



DORMEUIL

1842 PARIS

ETHICAL CLOTH

OUR PHILOSOPHY

Introduction

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« Dormeuil shows great respect for the planet, acting with passion to maintain harmony between mankind, the animal world and the environment. The great Adventure of fabric creation can only succeed when Nature is in equilibrium »

Dominic Dormeuil, Chairman ”

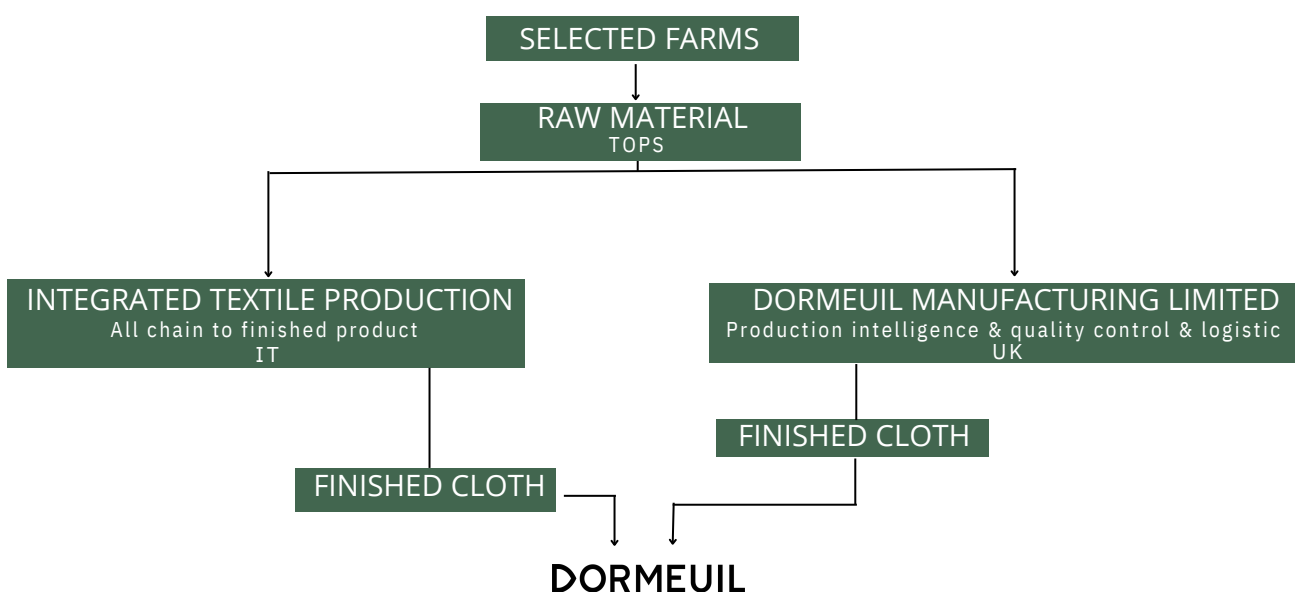
The history of Dormeuil lies in its relentless search for exceptional fabrics, bringing together luxurious natural materials, trusted partners and suppliers, expertise from a wealth of backgrounds and dedicated staff. Dormeuil nurtures these core elements through balanced, caring and demanding relationships, while ensuring that the Group’s social, environmental and ethical ambitions are upheld.

Traceability is a natural fit with our priorities and lies at the very heart of Dormeuil’s commitments, and in particular its firm commitment to animal welfare, as without this Dormeuil could not exist.

This desire for full transparency meets an understandable requirement from our clients and is wholly consistent with our core vision.

The future of our business and its further expansion is built on solid foundations, firmly rooted in core values, with a thirst for new technologies and innovations, ever-mindful of the legacy we will leave our children and mankind.

DORMEUIL’S PRODUCTION CHAIN



Our values



Fair trade



Respect for the animals



Reduce our environmental impact



Provide traceability & certifications



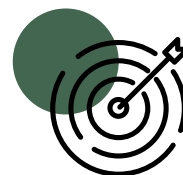
Respect the women & men who share our mission



Promote quality & innovation



Transmit to future generations



Accomplishment Timeline



Fair Trade

Guarantee fair trade with our clients and suppliers

Ensure to offer an excellent product at an excellent price

Pay a fair remuneration



Dominic Dorneuil & a breeder during his trip to Patagonia
Picture extracted from our Tonik® Wool movie

Monitor activities outside the limits of professional duty, benefits and gifts

Contribute to increase transparency & traceability

Providing blockchain technology, so our clients can trace our products back to their origins. Available for Tonik® Wool.

Support local Savoir-Faire & employment

Sourcing our raw material where it is the best quality: we support tribes & breeders.

Our marketing items are mainly Made in France or Made in Europe.

