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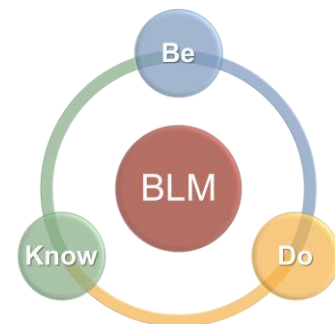


What is leadership?

Questions to Ponder: Leading versus managing?

- Does one size fit all?
- Is it about yourself, or about how you relate to others?
- Who do you learn it from?
- What is the recipe for success?
- How do I empower & not solve all the problems?
- How do I avoid 'top loop'?
- What about the 'tripping hazard' of eroding trust?
- Will bad news be elevated early?
- Any universal truths?
- Can I be a disruptive leader and "reverse the curse"?

Behavioural Leadership Model



Alasdair's takeaways, but it's your authentic leadership!

- Know self and team
 - How you treat people that can do nothing for you
 - Never miss an opportunity to demonstrate good leadership
 - Recognize your behaviour is modeled
- Have direction; lead don't micromanage
 - Walk around, be seen, but don't solve problems
 - Value diversity and be inclusive; engage the broader team
 - Make decisions; time is our enemy
- Run to the fire
 - Be where the action is; pressure makes diamonds
 - Move the unsaid to the said
 - No excuses; fail fast
- Succession drives development
 - Provide resources, develop and stretch people
 - Publicize succession plans; inform talent pools
 - Utilize the 'umbrella' concept
- Be disruptive
 - Create the positive environment for people to succeed
 - Seamless execution; always what's best for the project
 - Lead change, don't let it lead you

