

PRIVACY POLICY

Introduction

POGS respects the privacy of all visitors to its Website(s) and is highly committed to maintaining the privacy of all such visitors. We will use your personal data to make sure that your orders will be handled as fast and easy as possible or that certain parts of the Website(s) or App(s) are more tailored to your interests. This statement describes how we deal with your personal data and online security.

This statement informs you about the following:

- 1. What data we collect
- 2. What we need your data for
- 3. How we may share your data
- 4. Legal grounds for processing your data
- 5. Your data is safe at POGS (online security)
- 6. We do not keep your personal data longer than necessary
- 7. Where your data is processed
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1. What data we collect

- Personal data are data that can be used to identify you as a person. We collect data in the following ways:
- If you place an order on our Website(s) or App(s), we collect your name, e-mail, billing and shipment address in order to complete and deliver your order. In addition, we also offer you the possibility to store (encrypted and inaccessible) credit card details.
- To make your shopping experience as nice as possible we collect personal data about your orders and the use of our services. With this data we can personalize the Website(s) and App(s) and recommend products you might be interested in. We may also use this data to find patterns that can be used to further optimize our marketing.



- If you create an online account at our Website(s) or App(s), we will collect your personal data on a secure server. You are asked to fill in your name, e-mail, billing and shipment address and password, to allow you to place orders for our products. We store your billing and shipment address so that you do not have to fill in this information for any subsequent purchases.
- If you have placed items in your shopping cart while using an online account but have not checked out these items, we may, send you an abandoned cart e-mail informing you that the items are still for sale. For this purpose, we collect data about which items are placed in your cart.
- The data and feedback we collect about the use of our Website(s) and App(s) help us to develop and improve the Website(s), App(s) and related services.
- If you decide to write a review, you can do this under your own name or anonymously. We reserve the right to not publish or to remove reviews.
- If you contact our customer service, we will collect your name and e-mail address (and any additional data you may provide us with) to be able to respond to your questions or comments or to provide better service.
- We will inform you on new products, specials and other promotional activities by sending you our newsletter. If you no longer want to receive this newsletter, you can unsubscribe by use of the relevant opt-out button in the newsletter or send an e-mail to hello@pogsheadphones.com.
- If you apply for a job at POGS at the Website(s), we will collect your name, e-mail address, phone number, CV/resume, photo and cover letter.

2. What we need your data for

We only collect and further process your personal data for the purposes mentioned in the previous paragraph.

We will ask your consent before using your personal data for purposes other than those listed above, unless the further use of your data is compatible with the purpose for which the personal data were initially collected. We will inform you of, and, if necessary ask your consent for, any changes in the use of your personal data.

We may use your data for decisions based on automated decision–making, including profiling. For instance, we may use previous purchase data and or browsing data to suggest matching products to those previous purchases. By having your consent, we are able to do that both in advertising and on our Website(s) or the App(s).



3. How we may share your data

We will not share (or sell) your personal data to third parties, except as disclosed in this privacy statement or with your consent. We may share your personal data with our third-party service providers, including, but not limited to:

Functional

- Stripe our payment services provider
- PayPal our payment services provider
- Mollie our payment services provider
- Sofort our payment services provider
- Chatra to respond to your customer service questions

Analytics

- Hotjar to gather your feedback about our website and optimize your website experience
- Google Optimize for visual website A/B and multivariate testing to optimize your experience
- Google Analytics to collect and display detailed statistics from our Website(s). The purpose of this service is to give us a clear overview of visitor flows, traffic sources and pageviews. Based on this information we can improve our Website(s) and improve your shopping experience on our Website(s) and App(s).

Marketing

- Facebook/Instagram/Pinterest to show you personalized messages and advertisements
- Google AdWords to share and display relevant products on Google platforms

These service providers are granted access to some or all of your personal data as necessary for the purposes described above and may use cookies (as defined below) or other automatic collection technology on our behalf. The service providers are contractually restricted by way of a data processing agreement in the way they may process your personal data.

We reserve the right to disclose your personal data to official authorities or third parties to the extent we reasonably believe that disclosure is required by law, or to protect your or others' rights, property or safety.