Comply with the state and administrations rules

Offer a fair remuneration to our subcontractors

Prohibit corruption, money laundering, insider trading and any conflict of interests

Implement tools to check that partners meet our values

Encouraging our partners to being audited & certified by authorized external companies.





Respect for the animals

Make our partners aware of the fundamental importance of animals in the products we trade

Promote respect for animals and demand that our partners ensure them respectable living conditions

Use natural fibers
98% of our total cloths' production are 100% natural

Encourage our partners to increase their supply through non-mulesed supply chain

Dismiss any partner that we are aware of acting differently

RWS certification guaranteeing animal welfare and the respect of the environment

Never kill animals for their fur; either they live in the wild, either they are grown for shearing by breeders who take care of their health



Merino sheep from Patagonia.
Picture extracted from our Tonik® Wool movie

Respect the Washington convention for the trade of Vicuna's fabric

Washington Convention was implemented in 1975 to regulate the business animals and secure fona and flora in danger.



Reduce our impact on the environment

Monitor our impact on the environment and implement supervisory measures in place
Audit by an external authorized company who delivered an impartial carbon footprint evaluation.

Track our carbon footprint

2019 : 206,546 T of CO² released in total for Dormeuil production, from animals' breeding to garments' end of life (carbon tracking 2022 is in progress).



Flora of Patagonia - Picture extracted from our Tonik® Wool movie



Landscape of New Zealand - Picture extracted from Dominic Dormeuil's book «In Search of the World's Precious Wools»

OUR FABRICS



Use naturally renewable raw material and recycled synthetic raw material

- 98% natural raw material : wool, eco-friendly cotton, linen, cruelty free silk, cashmere & mohair...
- 2 % synthetic raw material : mostly recycled polyester made from white plastic bottles



Increase the total use of traceable yarns and fabrics

SHARE OF NATURAL RAW MATERIALS IN OUR PRODUCTION PROCESS



2% of recycled synthetic materials



98 % of natural raw materials in our production process



Landscape of New Zealand - Picture extracted from Dominic Dormeuil's book «In Search of the World's Precious Wools»

Increase the total number of eco-friendly collections :
2021 : 4 collections
2022 : 7 collections



Samples of one of our collection

Implement recycling & up-cycling actions

Donate left over fabrics :

- To Fashion schools for their students : Esmod, IFTH, La Cambre Mode, Bunka, Parsons School Paris.
- To «Le Relais», which turns them into isolating materials for houses & buildings.
- To associations to support employments (sewing association like Marion, the ISAA).



Landscape of New Zealand - Picture extracted from Dominic Dormeuil's book «In Search of the World's Precious Wools»

PACKAGING & SHIPMENT



● Increase the numbers of recycled & recyclable packaging of 20 to 30% by the end of 2024

● Renew our bunch program to be aligned with our sustainable commitments

- Sustainable bunch covers from 2024 (FSC certified supplier).
- Using only recycled cardboard boxes.

● Increase sea transport which represents 10% of total freight



Landscape of New Zealand - Picture extracted from Dominic Dormeuil's book «In Search of the World's Precious Wools»

OUR PARTNER'S ROLE

Select partners & subcontractors, who commit themselves to reduce their impact on the environment

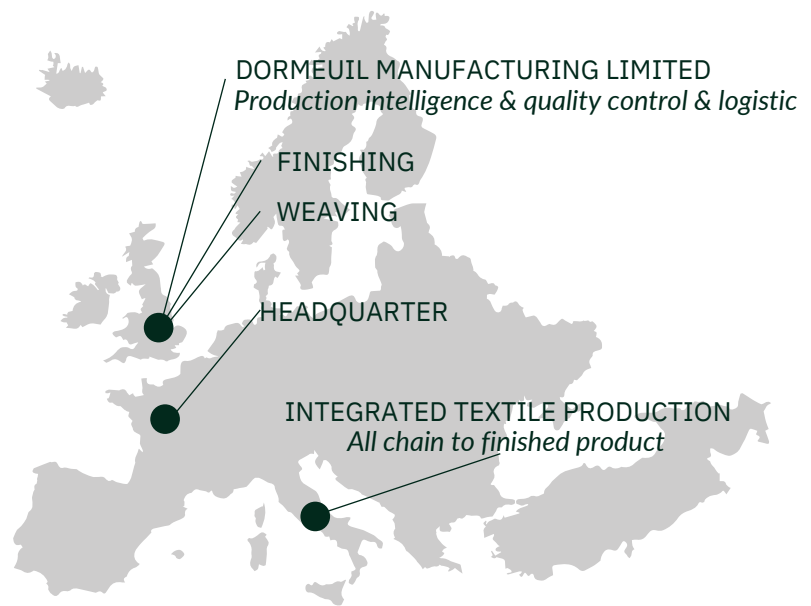
Our partners act for the environment :

In the UK production units : :

- 390 solar panels produce 7% of our needs in electricity.
- 13 to 16% of our electricity reduction (voltage optimiser).
- 7.5k £ per month = reduction of power consumption for heating the water for scouring, thanks to heat exchanger on the exhaust of the steam boiler, which provides with all hot water requirement for scouring, but also reduces the exhaust gases to around 20° before discharge to the atmosphere.
- Use of cogeneration system for a part of our production.

