

DAY ET

**CLIMATE AND ENVIRONMENTAL
POLICY**

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Climate change is a severe threat to the planet and our life as we know it. At DAY ET, we take on the responsibility to contribute positively wherever possible and implement appropriate measures where necessary.

Compliance with national and international laws is the foundation and the essential requirement of our work. We require that all our suppliers, as a minimum, comply with local legislation on energy and water use and waste management. We make sure that our offices and stores live up to national and local Danish legislations. Our ambition requires us to push further and advance our focus within the environmental impacts within:

Design, production and transportation

We aim to minimize our negative impact on the climate and are aware of our responsibility not to overuse Earth's natural resources. We create bags for a purpose and consider every detail and function of these to decrease their environmental impact and increase longevity.

When developing products, we strive to ensure that durability, functionality and sustainability are in balance. In that way, our products are made for long a life on the move, leaving a smaller footprint.

We define a sustainable product as one that meets the following principles:

- Made from resource-efficient DAY ET preferred materials that have a lower environmental impact than their conventional counterpart
- Of high quality that is durable and functional for years of wear and tear
- Meet strict chemical requirements in compliance to AFIRM group
- Produced under high social standards that ensure transparency, safe working conditions and proper pay through our Code of Conduct and policies, third-party audits and certification
- Designed with disassembly in mind. An ongoing process where we avoid using excess trimming, mixed fibres and coatings whenever possible

Beyond the products, we carefully consider if our goods are packed and transported in the most environmentally friendly way. Therefore, we avoid flight transportation whenever possible and prioritize ship or rail.

We carefully monitor packaging in our entire supply chain and aim to fold and pack our products so that they require the fewest amount of bags and boxes possible. Furthermore, all packaging is sorted and recycled at our headquarters following local waste management regulations. As an ongoing process, we partner with our suppliers to reduce our packaging and substitute it with environmentally friendly alternatives. We keep a close eye on the development of plastic options that are less water and energy-intensive.

Plastic and recycling

Trash fills our world, and plastic pollutes our oceans, whether in the form of industrial waste, water bottles or fishing nets. Today, we believe that using recycled materials from pre-and post-consumer waste is the best option for our products. Using waste plastic as a raw material for our products, we hope to help rid our nature of discarded plastic.

We require all our recycled fabrics to be certified with the Global Recycled Standard to guarantee recycled content from pre-and post-consumer waste, strict social standards and chemical handling. Using the GRS certification allow for transparency through every tier of our supply chain and trustworthy insight thanks to the framework of high standards and 3rd party audits.

Chemicals and waste management (hazardous and non-hazardous substances)

It is a critical priority that the chemicals used in our production and products are safe. We ensure responsible management to eliminate potential risks that might be harmful to humans and the environment.

As an absolute minimum, all chemicals in our supply chain and products comply with REACH, the European Union's legislation on chemicals. To further ensure the safety of customers, workers and the planet, we go beyond the European restrictions on specific chemicals. We are working from the standards and requirements set by [AFIRM group](#), and all our products must comply with their [Restricted Substance List](#).

We continuously test selected products through our testing scheme to ensure that they comply with our standards and that no products contain unwanted chemicals.

To further ensure that we do not harm the surrounding nature and cities in the places we produce, we require that our suppliers have effective and responsible waste management.

All waste and by-products from production must, as a minimum, be sorted and handled according to local legislation. However, we encourage recycling and circular practices wherever possible.

Working with chemical and reducing their negative impacts is a complex and ongoing process, as it affects most stages of our supply chain. We work hard to stay updated on the latest news, laws, and regulations on chemicals. Equally important do we offer our support to our suppliers in understanding, complying with and staying informed about both REACH, AFIRM and DAY ET Chemical restrictions.

Date: February 23, 2024



Signature
Tine Raahauge
DAY ET A/S

Signature
Partner name
Company name

By signing this document, you agree to have thoroughly read and understood our Climate and Environmental Policy and obligate yourself to ensure compliance for yourself, all relevant sub-contractors and partners in the development of DAY ET products. In case of non-compliance or concerns hereto, suppliers hold the responsibility to inform and DAY ET and initiate self-correcting actions.