Please note that the use of any feature made available to you on our Websites such as Facebook Connect, or the like feature (also connected to Facebook), may result in your personal data being collected or shared by us or by others. We cannot control how your data is collected, stored, used or shared by third-party sites or to whom it is disclosed. Please review the privacy policies and settings of your social networking sites to make sure you understand and agree with the data being shared.



If you do not want us to share your personal data with a social media site or application, you should not access such social media site or social media application. For example, you should not click a "like" button on a product detail page.

We may also share your personal data with applicable third parties in the event of a reorganisation, merger, sale, assignment or other disposition of all or a portion of our business, assets or shares.

4. Legal grounds for processing your data

Consent

By the following acts you give us your consent to process your personal data:

- Creating an online account
- · Writing a review
- Contacting our customer service

We will ask your consent before we send you a newsletter if you are not yet our customer.

You have the right to revoke your consent at all times. When you revoke your consent, we will stop processing your personal data.

Necessary for the performance of an agreement

When you place an order, you enter into a purchase agreement with us. In order to process and deliver your order, we need certain personal data, such as your name, e-mail, billing and shipment address.

Legitimate interests

We may process your personal data for the purposes of our legitimate interests, except where such interests are overridden by your interests or fundamental rights and freedoms.

For our legitimate business interests, we may process your personal data to:

- Personalize our Website(s) and App(s)
- Recommend products that you may be interested in
- Optimize our marketing
- Develop and improve the functionality of our Website(s) and App(s)

To opt out of receiving interest-based advertising from third parties, you may click on any of the following links (all as further set out in paragraph 9 below):

- www.networkadvertising.org
- www.aboutads.info



In addition, you have the right to object to this way of processing your personal data. If you would like to exercise this right, please contact us at hello@pogsheadphones.com. Please note that if you exercise such right accordingly, this may limit us to process your data for your benefit as set out above.

5. Your data is safe at POGS (online security)

We appreciate the trust you place in us. POGS is committed to protecting your personal data. We have implemented reasonable security measures, including Secure Socket Layer (SSL) encryption technology and other tools to protect all your personal data we may collect through our Website(s) or App(s). We use a variety of measures to ensure that your personal data is protected from unauthorized access, improper use or disclosure, unauthorized modification or alteration, unlawful destruction or accidental loss. However, the internet is an open system and POGS cannot guarantee that the personal data you submit will not be intercepted by others. All our employees who have access to or are involved in the processing of personal data are bound by contractual confidentiality obligations and will respect the confidentiality of any such personal data. Our Website(s) and App(s) may include links to website(s) operated by third parties. Such third parties may collect personal data from visitors to their website(s). POGS cannot guarantee the content or privacy practices of any such third–party website(s) and does not accept responsibility for such website(s). We recommend you to read the privacy policies of third–party website(s).

6. We do not keep your personal data longer than necessary

We will retain your personal information for the period necessary to fulfill the purposes outlined in this privacy policy unless a longer retention period is required or allowed by law, e.g.:

Order information: When you place an order for our products, we retain that information for a minimum period of six years following the end of the financial year in which you placed your order, in accordance with our legal obligation to keep records for tax purposes.

Correspondence and enquiries: When you make an enquiry or contact us by email or via our contact form, we will retain your information for as long as it takes to respond to and resolve your enquiry, and for 24 months thereafter, after which point we will delete your information.

Mailing list: We retain the information you used to sign up for our newsletter for as long as you remain subscribed (i.e. you do not unsubscribe) or if we decide to cancel our newsletter service, whichever occurs first. In any other circumstances, we will retain your information for no longer than necessary, taking into account the following: – The purpose(s) and use of your information both now and in the future (such as whether it is necessary to continue to store that information in order to continue to perform our obligations under an agreement with you or to contact you in the future)



7. Where your data is processed

Your data is processed within the European Union and stored in the US and Canada. When personal data is processed or stored in the US and Canada, we make sure that appropriate safeguards are in place to protect your data. More specifically, we will adhere to the standard contractual clauses of the EC or to the EU-US Privacy Shield Frameworks.

8. Cookies and Do Not Track

The cookies listed in below table are used on our Website(s) and are necessary for proper functioning of the website(s), used to analyze behavior, used to store preferences and/or to enable personalized advertising.