Encourage our partners to be audited & certified by authorized external companies.

LOCALISATION OF OUR PRODUCTION UNITS





Traceability & certifications of our raw materials

Responsive Wool Standard (RWS) certification

President & Millennial® fabrics are certified RWS



The RWS is a benchmark for best practices in sheep breeding and land management. It is an independent & voluntary standard. On farms, RWS certification ensures that sheep are treated with consideration for animal welfare and that best practices in management and protection of lands are followed.

Certified by Ecocert Greenlife according to the RWS standard available on <http://textileexchange.org/>

Licence 234502 Dormeuil Frères

Standard 100 by Oeko-Tex

Echo & Tonik® Wool wool tops are certified Oeko-tex



Standard 100 by Oeko-Tex is one of the world's best-known labels for textiles tested for harmful substances. Each article with the Standard 100 label is harmless in human ecological terms.

The test are conducted by an independant Oeko-tex partner institute. The criteria catalog is updated at least once a year and expanded with new scientific knowledge or statutory requirements.

Nativa

Tonik® Wool wool tops are certified Nativa & traceable with blockchain technology



The wool from Nativa Precious Wool is integrated into tightly-controlled supply chain tying together all stakeholders in the value chain, «from the sheep to the shop».

During each fiber-processing stage, certification ensures that wool from certified farms is closely traced through continuous identification and monitoring.

This is Nativa's blockchain technology.

Global Organic Textile Standard GOTS



Cloth Baratheau references 462224 & 462228 are certified GOTS

This standard stipulates requirements throughout the supply chain for both ecological and labour conditions in textile and apparel manufacturing using organically produced raw materials. Organic production is based on a system of farming that maintains and replenishes soil fertility without the use of toxic, persistent pesticides or synthetic fertilisers. In addition, it includes welfare standards for animal husbandry and prohibits genetically modified organisms.

Certified by Ecocert Greenlife
Licence 234502 Dormeuil Frères

ISO 14001



Some of our production mills are ISO 14001 certified

Designed for any type of organization, regardless of its activity or sector, it can provide assurance to company management and employees as well as external stakeholders that environmental impact is being measured and improved.

Global Recycled Standard (GRS)



Our woven labels are certified GRS

The GRS is an international, voluntary, full product standard that sets requirements for third-party certification of recycled content, chain of custody, social and environmental practices and chemical restrictions. The objectives of the GRS are to define requirements to ensure accurate content claims and good working conditions, and that harmful environmental and chemical impacts are minimised.

Imprim'vert®



Most of our printed communications are certified Imprim'vert

This certification is recognized by the whole graphic industry. It supports the willing of reducing environmental impacts due to printing industry, and provides results by respecting a list of national criteria.

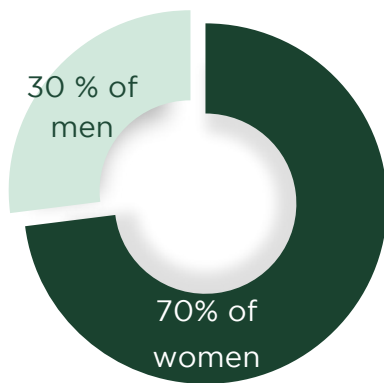


Respect humankind diversity

Promote diversity & uniqueness

Our office supplies are provided by French companies employing disabled people.

GENDER REPARTITION TEAM IN THE HEADQUARTER



Empowering women

Gender repartition in the employees of the headquarter :

- 2019 : 19 women & 10 men
- 2023 : 19 women & 8 men

Prohibit any sort of harassment

Encourage the professional development & training of our teams

On average employees stay 19 years in the company.

