



Janasya is one of India's leading brand of ThreadBucket Studio, fast-growing fashion brand specialising in an affordable, stylish, and curated range of women's wear. We have an extensive presence across all major marketplaces in India and abroad, brand stores and our own website www.janasya.com.

JOB DESCRIPTION

Head Finance

About the role:

Thread Bucket Studio LLP is seeking a **Head Finance** role to lead the complete Finance department of our organization. This role will be reporting to the **Founder & CEO** and this role will act as a Strategic consultant to the CEO.

Responsibilities:

- Act as a Strategic consultant to the CEO on process transformation, business process re-engineering, process standardization and harmonization.
- Preparation of standalone & Consolidated Financial Statement & MIS with detailed unit economics analysis.
- Finalize & Produce MIS, Budgets & financial Statement to CEO on Monthly / Quarterly basis.
- Ledger Reconciliation with Various E-commerce Platforms.
- Check on Applicable Compliance – Employee Related, LLP Related, Income tax, GST, etc.
- Study current accounts & finance processes - Procurement to Pay (AP), Order to Cash (O2C), Record and Report (GL).
- Fixed Assets Management, data and reporting accuracy, audits and compliance deliverables.
- Drive transformation in the Company's financial and accounting policies, systems and procedures.
- Meet the organizations objectives and comply with regulations, accounting principles and standards.
- Reviewing process gaps, escalation management and driving improvement and automation.
- Lead transformation projects in the space of process harmonization, improving accuracy, efficiency, and technological enhancements to meet industry benchmarks.
- Stabilize accounts payable & receivable processes including SOP preparations and review, putting in place necessary internal controls and regularize vendor payments& customer collections.
- Identify improvement opportunities, monetary and non-monetary impact and define implementation timelines.
- Experience in transitioning processes, designing SLA/KPI's, establishing reporting framework for various stakeholders

ThreadBucket Studio LLP

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- Work closely with Business, Sales and Supply teams to ensure business goals are achieved along with financial targets.
- Recommend, develop and implement policies for maintaining and improving profitability.
- Develop & Manage team, including mentoring and coaching.

Must-Haves:

- 10+ years of experience in handling and leading Finance and Accounts function. (E-Commerce experience is mandatory)
- Chartered Accountant or MBA Finance
- Strong Excel and ERP skills.
- Excellent communications skills

Location: Surat

APPLY NOW

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