When you visit our Website(s), unique cookies are placed to distinguish your browser from all other browsers that visit our Website(s). By recognizing your browser, we can serve you better. You have the option to accept all cookies, reject all but the necessary cookies or manage your preferences. In addition, we may use Google Analytics to monitor activity on our Website(s). We have entered into a data processing agreement with Google (indirectly) to protect your personal data. To learn how Google Analytics collects and processes data, please visit: "How Google uses information from sites or apps that use our services" located at https://policies.google.com/technologies/partner-sites.

Cookie	Purpose	Origin	Storage duration	Use		
Necessary	•					
_cmp_a	Necessary	Shopify	1 day	Determines whether the user has accepted the cookie consent box.		
_secure_session_id	Necessary	Shopify	24 hours	Necessary for the shopping cart functionality on the website.		
_shopify_m, _shopify_tm, _shopify_tw	Necessary	Shopify	1 year	Used for managing customer privacy settings.		
_tracking_consent	Necessary	Shopify	1 year	Used to store user preferences.		
AEC	Necessary	Google	6 months	Used to prevent spam, fraud, and abuse by ensuring that requests within a		
				browsing session are made by the user, and not by other sites. These cookies prevent malicious sites from acting on behalf of a user without that user's knowledge.		
cart currency	Necessary	Shopify	2 weeks	Set after a checkout is completed to ensure that new carts are in the same		
care_care.co	, recessur,	J.1.0p.1.7	2 Weeks	currency as the last checkout.		
HSID, SID	Necessary	Google	1 year, 2 years	Used to protect users' data from unauthorized access.		
identity_customer_account_number,	Necessary	Shopify	12 weeks, 24 hours,	Used in connection with customer authentication		
identity_state_< <id>>>, identity-state</id>			24 hour			
SEARCH_SAMESITE	Necessary	Google	1 month	Allow servers to mitigate the risk of CSRF and information leakage attacks by		
				asserting that a particular cookie should only be sent with requests initiated from		
				the same registrable domain.		
secure_customer_sig	Necessary	Shopify	1 year	Used to store customer credentials securely when processing a purchase on the		
				website - the cookie is essential in making a secure online transaction.		
shopify_pay, shopify_pay_redirect	Necessary	Shopify	1 year, up to 1 year	Used in connection with checkout.		
Preferences						
Secure-ENID	Preferences	Google	1 year	Contains a unique ID Google uses to remember your preferences.		
keep_alive	Preferences	Shopify	2 weeks	Saves the user current geographical location based on user IP address.		
localization	Preferences	Shopify	2 weeks	Used in connection with checkout.		
NID	Preferences	Google	6 months	Contains a unique ID Google uses to remember your preferences.		



Cookie	Purpose	Origin	Storage duration	Use
Statistics	<u> </u>		J	
_ga, _gid	Statistics	Google	2 years, 24 hours	Registers a unique ID that is used to generate statistical data on how the visitor
				uses the website.
_hjAbsoluteSessionInProgress	Statistics	Hotjar	30 minutes	Used to count how many times a website has been visited by different visitors -
				this is done by assigning the visitor an ID, so the visitor does not get registered
				twice.
_hjFirstSeen	Statistics	Hotjar	30 minutes	Used to determine if the visitor has visited the website before, or if it is a new
				visitor on the website.
hjIncludedInSessionSample{site_id},	Statistics	Hotjar	2 minutes, 30 minutes,	Collects statistics on the visitor's visits to the website, such as the number of
hjSession{site_id},			1 year	visits, average time spent on the website and what pages have been read.
hjSessionUser{site_id}				
_kla_id	Statistics	Klaviyo	2 years	Used to collect information on visitor behavior for internal use on the website to
				optimize the websites or to register if the visitor has subscribed to a newsletter.
_landing_page, _orig_referrer	Statistics	Shopify	2 weeks	Track landing pages.
_s, _shopify_s, _shopify_y, _y	Statistics	Shopify	30 minutes, 30	Collects data on visitors behaviour and interaction to optimize the website.
			minutes, 1 year, 1 year	
ajs_anonymous_id	Statistics	Hotjar	1 year	Used to identify the number of specific visitors on the website.
customer_auth_provider,	Statistics	Shopify	Session	Shopify analytics.
customer_auth_session_created_at				
S	Statistics	Google	Session	Used to collect data to understand how you interact with the website.
Marketing	•	•		
Secure-1PAPISID,Secure-1PSID,	Marketing	Klaviyo	2 years, 2 years, 1	Used by for targeting purposes to build a profile of the website visitor's interests
Secure-1PSIDCC,Secure-			year, 1 year,	in order to show relevant & personalised Google advertising
1PSIDTS,Secure-3PAPISID,			persistent, 2 years, 1	
Secure-3PSID,Secure-3PSIDCC,			year, 1 year	
Secure-3PSIDTS				
_fbp	Marketing	Meta	3 months	Used by Facebook to deliver a series of advertisement products such as real time
				bidding from third party advertisers.
_gcl_au	Marketing	Google	90 days	Used by Google AdSense for experimenting with advertisement efficiency across
				websites using their services.
1P-JAR, APISID, SAPISID, SSID	Marketing	Google	1 month, 1 year,	Used by Google to display personalized advertisements on Google sites based on
			persistent, 1 year	recent research and previous interactions.
assortion	Marketing	Assortion	1 year	Enables recommendations for bundle sales.
DSID, IDE	Marketing	Google	2 weeks, up to 2 years	Used by Google DoubleClick to register and report a user's actions after viewing
				or clicking any ads with the purpose of measuring the efficacy of an ad and to
				present targeted ads to the user.
SIDCC	Marketing	Google	1 year	Carries information about how the end user uses the website and any advertising
	1			that the end user may have seen before visiting the website.