Ensure that our teams' objectives are achievable





Promote quality & innovation

The DNA of the House of Dormeuil has always been searching for the finest raw materials and innovative techniques

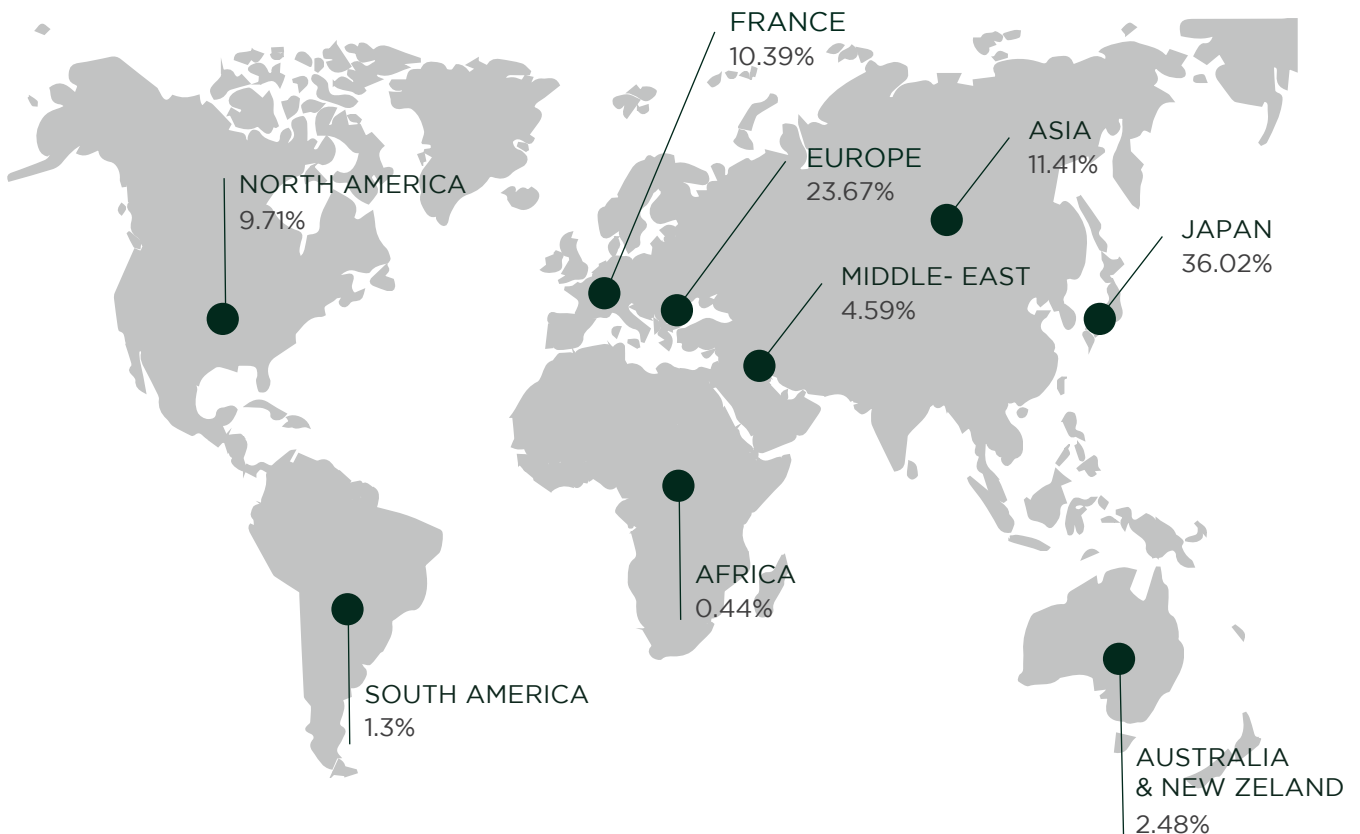
Promote populations age-old textile know-how

Support clients innovation by designing special fabric for fashion and luxury goods industry

Spread out a French brand all around the world

Implement modern tools for our clients
Blockchain, QR codes, webshop, 3D generator

PERCENTAGE OF THE SALES ON A GLOBAL SCALE





Transmit to future generations

Family business since 1842 : we wish
our children to be proud of our
accomplishments

Support Kibou 311 project :
1478 Sakuras trees planted since
2011 as a tribute to the victims of
the Tsunami that hit the North of
Japan in March 2011.



Dominic Dormeuil & his son, Victor, in the UK production units. Picture taken by Nikos Aliagas



Accomplishment Timeline

2030

Use only traceable yarns in all our collections



2025

- When using synthetic material (only 2% of our total production), select preferably recycled material (polyester, wool...)
- Totally eliminate plastics from our bunches collection



2022

- 100% of our cloth production located in Europe
- Increase the number of eco-friendly cloths collections up to 7
- Launch 1 sustainable bunch
- Increase our recyclable packaging by 20 to 30%



2020

ECHO second traceable collection



2019

- 19,749m of traceable cloth sold
- 5000€ donation to Notre-Dame de Paris Foundation



2018

Tonik® Wool, first traceable cloth ever on the market



2015

Dominic Dormeuil's book promoting specific tribes textile know-how



2011

Kibou 311 program : supporting Loom Nippon as a tribute to the victims of the Tsunami in Japan.



DORMEUIL