Full stack e-com developer (any gender)

Want to close each working day with the feeling that you really made a difference? That the systems you develop have a substantial impact on people's real life that only you could have contributed?
We believe that this is what makes a job truly fulfilling beyond a nice salary, corporate benefits and full support of remote work. Of course, these are also part of the package,
but **what we offer** is a lot more:

- Active participation in the creation of our technical future incl. architecture and features, not only executing predefined tasks
- Full trust in your abilities and experience as well as a big amount of freedom in how to approach the task at hand
- The opportunity to get to know a unique technical landscape that is far away from your typical online store, including a diversity of up-to-date technologies
- The chance to gain a deep understanding of all parts of the e-commerce ecosystem including aspects like on-demand-production and semi-automated fulfillment processes
- Constant learning and intriguing challenges every day, covering a broad spectrum of topics - and the sense of satisfaction when you master them
- Being a significant part of creating advanced technical solutions to establish a new way of e-commerce for a better world: offering customized products that have both practical and emotional value to their new owners, minimizing waste by on-demand-production and plastic-free shipping and creating a human-centered working environment for everyone involved

If this ticks your boxes, you might be the perfect addition to our team, as **we're searching for**:

- An experienced developer who appreciates eye-to-eye teamwork and communication that focuses both the best possible outcome as well as the appreciation of everyone's contribution
- An independent self-organized generalist able to work their way into any new field by self-driven research and experimenting
- A committed problem-solver willing to take on responsibility for the creation and health of a complex working infrastructure

Essential for the job will be advanced, proven skills in:
- Python with a framework (Flask, Django, etc.). We mostly use Flask.
- Node.js
- HTML and CSS
- Creation and maintenance of APIs
- Creating high-quality working code (readability and maintainability, testing, coverage of edge cases and devices etc.)

Also beneficial are:
- Experience with other languages and frameworks, e.g. ReactJs, PHP on Laravel, NoSQL on Mongo
- E-commerce experience (shop systems and ERP, particularly the Shopify ecosystem)
- Devops knowledge like AWS ecosystem, Terraform, Docker & Docker-compose

Want to know a bit more about the team and the company you'll be working for?

Well, on the outside caseable might look like any other e-commerce startup, but there's way more going on under the hood. In our 10 years in business, we've managed to not only sell cases to protect our daily companions (phones, tablets, laptops) to B2C customers. In fact, we've become one of the biggest B2B partners of manufacturers like Apple and Amazon. Our products are regularly aired by huge networks and sold on several platforms.

Our main caseable offices are based in Berlin & Brooklyn, serving the entire globe with beautiful cases and our own philosophy towards e-commerce. We're committed to high standards of product quality, environmental responsibility and to being a company worth your time and energy. We're living a culture of encouragement, team support and flat hierarchies - everyone's contribution is valued.

The development team is a small set of well selected seniors in front- and backend development and product management - very good communicators with a great sense of humor and a passion for fearless improvements and team work. Our biggest challenge is to create an infrastructure that lives up to our expectations regarding efficiency and robustness as well as supporting our goals for a modern, better way to do e-commerce. Migrating from an outdated legacy system to this bright new technological vision is our part in evolving the company to a higher level. We've already made great progress on our way there.

We work in MVPs and iterations but don't like to follow textbook rules when it comes to agility - people over processes. Management is strongly supporting our work and always has our back. Sure, when something important is broken, it's all hands on deck, but we honestly don't do any regular crunch times. We value your recreational time as much as we value your working time.

As we know that there's incredible talent all over the world, we're happy to receive applications from anywhere. However, we also know that communication is a lot easier when you're in the same time zone and an occasional real-life meeting is possible, so we will particularly love to get to know you if you're planning to relocate to Germany (Berlin or Hamburg) in the nearer future or happen to live there anyways.

We're a fast, hands-on crew, so you can look forward to a streamlined interview process: after a quick first get-to-know we'll dive right into programming; first with some tasks for you to show us your chops, then with a review and pair-programming session so we can expand on some topics and get a better sense of what actually working together might be like.

Excited? Then get in touch with us! Anna (she/her) is looking forward to receiving your application to work@caseable.com.