9. Online Advertising

POGS may participate in interest–based advertising. As described above, we may automatically collect data regarding how you browse websites, use applications and shop in order to enhance your customer experience, improve our customer service, and provide you with communications and promotions from us or others. The objective of interest–based advertising is for POGS or its advertising partners to show you ads that are more relevant to your interests. You can limit our and our partners' ability to collect and use the last–mentioned data. To opt out of receiving interest–based advertising, click on any of the following links:

www.networkadvertising.org

www.aboutads.info

To successfully opt out, you must have cookies enabled in your web browser. Please note that if you choose to opt out, you may continue to see ads on our Website(s) and receive communications from us, but such ads and communications will not be based on how you browse and shop. As described above, you can also prevent automatic collection of some data by disabling cookies on your web browser.



10. Your privacy rights

Under applicable privacy laws (General Data Protection Regulation (GDPR)), you have, inter alia, the right to:

- Ask for access to your personal data (access)
- Ask to change or correct your personal data (rectification)
- Ask to delete your personal data (erasure/right to be forgotten)
- Ask to restrict the processing of your personal data (restriction)
- Ask to transfer your data to another controller or to yourself if we have processed your data based on your consent or based on the agreement you have entered into with us (data portability)
- Object to the (further) processing of your personal data if we have processed your data based on our legitimate interests (objection)

If you would like to know more or would like to invoke your rights, please contact us at hello@pogsheadphones.com.

11. Objection and complaints

If we have collected personal data from you on the basis of our legitimate interests, you can at all times object to the processing of your personal data by contacting us at hello@pogsheadphones.com. We will in that case stop the processing, unless we have compelling legal grounds for the processing which override your interest to stop the processing.

If you do not agree with our decision in relation to your personal data, you have the following options:

Contact us, so that we can try to resolve the issue together. You will find our contact details below.

Lodge a complaint with the Dutch supervisory authority (Autoriteit Persoonsgegevens) at www.autoriteitpersoonsgegevens.nl.

Ask the Dutch supervisory authority to mediate to resolve the issue.

Go to the court of Amsterdam, the Netherlands.

12. Changes to our statement

Our Privacy Statement may change from time to time to reflect changes to our services or changes in the Applicable privacy laws. We will not reduce your rights under this Privacy Statement without your explicit consent. We will post any changes to our Privacy Statement on this page. We will notify you personally, for example through an email notification, of significant changes to our Privacy Statement.



13. Minors providing personal data

Persons below the age of 18 may only provide personal data to POGS if they have written consent from one of their parents or legal guardians who has read this privacy statement.

14. Contact us

POGS B.V. is responsible for the processing of your personal data and acts as the controller. If you have any questions, feedback or want to know more about how your personal data is processed, or if you want to access, correct or remove your personal data, please contact us at hello@pogsheadphones.com.