

**ANIMAL WELFARE POLICY** 

# **ANIMAL WELFARE**

We will no longer contribute to the harm of our planet or its inhabitants. Nor will we accept any harmful treatment of animals when they are used in our production. We will strive to give all living beings a fair treatment throughout our supply chain and ensuring that animals are treated with dignity. To help ensure this, we base our animal welfare requirements upon The Five Freedoms recommendations set out by the World Organisation by Animal Health (OIE). These are:

- 1) Freedom from hunger, malnutrition, and thirst
- 2) Freedom from fear and distress
- 3) Freedom from heat stress or physical discomfort
- 4) Freedom from pain, injury, and disease
- 5) Freedom to express normal patterns of behavior

We commit ourselves to promote and improve the wellbeing of animals in our supply chain welfare, in close and open dialogue with our suppliers. To uphold this, we have in extend to the five freedoms set clear standards and specific material requirements that our suppliers must adhere to.

## **Down and Feather**

All down and feather used in our products must be certified with a valid Responsible Down Standard (RDS) certificate, or they must come from farms that uphold similar standards. We do so to ensure fair treatment of geese and ducks when they provide feathers for our products. The RDS certificate ensures that a third party professionally audits every step in the supply chain and ensure the fair treatment of animals. We only accept down and feathers that are a by-product of the food industry. Force-feeding is not allowed, and we will not accept down or feathers from foie gras production. We do not accept live-plucking or moult-harvesting under any circumstances.

## **Leather and Animal Skins**

We only accept leather and skins that are a by-product of the food industry. Leather and skins from endangered or exotic animals are banned. We consider animals threatened or endangered if they appear on any of the following lists: The International Union for Conservation of Nature (IUCN) or the Convention of International Trade in Endangered Species of Wild Fauna and Flora (CITES). We expect that all suppliers can trace skins back to their country of origin.

#### Fur

We do not accept real fur of animal origin in our products.

## Woo

We aim to have as much transparency as possible when we use wool to ensure fair treatment of the animals involved. We prefer wool with Responsible Wool Standard or from farms that uphold similar standards. We only accept mulesing-free wool.

## Mohair

For the time being, we do not accept mohair in our products, until we can have full transparency and fair living conditions can be documented.

## **Angora**

We do under no circumstances, accept angora in our products, due to cruel practices that are common in the industry.

Date: February 23, 2024

Signature Tine Raahauge DAY ET A/S Signature Partner name Company name

By signing this document, you agree to have thoroughly read and understood our Animal Welfare Policy and obligate yourself to ensure compliance for yourself, all relevant sub-contractors and partners in the development of DAY ET products. In case of non-compliance or concerns hereto, suppliers hold the responsibility to inform and DAY ET and initiate self-correcting actions.