

Modern Slavery Policy

This policy applies to all persons working for Neo G Limited or on our behalf in any capacity including employees at all levels, directors, agency workers, seconded workers, volunteers, agents, contractors and suppliers.

Neo G strictly prohibits the use of modern slaves and human trafficking in our operations and supply chain. The Company is committed to ensuring there is transparency in our business and in our approach to tackling modern slavery throughout our business relationships, consistent with our obligations under the Modern Slavery Act 2015. Neo G prohibits the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adult or children. We expect our suppliers to hold their own suppliers to the same high standards.

The Company expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery :-

- We have a zero tolerance approach to modern slavery in our organization and our supply chain
- The prevention, detection and reporting of modern slavery in any part of our organization or supply chain is the responsibility of all those working for us or on our behalf. Employees must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy
- We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain
- We take a risk based approach to our contracting processes and keep them under review. With our risk based approach, we require:
 - Employment and recruitment agencies and other third parties supplying workers to our organisation to confirm their compliance with the Act
 - Suppliers engaging workers through a third party to obtain third parties' agreement to adhere to the Act
- As part of our ongoing risk assessment and due diligence processes, we will consider carrying out audits of suppliers for their compliance with the Act
- Neo G will take appropriate actions against any individual or organizations working on our behalf who breach this policy. Neo G will consider the best outcome for those individuals impacted by the breach when taking any actions.

This policy is communicated to all employees and is made available to any interested parties if requested.

Approved by:



Dan Jones
Group CEO



Gareth Deacon
Senior Technical Manager

Date: 1st February 2022

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Appendix 1

Issue History

Issue	Reason For New Issue/ Change	Date of Change
1	New document	01.02.2022

Document Approval

Function	Name	Position	Signature	Date
Director	Dan Jones	CEO		01.02.2022
Technical	Gareth Deacon	Sr. Technical Manager		01.02.2022

Document Review

This document will be reviewed as detailed in QP01