobs for all employees who are all paid at least the 'Minimum Wage'.

Our contracts with organisations that comprise indirect employees ensure they receive at least the minimum wage. Moffett & Sons Ltd is committed to ensure we provide a desirable and safe place to work where employees are valued and supported in their roles. Any concerns about slavery or human trafficking can be raised with Line Managers or with Human Resources for appropriate action.

## Our Commitment

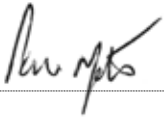
Our Anti-slavery, CSR, Sustainability Procurement policies all reflect our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards.

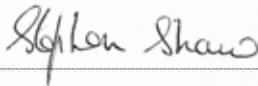
## Our Management System

Moffett & Sons Ltd operates an integrated management system accredited to ISO9001, ISO14001 and ISO 45001:2018 to ensure all company activities are planned to ensure they are carried out effectively and efficiently, while complying with company policies including those relating to anti-slavery and human trafficking.

Implementations of planned activities are done in accordance with relevant procedures, standards and legislation. Key activities are monitored and evaluated to identify good practice and scope for improvement and feedback from all activities are reviewed by Senior Management with actions identified to improve company performance. Moffett & Sons Ltd has integrated issues of modern slavery into these processes.



Paul Moffett  
Joint M.D.



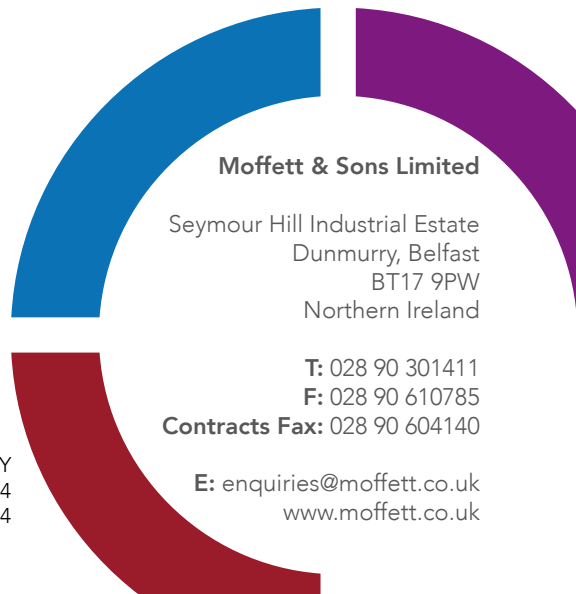
Stephen Shaw  
Joint M.D.

April 2024



Company Registration No. NI2032

ANTI-SLAVERY POLICY  
ISSUE DATE: APRIL 2024  
VERSION 4



### Moffett & Sons Limited

Seymour Hill Industrial Estate  
Dunmurry, Belfast  
BT17 9PW  
Northern Ireland

T: 028 90 301411

F: 028 90 610785

Contracts Fax: 028 90 604140

E: [enquiries@moffett.co.uk](mailto:enquiries@moffett.co.uk)  
[www.moffett.co.uk](http://www.moffett.co.uk)